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Board Meeting Agenda

September 5, 2017

Page 2

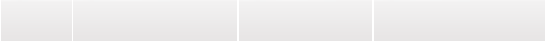
6. Board of Education Meeting on Monday, October 16, 2017 at 6:00 p.m. at the Don Stroh Administration Center
7. Conferences – No School for Students – October 18-20, 2017
8. Board of Education Meeting on Monday, November 6, 2017 at 6:00 p.m. at the Don Stroh Administration Center
9. Committee of the Whole Meeting on Monday, November 13, 2017 at 6:00 p.m. at the Don Stroh Administration Center
10. Board of Education Meeting on Monday, November 20

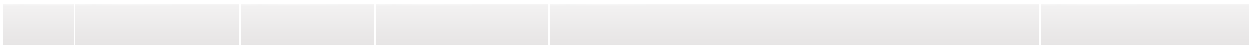
BOARD OF EDUCATION

- H.7. Motion by _____, seconded by _____, that the resolution calling for an election to exceed the statutory limits on the District's Property Tax Levy Authority and Budget of Expenditures be adopted as submitted. (See enclosure)
- H.8. Motion by _____, seconded by _____, to approve the use of Local Substitutes for the 2017-2018 school year. (See enclosure)
- H.9. Motion by _____, seconded by _____, to approve

Millard Public Schools

September 5, 2017























Millard Public Schools r Plan Disposition of Surplus Property

8/30/2017 9/5/2017 9/5/2017

Lot Quantity

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AGENDA SUMMARY SHEET

AgendaItem:

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Human Resources

Responsibilities and Duties

4140

Employees are expected to maintain the highest professional standards, to fulfill all responsibilities assigned, and to follow procedures and regulations developed by the District in accordance with [District Policies and Rules](#)

AGENDA SUMMARY SHEET

Agenda Item: Second Reading and Approval - Board Policy 4171 - Human Resources- Reduction in Force Non-Certificated Staff

Meeting Date: September 5, 2017

Department Human Resources

Title and Brief Description: Board Policy 4171 – Human Resources – Reduction in Force Non-Certificated Staff

Action Desired: Approval

Background: Following District guidelines to review Board Policy every seven years. Seniority language was taken out in the event this policy is used so we can retain

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Human Resources

Reduction in Force ±Non-Certificated Staff

4171

AGENDA SUMMARY SHEET

Agenda Item: Board Policy: Support Services Food Service 3718 Program - Beverages

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Support Services ±Food Service

Program ±Beverages

3718.1

- I. The following beverage offerings comply with the beverage policy stated ~~in the 2007 Memorandum of Understanding agreed to by and among the Alliance for a Healthier Generation, the American Beverage~~ ~~in the 2007 Memorandum of Understanding agreed to by and among the Alliance for a Healthier Generation, the American Beverage~~

~~2.3.~~ "12 oz. servings of ~~milk, light juice, milk and 100-juice~~ milk and 100-juice, and sports drinks

- a. ~~Fat free or low fat milk~~ Skim, flavored sim 1% unflavored and nutritionally equivalent (per USDA) milk alternatives
- b. ~~Fat free or low fat nutritionally equivalent flavored milk with~~ 50 cal/8oz.
- c. ~~100% fruit or vegetable juice with or without carbonation and no added sweeteners with~~ 20 cal/8oz and 10% DV for 3 micronutrients
- d. 100% fruit or vegetable juice diluted with water, with or without carbonation and no added sweeteners

~~c. Light juices and sports drinks with~~ 66 cal/8oz.

~~50% of the beverages offered must be water and no or low calorie options (10 cal/8oz)~~

II. The above requirements apply to beverages sold on school grounds during the ~~regular~~ regular defined by the USDA. ~~and extended school day when events are primarily under the control of the school or third parties on behalf of the school. The extended school day shall include the time before or after the official school day that includes student activities such as clubs, yearbook, band and choir practice, student government, drama, and childcare/latchkey programs.~~

~~III. The above requirements do not apply to school-related events where parents and other adults are a significant part of an audience. This exclusion applies to the selling of beverages immediately before, during, and immediately after such school-related events.~~

Related Policies & Rules: 3718

AGENDA SUMMARY SHEET

Agenda Item: Board Rule 4140.1 - Human Resources Responsibilities and Duties Certificated

Meeting Date: September 5, 2017

Department: Human Resources

Title and Brief Description: Revise Board Rule 4140.1 – Human Resources-Responsibilities and Duties Certificated

Action Desired: Approval

Background: Following District guidelines to review Board Policy every seven years. Changes made to language referring to personnel handbook. This Rule has been reviewed by the District's legal counsel.

Options/Alternatives Considered: Delete or revise

Recommendations: Approval.

Responsible Persons: Kevin Chick

Superintendent's Signature: _____



Human Resources

Responsibilities and Duties - Certificated

4140.1

~~Personnel Handbook~~

~~Each employee shall be issued a personnel handbook. The employee shall acknowledge, in writing, that he/she has received and will comply with the contents of the District's personnel handbook.~~ Knowledge of Policy and Rules The employee shall be responsible to know and abide by all Policies and Rules of Millard Public Schools. Policy Document Employee shall acknowledge, in writing, that he/she has received a Policy Document which outlines the major policies for the District and states employees are responsible for knowing all District Policies and Rules. Policy Document In the event such an employee is unclear about the policies, rules, and/or procedures provided in the ~~personnel handbook~~ Policy Document, it is the responsibility of the employee to seek an interpretation and clarification from his or her immediate supervisor and/or the Human Resources Office.

s
Time Required

Certificated employees shall perform assigned duties within the number of days as determined by the District and set forth in the applicable contract between the certificated employee and the District, inclu

Rule Approved: October 7, 1974

Revised: November 7, 1986; July 20, 1992; December 7, 1992; February 18, 2002

February 21, 2005. [September 5, 2017](#)

Millard Public Schools

Omaha, Nebraska

AGENDA SUMMARY SHEET

Agenda Item: Board Rule 4140.2 - Human Resources Responsibilities and Duties Noncertified

Meeting Date: September 5, 2017

Department: Human Resources

Title and Brief Description: Revise Board Rule 4140.2 – Human Resources- Responsibilities and Duties Noncertified

Action Desired: Approval

Background: Following District guidelines to review Board Policy

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Human Resources

Responsibilities and Duties - Noncertified

4140.2

~~Personnel Handbook~~

I. ~~Personnel handbook~~ Knowledge of Policy and Rule ~~Each~~The

employee's lunch period;

- I. An employee is not to work more than the hours assigned;
- J. The District's Human Resources Office may grant exceptions to Subsections B, C, D, G, and H of this Section when the needs of the District are best served through an exception.

V. Dress

AGENDA SUMMARY SHEET

Agenda Item: Rule 5100.9

Meeting Date:

A handwritten signature in blue ink, reading "Jim Daulton", is centered at the bottom of the page. The signature is written in a cursive style and is placed on a light blue rectangular background.

- I. The District will comply with the federal and state laws regarding homeless children and youths.
 - A. "Homeless child or youth" shall mean:
 1. An individual who lacks a fixed, regular, and adequate nighttime residence; and
 - a. Children and youths who are sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; are living in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations; are living in emergency or transitional shelters; or are abandoned in hospitals; ~~or are awaiting foster care placement.~~
 - b. Children and youths who have a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings, within the meaning of 42 U.S.C. § 11302(a)(2)(c);
 - c. Children and youths who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings; and
 - d. Migratory children, as defined in 20 U.S.C. § 6399, who qualify as homeless because the children are living in circumstances described in subsections I (A)(1)(a)-(c) above.

homeless child or youth shall be made according to the child's best interest.

determining the best interest of the child or youth, the

~~school of origin," which is the school that the child or youth is permanently housed or the school in which the child or youth is currently enrolled.~~
Presume that keeping the child or youth in the school of origin is in the child's or youth's best interest, except when doing so is not in the child's or youth's parent or guardian; and

~~the geographic area in which the child or youth is actually residing.~~
Consider the following factors related to the child's or youth's best interest: the impact of mobility on achievement, the safety of homeless children and youth, giving priority to

the request of the child's or youth's parent or guardian; and

c. If after conducting the best interest determination based on consideration of the

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which the student meets the eligibility criteria, such as services provided under Title I, educational programs for children with disabilities, educational programs for ~~students with limited~~ English ~~proficiency~~ language learners, programs in vocational, career and technical education, programs for gifted and talented students, and school nutrition programs.

- V. Transportation. Transportation will be provided to homeless children and youths to the extent required by law.
- A. Comparable Service. Transportation will be provided to homeless children and youths comparable to that provided to students who are not homeless.
 - B. School of Origin. When a homeless child or youth attends the school of origin, transportation will be provided to and from the school of origin upon request of the parent or guardian of the homeless child or youth, or upon request of the Homeless Coordinator in the case of an unaccompanied youth. If the homeless child or youth relocates out of the District but continues to be enrolled in the District based on it being the school of origin, the District will negotiate with the school district in which the child or youth is residing to develop a method to apportion the responsibility and costs for providing the child or youth with transportation to and from the school of origin. If agreement is not reached, the responsibility and cost for transportation shall be shared equally.
 - C. Eliminate Barriers. Transportation will be provided when necessary to eliminate barriers to school enrollment and retain children and youths experiencing homelessness.

VI. Dispute Resolution Procedures.

- A. If a parent, guardian, or other person having legal or actual charge or control of a homeless child or youth has any complaint or dispute regarding eligibility, the educational placement, or enrollment of such homeless child or youth, the following procedures shall be followed so as to promptly resolve the complaint or dispute.
 - 1. The homeless child or youth and the parent or guardian shall be referred to the Director of ~~Pupil-Student~~ Services and they will be required to submit a written dispute statement to the Director of ~~Pupil-Student~~ Services.
 - 2. When it is determined that additional information would be helpful, the Director of ~~Pupil-Student~~ Services will schedule a meeting within ten (10) days, or such time as practicable, at which time the homeless child or youth and parent or guardian will be given the opportunity to provide info-2.8he D bey <</MCID 48 >>BDC BT 0.0n cs 0 scn 0.002 Tc 0.2

Legal References:

42 U.S.C. § 11431 et seq.

Neb. Rev. Stat. § 79-215(3)

Title 92, Nebraska Administrative Code, Chapter 19

AGENDA SUMMARY SHEET

AGENDA ITEM: Adoption of Proposed FYE18 Budget

MEETING DATE: September 5, 2017

DEPARTMENT: General Administration

TITLE & BRIEF DESCRIPTION: Adoption of Proposed FYE18 Budget – The adoption of the Superintendent's Recommended FYE18 Budget

ACTION DESIRED: Approval x Discussion Information Only

BACKGROUND: On August 7th, the board conducted the hearing required by Nebraska statutes before it may adopt its budget for the ensuing year. Copies of FYE18 Budget were given to the board members and made available to the public at that hearing.

The certified property values for the district increased 2.6%. This was less than projected, thus the receipts from property taxes (keeping the levy unchanged) decreased.

In light of the above, the budget summary was amended accordingly. The amendment reflects the same tax levies discussed at the hearing, but the total levy will decrease from \$1.2237 to \$1.2190. A copy of the original "Notice of Budget Hearing and Budget Summary" and a copy of the "Revised Budget Summary" are attached.

OPTIONS AND ALTERNATIVES: n/a


RECOMMENDATION: It is recommended that the FYE18 Budget be adopted as submitted in the Revised Budget Summary and that such document be incorporated herein in its entirety by this reference.

STRATEGIC PLAN REFERENCE: n/a

IMPLICATIONS OF ADOPTION/REJECTION: n/a

TIMELINE: Immediate.

RESPONSIBLE PERSON: Chad Meisgeier, Chief Financial Officer

SUPERINTENDENT'S APPROVAL:  —

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Clerk/Secretary

Actual

[REDACTED]

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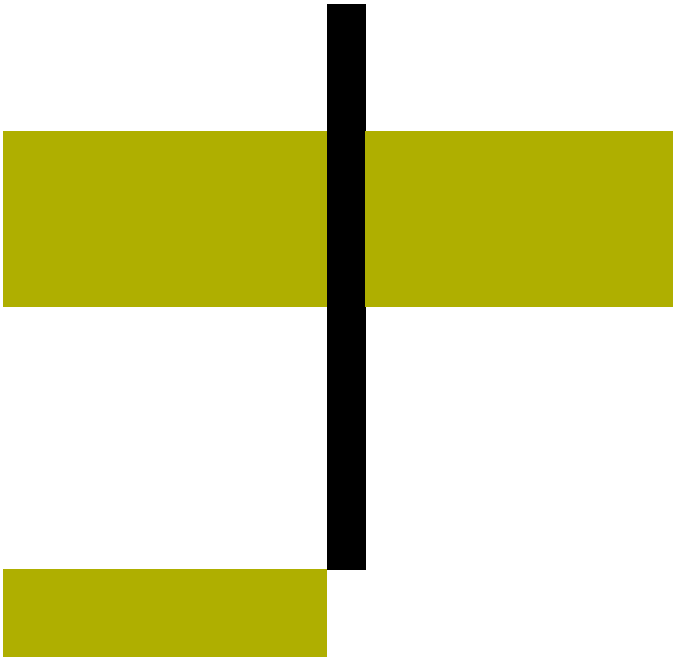
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AGENDA SUMMARY SHEET

AGENDA ITEM:

Adoption of a resolution calling for an election to exceed the statutory limits on the District

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RESOLUTION

Agenda Item: Local Option Substitute Teachers for Hire

Meeting Date: September 5, 2017

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AGENDA SUMMARY SHEET

Meeting Date: September 5, 2017

Department: Human Resources

Action Desired: Approval

Background: Personnel items: (1) Resignation ~~Agenda~~; (2) Recommendation to Hire; (3) Contract Addendum

Options/Alternatives Considered: N/A

Recommendations: Approval

Strategic Plan Reference: N/A

Implications of Adoption/Rejection: N/A

Timeline: N/A

Responsible Persons: Kevin Chick
Executive Director of Human Resources

Superintendent's Signature: _____



September 5, 2017

RESIGNATIONS

Recommend: The following resignation be accepted:

1. Anne M. Oeth – Preschool Teacher at Neihardt Elementary School. Resigned effective immediately to take a position with the Nebraska Department of Education.

September 5, 2017

TEACHER RECOMMENDED FOR HIRE

Recommend: The following teachers are recommended for the 2017-2018 school year:

1. Sommer R. Ruhland – MA – Concordia University. Preschool teacher at Neihardt Elementary School for the 2017-2018 school year. Previous Experience: Master Teacher, Head Start Program (2013-present); Master Teacher at Education of Omaha (2007-2013).

AGENDA SUMMARY SHEET

AGENDA ITEM: Enrollment Report

MEETING DATE: September 5, 2017

DEPARTMENT: Assessment, Research, and Evaluation

TITLE: Enrollment Report

BRIEF DESCRIPTION: Report states the district and building enrollment reflective of data pulled on August 25, 2017.

ACTION DESIRED: Approval Information/Discussion ITEM: Enrd [(Ao)-91(wiTd [(E)



Elementary	Classroom Enrollment						Current Total	Current Change	YTD Change	Official 16/17 Enrollment	Class Size w/out SpEd
	K	1	2	3	4	5					
Abbott	23	20	22	24	27	25	451		-	431	451
	25	20	23	24	27	25					
	24	22	23	24	26	27					
		20									
Total Students	72	82	68	72	80	77					
Total Teachers	3	4	3	3	3	3	19				19
Classroom Avg	24.0	20.5	22.7	24.0	26.7	25.7	23.7				23.7
Ackerman	K	1	2	3	4	5	Current Total	Current Change	YTD Change	Official 16/17 Enrollment	
	21	20	22	22	22	24					

