

ACKNOWLEDGMENT OF RECEIPT
OF NOTICE OF MEETING

The undersigned members of the Board of Education of the City of Omaha, Nebraska

Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of

Education and the agenda for such meeting held at _____ 7:00 _____ P.M. on

_____ JUNE 2, _____ 2008, at _____ Don Stroh Administrative Center

_____ 5606 South 147th Street _____ Omaha, NE 68137 _____



BOARD OF EDUCATION MEETING

JUNE 2, 2008

NAME:

REPRESENTING:

Devon Strecker
T

Millard South
Millard

BOARD OF EDUCATION MEETING

JUNE 2, 2008

NAME:

REPRESENTING:

Jose Menchaca

Millard South

John. M. ...

Millard West

BOARD OF EDUCATION MEETING

JUNE 2, 2008

NAME:

REPRESENTING:

Ann Kamin

Alford North

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Alford North



BOARD OF EDUCATION
MEETING

JUNE 2, 2008

P a r e n t a l A c c e s s

Monday, June 2, 2008

6:55 p.m.

Don Stroh Administration Center

It is the policy of the Millard School District to inform parents of the educational practices affecting their children, and to foster and facilitate parental involvement in educational issues affecting their children

This Policy shall be reviewed annually and either altered and adopted as altered, or reaffirmed by the Board, following a public hearing.

Legal Reference: Neb. Rev. Stat. §§ 79-530 through 79-533, 792, 104

Policy Approved: June 19, 1995

I. Parents will be afforded the following access to the District's educational practices as required by law:

A. Parents may obtain access to textbooks, tests, and other curriculum materials used by the District by making a request to the Associate Superintendent of Educational Services or said Associate Superintendent's designee. Such request shall be reasonably specific in order that the District may comply with the request.

1. Parents may request to attend courses, assemblies, and other instructional activities by contacting the school principal or principal's designee reasonably in advance of the course, assembly, or instructional activity the parent desires to attend. The District will comply with such request if the request:

- a. Does not materially interfere with the educational process; and/or
- b. Is not contrary to the best interests of the student.

If the parent's request is denied or qualified, the District will so notify the requesting parent, and will provide an explanation of the grounds for the denial or qualification. If the parents dispute the denial or qualification, the parents may submit a written request for review to the District's Associate Superintendent for Educational Services. Upon receipt of a written request for review, the Associate Superintendent for Educational Services will review all relevant documents and undertake such investigation as he/she determines to be appropriate. Thereafter, the Associate Superintendent for Educational Services will render a written disposition of the matter within ten (10) school days of his/her receipt of the written request for review.

2. Parents may request to attend counseling sessions by submitting a written request to the Director of Pupil Services or said Director's designee reasonably in advance of the counseling session the parent desires to attend. The District will comply with such request if the request:

- a. Does not materially interfere with the educational process; and/or
- b. Is not contrary to the best interests of the student.

If the parent's request is denied or qualified, the District will notify the requesting parent, and will provide an explanation of the grounds for the denial or qualification. If the parents dispute the denial or qualification, the parents may submit a written request for review to the District's Associate Superintendent for Educational Services. Upon receipt of a written request for review, the Associate Superintendent for Educational Services will review all relevant documents and undertake such investigation as he/she determines to be appropriate. Thereafter, the Associate Superintendent for Educational Services will render a written disposition of the matter within ten (10) school days of his/her receipt of the written request for review.

- B. The District will permit access to student records pursuant to applicable law, District Policy 5710, and Rule 5710.1. Noncustodial parents will be permitted access to student records pursuant to applicable law, District Policy 5730, and Rule 5730.1.
- C. The District's administration and use of tests will be in accordance with established and recognized testing procedures for tests of scholastic, academic, and intellectual development and status. Testing pursuant to statutory requirements will be in compliance with recognized testing procedures and reasonable objectives. Drug, alcohol, and tobacco testing will be in compliance with District Policy and Rule.
- D.
1. The District will conduct all surveys of students required by law. The District will also participate in surveys of students conducted for educational purposes or which are reasonably related to the same.
 2. No surveys shall be conducted which require the disclosure of personally identifiable information unless the survey is required by law, District Policy, or Board authorization. Survey results shall not disclose personally identifiable information unless such disclosure is required by law, District Policy, or Board authorization.
 3. No student shall be required to submit to a survey, analysis, or evaluation that reveals information concerning political affiliations or beliefs of the student or the student's parent; mental or psychological problems of the student or student's family; sex behavior or attitudes; illegal, racial, self-incriminating, or demeaning behavior; critical appraisals of other individuals with whom respondents have close family relationships; legally recognized privileged or analogous relationships, such as those of lawyers, physicians, and ministers; religious practices, affiliations, or beliefs of the student or student's parent; income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program); or which originates outside the District, without the prior written consent of the parent or without the prior consent of the student if the student is an adult or an emancipated minor. The District shall provide for reasonable notice of the adoption on

information collected from students for the ~~exclusive~~ purpose of developing, evaluating, or providing educational products or services for, or to:

- a. Students;
- b. Educational institutions such as college or other ~~post~~ secondary education recruitment, book clubs, magazines, and programs providing access ~~to~~ literary products;
- c. Curriculum and instructional materials used by elementary and secondary schools.
- d. Tests and assessments;
- e. The sale by students of products or services to raise funds for ~~school~~ or education-related activities, or student ~~recognition~~ programs.

II. This Rule shall be reviewed annually and either altered and adopted as altered, or reaffirmed by the Board, following a public hearing.

Legal Reference: Neb. Rev. Stat. §§ ~~7930~~ through ~~79533~~, 792, 104
20 U.S.C. § 1232h

- Cross References: Rule [1310.2 \(II\)](#) Complaints: Instructional Materials
- Rule [5720.1](#) Records Retention and Disposition
- Policy [5730](#) Parents' Access to School Records and School Contact
- Rule [5730.1](#) Non-Custodial Parents' Access to School Records and School ~~Cont~~
- Policy [5710](#) Access to Student Records
- Rule [5710.1](#) Student Records
- Rule [5740.1](#) Visits to the School ~~a~~ - Visitations by Parents, Guardians and Others
- Policy [6700](#) Extracurricular School Sponsored Clubs and Activities and Interscholastic Athletics and Activities (NSAA)
- Rule [5530.1](#) Recognition of Religious Beliefs and Customs and Exclusion from Participation
- Rule [6810.2](#) Curriculum Request for Exclusion
- Policy [6810](#) Public Access to School Materials and Documents
- Rule [6810.1](#) Public Access to School Materials and Documents
- Policy [6900](#) Research Testing
- Rule [6900.1](#) Research Testing

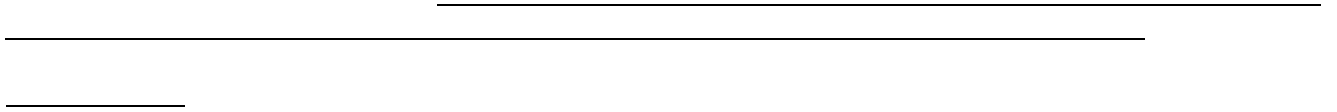
Related Policy [6800P](#)

Rule Approved: June 19, 1995

Revised: April 27, 1998; September 13, 1999; July 7, 2003; May 17, 2004; June 6, 2006

Reaffirmed: July 1, 1996; July 7, 1997; August 7, 2000; July 16, 2001; June 17, 2002;
June 6, 2005; June 4, 2007

Millard Public Schools
Omaha, NE



BOARD MEETING
7:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET
JUNE 2, 2008

ADMINISTRATIVE MEMORANDUM

A. Call to Order



B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items ~~This is the proper time for public questions and comments agenda items only. Please make sure a request form is given to the Board President prior to the meeting.~~

*E.1. Motion by _____, seconded by, _____, to approve the Board Education Minutes – May 19, 2008. (See enclosure.)

*E.2. Motion by _____, seconded by _____, to approve the bills.

*E.3. Motion by _____, seconded by _____, to receive the Treasurer's Report and Place on File. (See enclosure.)

F.1. Showcase: Spring Sports, American Scholastic-Literature Challenge, Journalism, Knowledge Masters, WordMasters, World Language, PTA Reflections, African-American History Challenge and Math Fax

F.2. Superintendent's Comments

F.3. Board Comments/Announcements

G.1. Motion by _____, seconded by, _____ to approve Policy 4300– Human Resources Professional Growth/Inservice (See enclosure.)

G.2. Motion by _____, seconded by, _____ to approve Policy 6200– Curriculum, Instruction, and Assessment Taught Curriculum- Instructional Delivery (See enclosure.)

H.1. Motion by _____, seconded by, _____, to approve Rule 4300.4 Human Resources Professional Growth/Inservice (See enclosure.)

H.2. Motion by _____, seconded by, _____ to reaffirm Rule 5400.4– Pupil Services- Student Discipline: Curtailment of Extracurricular Activities (See enclosure.)

H.3. Motion by _____, seconded by, _____ to approve Rule 5400.6– Pupil Services- Standards for Student Conduct (See enclosure.)

H.4. Motion by _____, seconded by, _____ to approve Rule 6200.4 Curriculum, Instruction, and Assessment Taught Curriculum- Instructional Delivery. (See enclosure.)

MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO 17

A meeting was held of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska. This meeting was convened in open and public ~~at~~ 7:00 p.m., Monday, May 19, 2008 at the

Board of Education Minutes

May 19, 2008

Page 2

Mrs. Stothert recognized two members of Boy Scout Troop, 402 were in attendance working on their Citizenship in the Community badge.

Board Comments

Mike Pate attended the Foundation Board meeting last Thursday. He announced that there is still need for

Mike Pate provided the final reading of Policy 1000 Site-Based Planning and Management Mini Magnets. Motion by Mike Pate, seconded by Brad Burwell, approve Policy 1000 Site-Based Planning and Management Mini Magnets upon roll call vote, all members voted aye. Motion carried.

Motion by Brad Burwell, seconded by Mike Pate, approve 2008 Graduates, upon roll call vote, all members voted aye. Motion carried.

Motion by Brad Burwell, seconded by Mike Pate, approve Rule 10001.1 Site-Based Planning and Management Mini-Magnets Development, upon roll call vote, all members voted aye. Motion carried.

Motion by Mike Pate, seconded by Brad Burwell, approve Rule 10001.2 Site-Based Planning and Management Center Development: A Plan for Low Enrollment Buildings, upon roll call vote, all members voted aye. Motion carried.

Brad Burwell provided the first reading of Policy 4300 Human Resources Professional Growth/Inservice. This policy will be on the next board agenda for approval.

Mike Kennedy provided the first reading of Policy 6200 Curriculum, Instruction, and Assessment Taught Curriculum- Instructional Delivery. This policy will be on the next board agenda for approval.

Motion by Mike Kennedy, seconded by Brad Burwell, reaffirm Policy 6700 Curriculum, Instruction, and Assessment Co-Curricular Activities; Rule 6700.2 Curriculum, Instruction, and Assessment Interscholastic Athletics and Activities- Approval Procedures and Criteria; Policy 6700.4 Curriculum, Instruction, and Assessment Extracurricular School Sponsored Clubs and Activities, and Interscholastic Athletics and Activities - School Social Events; and Rule 6700.5 Curriculum, Instruction, and Assessment Extracurricular School Sponsored Clubs and Activities, and Interscholastic Athletics and Activities Intramural Athletics, upon roll call vote, all members voted aye. Motion carried.

Motion by Brad Burwell, seconded by Mike Pate, approve administrator for hire: Chad Zimmerman, Assistant Principal at Millard North High School upon roll call vote, all members voted aye. Motion carried.

Motion by Brad Burwell, seconded by Mike Kennedy, approve Personnel Actions: Amendment to Continuing Contracts: Rebecca Scherbring, Kristina Leeper, Kathleen Guinan, and SO 1 1]TJ 1 0 0 1 R(nui)-5(ng)]TJ 1 05(s

Ironwood Country Club on 127th & Pacific. On August 4, 2008 the meeting will start at 12:00 noon. The Fall Kick-Off Celebration will be held on Friday, August 8, 2008 at 8:30 a.m. at Embassy Suites, 12520 Westport Parkway. A Committee of the Whole Meeting will be held on Monday, August 11, 2008 at 7 p.m. at the Don

Millard Public Schools

Check Register

Prepared for the Board Meeting of June 2, 2008

Check No	Vend No	Vendor Name	Amount
291018	130285	NANCY J CARVER	926.58
291020	107454	CHRISTOPHER COLLING	187.50
291021	136742	FRANCES A DABBS	231.25
291022	032872	DENNIS SUPPLY COMPANY	2,301.52
291025	136797	ENERGI DOGS INTERNATIONAL LLC	2,300.00
291026	135031	FSH COMMUNICATIONS LLC	360.00
291027	136003	MELISSA J GILBERT	438.00
291028	133627	MARK HAMILTON	53.04
291029	106109	HORACE MANN LEAGUE	65.00
291030	101032	HUSKER MIDWEST PRINTING	1,206.77
291031	133397	HY-VEE INC	256.57
291032	049850	HY-VEE INC	207.47
291034	133998	SUZANNE MELLIGER	638.30
291035	065438	MILLARD NORTH HIGH SCHOOL	3,766.00
291036	065440	MILLARD SOUTH HIGH SCHOOL	3,491.00
291037	065443	MILLARD WEST HIGH SCHOOL	441.00
291038	136388	MITCHELL S MOLLRING	352.66
291039	135490	NE ASSOC OF SCHOOL PERSONNEL ADMIN	225.00
291042	134628	AMY NUNAMAKER	243.75
291044	133775	SONJA PETERS	387.50
291045	132115	PETTY CASH/YAP	100.00
291049	060630	US POSTMASTER	210.00
291050	107354	STEPHEN W. VENTEICHER	618.75
			89.00
291063	136804	KATHLEEN R CINOTTO	136.88
291064	107454	CHRISTOPHER COLLING	187.50
29106.92	019321763	019321763.80 NOT COPIED	44.50

Millard Public Schools

Check Register

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Prepared for the Board Meeting of June 2, 2008

Check No	Vend No	Vendor Name	Amount
291097	102832	ADVANCED OFFICE INTERIORS CORP	12,233.78
291098	133622	ADVANCED PLACEMENT INSTITUTE	675.00
291099	010809	AIRCAD INC	52.00
291100	133620	AKSARBEN PIPE & SEWER CLEANING LLC	878.50
291101	134715	ALEGENT HEALTH IMMANUEL MEDICAL CTR	2,411.80
291102	136365	ALEGENT HEALTH	8,400.00
291103	011051	ALL MAKES OFFICE EQUIPMENT	2,735.00
291104	011185	ALLIED OIL & SUPPLY, INC.	287.42
291105	107651	AMAZON.COM INC	36.44
291106	134688	AMERICAN DISCOUNT AWARDS	1,240.32
291107	102430	AMI GROUP INC	3,575.00
291108	069689	AMSAN LLC	19,599.93
291110	134041	MARTHA A ANDERSON	51.51
291111	101318	ANTHRO CORP	37.63
291112	012989	APPLE COMPUTER, INC.	499.00
291113	108092	MERRILL COMPANY	964.91
291114	102729	ARID RESOURCES INC	6,382.00
291115	132214	ARTS FOR ALL	2,403.96
291116	013496	ASCD	50.90
291117	134235	SARAH A ASCHENBRENNER	30.30
291118	102840	ASSOCIATED FIRE PROTECTION	105.00
291120	100014	ATLAS PEN & PENCIL CORPORATION	37.90
291121	131541	ATMOSPHERE PRODUCTS, INC.	12.90
291122	102237	AUTO STATION	1,282.74
291124	132405	BAG 'N SAVE	940.61
291126	099646	BARNES & NOBLE BOOKSTORE	2,571.47
291127	132608	BARNES DISTRIBUTION	131.85
291128	017877	CYNTHIA L BARR-MCNAIR	173.01
291129	017926	ROSEMARY W BARTA	54.79
291130	135823	TERESA BARTA	40.00
291131	107979	LORI A BARTELS	258.56
291132	099749	BAUDVILLE INC	1,285.98
291133	102860	BENIK CORP.	148.00
291136	134945	NOLAN J BEYER	581.96
291137	133803	NATALIE J BIEBER	1.00
291138	019111	BISHOP BUSINESS EQUIPMENT	20,436.34
291139	134478	TIFFANY M BOCK SMITH	26.36
291140	130899	KIMBERLY M BOLAN	163.11
291141	136633	WILLIAMS PROPERTIES LLC	72.00
291142	019559	BOUND TO STAY BOUND BOOKS INC	11,233.69
291143	019835	BOYS TOWN NATIONAL	1,038.38
291144	136812	LESA L BRAND	210.08
291145	133731	DAVID R BRANDT	18.65
291146	130576	PAMELA A BRENNAN	119.18
291147	132273	WENDY M BRENNAN	20.20
291149	130346	BROCK ENTERPRISES INC.	994.14

Date: 5/28/08

Millard Public Schools

Check Register

Prepared for the Board Meeting of June 2, 2008

Check No	Vend No	Vendor Name	Amount
291150	020270	NANCY J BRUGGER	74.03
291151	135036	BRYAN ELEMENTARY	28.85
291154	020550	BUREAU OF EDUCATION & RESEARCH	935.00
291157	132910	CHARLES J BURNEY	120.69
291158	099431	BUSINESS MEDIA INC	1,864.00
291159	136746	BUTTE PUBLICATIONS INC	53.90
291160	134198	MELISSA K BYINGTON	158.10
291161	131619	C E SUNDBERG CO	104.32
291162	134350	CAMBIUM LEARNING	89.50
291163	023856	CAMBRIDGE GROUP	6,585.00
291165	106806	ELIZABETH J CAREY	81.00
291166	054237	PIONEER LOCK CO INC	7.40
291167	023925	CARLEX INC	86.05
291170	023970	CAROLINA BIOLOGICAL SUPPLY CO	3,057.12
291171	024052	JOHN T CARROLL	118.67
291172	131158	CURTIS R CASE	125.74
291174	133970	CCS PRESENTATION SYSTEMS	3,177.50
291175	133589	CDW GOVERNMENT, INC.	3,854.09
291176	024260	CENTER TROPHY COMPANY	3,874.50
291177	136807	ELIZABETH A CHADEK	193.15
291178	135648	SUSAN M CHADWICK	27.37
291179	134043	MALCOLM K CHAI	156.04
291180	136371	CHARITY CHANNEL LLC	37.00
291182	132271	ERIK P CHAUSSEE	28.78
291184	106851	CHILDREN'S HOME HEALTHCARE	6,975.00
291185	099222	CLASSROOM DIRECT	286.35
291186	025235	DALE CLAUSEN	125.74
291187	131135	PATRICIA A CLIFTON	25.45
291188	025295	CLOSING THE GAP INC	770.00
291190	025455	COLLEGE BOARD	21.25
291191	025455	COLLEGE BOARD	350.00
291192	136774	NANCY J ASHMORE	479.70
291193	131518	COLOR INC	128.00
291194	022701	SHARON R COMISAR-LANGDON	83.32
291196	106902	COMMUNICATION SERVICES INC.	359.04
291197	135082	OCCUPATIONAL HEALTH CTRS OF NE PC	258.00
291198	026048	CONTINENTAL FIRE SPRINKLER CO.	208.00
291200	026057	CONTROL MASTERS INC	7,614.00
291201	132720	CONTROLTEMP INC	564.00
291202	132170	CORMACI CONSTRUCTION INC	1,529.00
291204	026970	CRESCENT ELECTRIC SUPPLY CO	170.28
291205	133754	CRESS MANUFACTURING COMPANY INC	224.05
29120UC2	16369823	02 SEP 11 2009 0 9.92 494.05 220T q 85.03 235.84 44162.3 1 1 1 rg	

Millard Public Schools

Check Register

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Prepared for the Board Meeting of June 2, 2008

Check No	Vend No	Vendor Name	Amount
291212	130900	CHERYL L CUSTARD	95.44
291213	130731	D & D COMMUNICATIONS	92.82
291214	136742	FRANCES A DABBS	13.93
291215	131003	DAILY RECORD	42.00
291216	135099	HEATHER L DAUBERT	91.09
291218	032246	PAMELA M DAVIS	66.66
291221	032800	DEMCO INC	50.95
291222	135454	DOUGLAS W DENSON	146.52
291223	133009	ROBERTA E DEREMER	23.68
291224	099220	DICK BLICK CO	3,500.81
291225	132750	JOHN D DICKEY	32.71
291227	132669	DIGITAL DOT SYSTEMS INC	484.95
291228	135224	DIVE CINCINNATI INC	100.84
291229	135933	DKAH SERVICES CORP	50.00
291232	134086	AMBER J DOOLITTLE	51.76
291233	130648	DOSTALS CONSTRUCTION CO INC	1,454.63
291238	132341	DOUGLAS/SARPY EXTENSION SERVICE	50.00
291240	034109	DRUMMOND AMERICAN CORPORATION	1,923.56
291241	135760	SCOTT DUGDALE	10.20
291242	135689	SUSAN M DULANY	63.88
291244	036520	EASTERN NE HUMAN SERVICES AGENCY	14,076.00
291245	052370	ECHO ELECTRIC SUPPLY CO	920.91
291247	037400	EDUCATIONAL RESEARCH SERVICE	224.10
291248	037525	EDUCATIONAL SERVICE UNIT #3	105,911.59
291250	100415	EDUCATIONAL TESTING SERVICE	56.00
291251	100586	EDUCATIONAL THEATRE ASSOC	65.00
291252	038025	MARY L EHLERS	44.94
291253	133823	REBECCA S EHRHORN	416.17
291254	038100	ELECTRIC FIXTURE & SUPPLY	2,667.55
291255	038140	ELECTRONIC SOUND INC.	1,307.46
291256	136787	DENNIS C ELLEDGE	12.87
291257	136383	JUDY A ELLEDGE	33.88
291258	131007	ELMAN & CO INC	1,040.00
291259	038217	WARREN K ELTISTE	170.31
291261	135297	LIZBETH ENSOR	89.28
291262	102720	EPCO LTD. INC.	281.00
291263	102791	ERIC ARMIN INC	42,190.00
291265	109066	TED H ESSER	459.59
291266	035610	ETA/CUISENAIRE	3,582.35
291267	132194	CATHY C EVERETT	42.25
291268	099320	EYE ON EDUCATION	69.90
291272	040450	FEDERAL EXPRESS	1,348.11
291273	133565	STEVE FELICI	24.47
291274	040537	FERGUSON ENTERPRISES INC	825.72
291275	106956	FERRELLGAS	16.83
291276	040830	FILMS FOR THE HUMANITIES & SCIENCES	181.79

Date: 5/28/08

Millard Public Schools

Check Register

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Prepared for the Board Meeting of June 2, 2008

Check No	Vend No	Vendor Name	Amount
291277	133919	FILTER SHOP INC	1,130.79
291278	132001	BETH L FINK	34.64
291279	132793	FINNEY COMPANY INC	24.95
291280	133960	FIREGUARD INC	449.35
291281	134304	FIRST BANK RICHMOND, NA	1,824.10
291282	135647	LACHELLE FISCUS	54.94
291284	041086	FLINN SCIENTIFIC INC	1,017.19
291285	131555	FLOORS INC	180.00
291286	041100	FOLLETT LIBRARY RESOURCES	3,871.45
291287	132165	FOREST SCIENTIFIC CORPORATION	1,724.01
291288	041146	KENNETH J FOSSEN	77.52
291289	041463	FREE SPIRIT PUBLISHING INC	14.95
291290	041543	AMY J FRIEDMAN	69.33
291291	136803	FROSTY'S SPECIALTY ADVERTISING INC	104.95
291292	135031	FSH COMMUNICATIONS LLC	360.00
291293	136793	FUNDS FOR LEARNING LLC	499.00
291294	043760	GALLUP ORGANIZATION	645.00
291295	131565	GARTNER & ASSOCIATES CO, INC.	133.74
291296	106894	TAMMY GEBHART	214.87
291297	106660	GLASSMASTERS INC	398.05
291298	135422	GODFATHERS PIZZA INC	67.48
291299	135691	OSCAR GONZALEZ	54.94
291300	044887	GOODHEART-WILCOX PUBLISHER	4,268.72
291301	044891	GOPHER/PLAY WITH A PURPOSE	8,011.01
291302	044896	KAREN A GORDON	50.85
291303	134868	JASON C GOSNELL	45.45
291304	043609	GP DIRECT	1,053.38
291306	044950	GRAINGER INDUSTRIAL SUPPLY	1,982.17
291307	044965	KATHERINE A GRAY	178.26
291308	099888	GRAYBAR ELECTRIC COMPANY INC	607.02
291309	134133	JANET L GRIERSON	19.13
291310	130083	HARRY S GRIMMINGER	30.30
291312	135016	CANDRA R GUENTHER	108.92
291314	132938	GUSTAVE A LARSON COMPANY	6,039.02
291316	101931	HANCOCK FABRICS	496.62
291318	047853	HAPPY CAB COMPANY INC	20,822.90
291319	047855	HARCOURT INC	55.80
291320	047855	HARCOURT INC	523.77
291321	099396	HARRY K WONG PUBLICATIONS INC	952.75
291323	048475	HEARTLAND FOUNDATION	42,525.00
291324	108273	MARGARET HEBENSTREIT PT	133.32
291327	102842	HELGET GAS PRODUCTS INC	50.22
291328	099235	HERFF JONES INC	838.86
291329	132423	HEWLETT PACKARD CO	4,201.12
291330	048710	HIGHSMITH COMPANY INC	252.58
291331	134441	ELAINE HILL	997.02

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Millard Public Schools

Millard Public Schools

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Check No	Vend No	Vendor Name	Amount
291385	130642	MARILYN B KERKHOVE	237.46
291386	056724	KINKO'S	1,371.97
291387	135630	NICHOLAS KINTZLE	35.85
291390	056770	BETTY H KLESITZ	52.52
291391	109136	KLOCKIT	468.96
291392	133944	SUSAN R KLOPP	68.88
291397	056913	RICHARD L KOLOWSKI	170.69
291398	132266	DAWN M KRONAIZL	10.10
291399	133923	KUBAT PHARMACY/HEALTHCARE	133.00
291402	058755	LAIDLAW TRANSIT INC	357,641.82
291403	099217	LAKESHORE LEARNING MATERIALS	1,204.11
291405	135257	LANGUAGE LINE SERVICES	130.50
291406	121124	LORENE M LARSEN	99.98
291407	135688	DENISE A LARSON	519.13
291409	109816	JILL C LAVENE	125.08
291411	136240	VOYAGER EXPANDED LEARNING	79.95
291412	059100	JEFFREY SCHRANK	277.00
291413	059240	LENNOX INDUSTRIES INC	214.99
291414	106403	LESCO INC	126.68
291416	135489	LIBRARY OF CONGRESS	232.95
291417	059470	LIEN TERMITE & PEST CONTROL INC	606.00
291418	130736	LINCOLN MEDICAL EDUCATION FOUNDATIO	325.00
291420	059560	LINWELD INC	855.45
291421	136380	KELLY LISS	12.92
291422	131970	LITHIA FORD OF OMAHA	16.80
291423	133758	KRAIG J LOFQUIST	88.00
291424	135139	LOGAN CONTRACTORS SUPPLY	45.57
291425	133027	TRACY LOGAN	92.86
291426	059866	STACY L LONGACRE	41.91
291427	102636	LORMAN BUSINESS CENTER INC	688.00
291428	060100	LOVELAND LAWNS	113.55
291429	060111	LOVELESS MACHINE & GRINDING	18.00
291430	060121	BRYAN A LUBBERS	11.55
291432	063920	MARCO PRODUCTS INC	29.95
291434	133201	DAWN M MARTEN	34.28
291435	131303	DEBRA J MARTINEZ	34.34
291436	108052	MAX I WALKER	553.65
291437	136618	DANIEL R MCCONNELL	68.93
291440	063349	MCGRAW-HILL COMPANIES	693.18
291441	101513	BARBARA J MCKENNA	131.07
291443	121126	PATRICIA A MEEKER	21.91
291444	064413	MENARDS INC	189.00
291445	136314	KORRINDA MENDEZ	53.63
291446	F03009	MESSAGING ARCHITECTS	27,800.00
291447	064600	METAL DOORS & HARDWARE COMPANY INC	5.00
291449	133403	AMERICAN NATIONAL BANK	6,987.37

Date: 5/28/08

Millard Public Schools

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Check No	Vend No	Vendor Name	Amount
291503	050042	ANNE M OETH	156.04
291506	100013	OFFICE DEPOT BUS. SVCS. DIV.	6,852.02
291507	070245	OHARCO DISTRIBUTORS	28.66
291508	070473	ELIZABETH A OLSON	120.13
291511	071024	OMAHA TRACTOR, INCORPORATED	478.16
291512	071040	OMAHA WINNELSON COMPANY	378.30
291513	071050	OMAHA WORLD HERALD CO	1,936.84
291514	133850	ONE SOURCE	1,504.00
291516	107193	OTIS ELEVATOR COMPANY	1,931.54
291519	108098	ANGELO D PASSARELLI	359.52
291521	071891	PAYFLEX SYSTEMS USA INC	4,719.00

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Check No	Vend No	Vendor Name	Amount
291565	134858	JENNIFER L REID	75.34
291566	078958	REMEDIA PUBLICATIONS	147.15
291567	099940	RENAISSANCE LEARNING INC.	116.80
291568	079055	RESEARCH PRESS CO	68.09
291570	109192	KIMBERLI R RICE	72.92
291572	079162	KAREN RICHTER	20.49
291573	132095	CHARLOTTE A RIEWER	491.30
291574	136813	BARBARA L ROBBINS	42.58
291575	136252	ROBERT HALF MANAGEMENT RESOURCES	9,977.50
291576	079310	ROCKBROOK CAMERA CENTER	2,290.50
291577	134882	LINDA A ROHMILLER	22.22
291578	134081	EILEEN A RONCI	188.87
291581	079440	ROSENBAUM ELECTRIC INC	11,618.11
291585	072286	JEAN M RUCHTI	246.13
291586	130477	KATHRYN I RYAN	44.44
291588	136595	THOMAS J RZEMYK	116.75
291589	101166	S & S WORLDWIDE INC	134.88
291590	101101	SAFETY KLEEN SYSTEMS INC	32.00
291591	136533	SAFEWAY TRANSPORTATION LLC	6,837.55
291593	073300	SAMMONS PRESTON ROLYAN	55.30
291594	081695	SARGENT WELCH	20.89
291595	081725	KIMBERLEY K SAUM-MILLS	75.75
291596	135433	MONTE G SCHEEF	82.32
291598	106432	KELLI J SCHINSTOCK	48.48
291599	099640	SCHOLASTIC BOOK FAIRS	498.05
291601	130526	SCHOOL MEDIA ASSOCIATES LLC	125.00
291602	135488	SCHOOL NURSE SUPPLY	37.54
291603	134878	MARGARET T VENTO-WILSON	201.44
291604	082350	SCHOOL SPECIALTY INC	141.99
291605	130851	SEARCH INSTITUTE	634.45
291606	099442	SEARS	799.98
291607	082905	KIMBERLY A SECORA	93.93
291608	098765	SECURITY BENEFIT LIFE INS CO	136,263.73
291609	098765	SECURITY BENEFIT LIFE INS CO	3,038.88
291610	108161	STAN J SEGAL	52.52
291611	082941	KELLY M SELTING	153.52
291612	083149	SHERRYL K SHANNON	133.46
291613	131078	SHAR PRODUCTS COMPANY	140.68
291614	133498	SHARED MOBILITY COACH INC	6,285.25
291615	083175	SHEPPARD'S BUSINESS INTERIORS	84.00
291616	109830	MATTHEW V SHEPPARD	149.98
291617	083188	SHIFFLER EQUIPMENT SALES, INC.	540.60
291618	131887	SIEMENS BUILDING TECHNOLOGIES INC.	462.30
291620	083400	SIMPLEXGRINNELL	646.65
291621	083452	SIMPSON SUPPLY	326.78
291622	132108	SKATELAND 132ND INC	264.00

Date: 5/28/08

Millard Public Schools

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Prepared for the Board Meeting of June 2, 2008

Check No	Vend No	Vendor Name	Amount
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Millard Public Schools

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Check No	Vend No	Vendor Name	Amount
291675	132268	LYNNE A TRUMAN	17.67
291676	135505	TY'S OUTDOOR POWER & SERVICE INC	1,014.51
291677	131819	JEAN R UBBELOHDE	362.41
291678	090678	UNISOURCE	8,465.88
291679	090214	UNITED ELECTRIC SUPPLY CO INC	3.03
291680	090250	UNITED SEEDS INC.	1,740.00
291681	090677	UNITED WAY OF THE MIDLANDS	112.00
291682	100096	UNIVERSITY OF NE AT LINCOLN	499.00
291684	090900	UNIVERSITY PUB, INC.	417.17
291686	090973	UPSTART	57.43
291687	091040	VAL LTD	143.59
291688	092280	VERNIER SOFTWARE & TECHNOLOGY LLC	142.00
291689	130676	VISITING NURSES HEALTH SERVICES	1,156.00
291690	092786	WALCRO INC	8.72
291693	092834	WALKER TIRE INC	865.35
291694	093008	BARBARA N WALLER	58.58
291696	131817	KRISTINE M WARD	132.81
291697	093650	WARD'S NATURAL SCIENCE EST LLC	149.59
291698	136313	DARCY N WARNER	17.77
291699	093765	WATER ENGINEERING, INC.	1,942.50
291700	093976	WEEKLY READER CORPORATION	340.00
291701	093978	BECKY S WEGNER	102.51
291703	094174	WEST MUSIC COMPANY	81.33
291704	094650	WESTSIDE COMMUNITY SCHOOLS	1,176.00
291705	136802	WEYNAND TRAINING INTERNATIONAL INC	1,700.00
291706	092637	WGBH VIDEO	168.65
291707	134658	CRAIG WHALEY	72.21
291708	134027	DAN A WHIPKEY	70.00
291709	133061	JACKIE L WHISENHUNT	168.67
291710	094751	DEBBY A WHITAKER	130.44
291711	094820	WHOLESALE HEATING & COOLING	27.88
291712	094859	WIESER EDUCATIONAL INC	2,929.14
291713	108433	WINGATE INN KEARNEY	324.75
291714	136323	STACIE A WITHERSPOON	191.74
291715	109073	CRAIG J WOLF	75.75
291716	136751	WOLTERS KLUWER HEALTH	211.38
291718	130716	SUSAN J WOOSTER	85.79
291719	095416	WORLD RESEARCH COMPANY	99.00
291720	095491	GLEN E WRAGGE	287.74
291722	136809	MELISSA L ZECHES	16.73
Total for GENERAL FUND			1,405,259.14
21143	131619	C E SUNDBERG CO	55.62
21144	032872	DENNIS SUPPLY COMPANY	320.76
21145	010178	LINDA M DOYLE	12.12
21146	135983	ENCORE ONE LLC	1,358.80
21147	010250	GREATER OMAHA REFRIGERATION	229.50

Date: 5/28/08

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Check No	Vend No	Vendor Name	Amount
21148	054630	JOHNSTONE SUPPLY	126.02
21149	102229	ROWAN W LANG	143.42
21150	135437	NEBRASKA SCHOOL NUTRITION ASSOC	340.00
21151	102445	EDRIE K PEARCE	189.17
21152	130874	ELAN M PIGULA	42.22
21153	135057	KATHERINE L SIX	77.88
21154	135424	SWAN ENGINEERING LLC	10.36
21155	099729	EARLENE WAKEFIELD	12.88
21156	131241	MARCIA L WILLIAMS	11.72
21157	134892	JOHN CHARLES ADAIR	6.75
21158	131267	JUSTIN H. BAINBRIDGE	99.56
21159	135972	RYAN G BISHOP	131.63
21160	135736	AUSTIN BURDEN	18.56
21161	132024	HOLLY ANNE FECH	102.94
21162	134024	GRACE GREENWOOD	6.75
21163	135668	NICHOLAS T KING	131.63
21164	132029	ANNA KLOSTERMAN	54.00
21165	135669	SHANE R KOHL	30.38
21166	135813	TROY P KOSTAL	37.13
21167	135670	EDWARD T KRASKA	50.63
	132032	WILLIAM E LANG	

Millard Public Schools

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Check No	Vend No	Vendor Name	Amount
291439	133898	MCGILL RESTORATION INC.	23,846.00
291460	065400	MILLARD LUMBER INC	93.78
291492	134269	NEON PRODUCTS CO INC	3,948.00
291506	100013	OFFICE DEPOT BUS. SVCS. DIV.	684.51
291525	082652	PEARSON EDUCATION	14,424.26
291534	072500	PIECES OF LEARNING	45.85
291547	131535	RICHARD L KINGORE	96.53
291560	100642	REALLY GOOD STUFF INC	269.70
291579	136676	RONCO CONSTRUCTION CO INC	124,567.20
291587	132885	DEBORAH L RYCKMAN	74.47
291597	081880	SCHEMMER ASSOCATES INC	3,832.00
291618	131887	SIEMENS BUILDING TECHNOLOGIES INC.	2,269.60
291652	132962	CHILDCRAFT EDUCATION CORPORATION	

Millard Public Schools

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Check No	Vend No	Vendor Name	Amount
291089	054710	JOSLYN ART MUSEUM	255.00
291105	107651	AMAZON.COM INC	1,628.49
291106	134688	AMERICAN DISCOUNT AWARDS	2,000.00
291108	069689	AMSAN LLC	224.75
291123	131546	GLENDA K BACHMANN	32.27
291126	099646	BARNES & NOBLE BOOKSTORE	119.24
291137	133803	NATALIE J BIEBER	12.84
291153	106815	NANCY J BUDA	560.00
291154	020550	BUREAU OF EDUCATION & RESEARCH	195.00
291155	135789	LINDA S BURKE	68.06
291164	134015	CAMILLES SIDEWALK CAFE	80.00
291206	132845	JODI L CRITSER	14.95
291215	131003	DAILY RECORD	8.00
291219	136005	ERIN M BEIRIGER	14.22
291220	135253	E-JOYLUCKSHOP INC	960.62
291233	130648	DOSTALS CONSTRUCTION CO INC	4,859.64
291248	037525	EDUCATIONAL SERVICE UNIT #3	836.75
291249	131551	EDUCATIONAL SERVICE UNIT #7	1,080.00
291260	135199	LISA G ENGEL	14.00
291270	132699	FATHER FLANAGANS BOYS HOME	625.17
291289	041463	FREE SPIRIT PUBLISHING INC	40.90
291325	136242	SUZANNE M HEFFRON	24.29
291394	130249	JEAN E KOERTEN	2,100.00
291402	058755	LIDLAW TRANSIT INC	2,676.43
291410	100732	LAWNSMITH & CO INC	12,000.00
291419	136232	WILLIAM F LIND	1,120.00
291440	063349	MCGRAW-HILL COMPANIES	-625.30
291465	065709	SHARRON A MILLSAP	489.36
291486	068415	NEBRASKA COUNCIL OF SCHOOL	195.00
291487	100216	NEBRASKA EDUCATIONAL TECH ASSN	685.00
291497	069936	NOVEL UNITS INC	87.31
291510	136800	OMAHA DOWN SYNDROME NETWORK	300.00
291527	107783	HEIDI T PENKE	129.90
291531	072400	PHI DELTA KAPPA	404.52
291533	134620	PHYSICIANS MUTUAL INSURANCE COMPANY	1,356.00
291549	132907	PROJECT ADVENTURE INC	925.00
291567	099940	RENAISSANCE LEARNING INC.	1,168.00
291571	133305	LISA G RICHARDSON	35.00
		ROCKBROOK CAMER 4E.58 195.3 1531	

Millard Public Schools

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Prepared for the Board Meeting of June 2, 2008

Check No	Vend No	Vendor Name	Amount
291629	135408	JANICE D SORENSEN	570.92
291650	109041	AMERICAN EAGLE COMPANY INC	98.73
291672	107719	KIMBERLY P TRISLER	43.33
291692	092790	GARY H WALDRON	420.00
			117.00
291702	135746	NICOLE K WEIDEMAN	100.30
Total for GRANT FUND			45,849.92
291233	130648	DOSTALS CONSTRUCTION CO INC	523.67
		133k RBT PROXIMITY LESSONS 6.07 Tm (19125e W n 1 1 1 rg 85.03 5711182 0	

Millard Public Schools

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Prepared for the Board Meeting of June 2, 2008

Check No	Vend No	Vendor Name	Amount
291364	132015	JELD WEN MILLWORK	738.49
291373	054492	JIM L JOHNSON	1,240.00
291376	134980	ABIGAIL C JORGENSEN	35.00
291388	133279	COLLEEN KLAIBER	35.00
291389	134696	MEGAN KLASNA	20.00
291393	136699	COURTNEY KOBOLD	56.00
291395	136126	JUSTIN A KOFOED	32.00
291396	135858	TYLER PAUL KOHLES	72.00
291400	136765	KEVIN KUEHL	36.00
291403	099217	LAKESHORE LEARNING MATERIALS	227.78
291408	131892	LAURITZEN BOTANICAL GARDENS	210.00
291415	136811	JEFFREY LIBOV	32.00
291420	059560	LINWELD INC	-270.87
291433	136762	AMANDA MARSH	24.00
291442	136763	JAMES PATRICK MCMANUS	32.00
291453	102466	WYMAN L MARTINEK	310.00
291464	135568	KIRSTEN MILLER	56.00
291471	134099	CAITLIN MURPHY	35.00
291490	068684	NEBRASKA SCIENTIFIC	142.26
291491	131476	NEBRASKA TURF PRODUCTS	143.40
291506	100013	OFFICE DEPOT BUS. SVCS. DIV.	212.33
291509	099658	OMAHA CHILDRENS MUSEUM	459.00
291515	071138	ORIENTAL TRADING COMPANY	85.70
291517	135697	JACOB PAASCH	64.00
291518	135518	MEAGAN PAPATYI	35.00
291520	132166	PATRICIA M KUSEK	140.00
291552	135698	CHAEI QUANDT	71.00
291569	134996	BECCA RICE	35.00
291576	079310	ROCKBROOK CAMERA CENTER	133.75
291583	134997	KATHERINE ROUNDS	40.00
291604	082350	SCHOOL SPECIALTY INC	297.41
291619	135412	ROY EUGENE KIRK	3,700.00
291623	132994	BRITTANY ANNE SLINGWINE	40.00
291637	136465	JAKE STAUFFER	36.00
291638	132328	KAYLA STAUFFER	

Board Policy Human Resources 4300 and Rule 4300.1

June 2 2008

Human Resources

Human Resources Policy 4300 and Rule 4300.1

Approval

This Policy and the Rules have been revised for your approval and were reviewed by the Cabinet and Legal Council. This Policy was taken for first reading on May 19, 2008.

Leave unchanged, delete, or revise

Approval

N/A

N/A

N/A

Dr. Kirby Eltiste/Chad Meisgeier



Category: Human Resources

Policy: Professional Growth/Inservice

4300

Each ~~certified~~ [certificated](#) staff member is expected to be continuously involved in a program of professional growth to maintain and improve performance and proficiency.

The District will provide appropriate inservice activities and professional growth programs to assist staff members in their professional development.

Professional growth and inservice programs are to be continuously evaluated in order to determine the greatest possible educational benefits are being achieved.

Related Rule: [4300.1](#)

Legal Reference: Neb. Rev. Statutes §79-830; Title 92, Nebraska Administrative Code, Chapter 10

Date of Adoption: October 7, 1974

Date of Revision: December 1, 1997; June 2, 2003; [June 2, 2008](#)

Approval of Policy 6200 and Rule 6200.1:
Curriculum, Instruction, and Assessment
Taught Curriculum: Instructional Delivery

June 2, 2008

Educational Services

Second Reading and Approval Policy 6200
Approval of Rule 6200.1: Curriculum,
Instruction, and Assessment
Taught Curriculum: Instructional Delivery

— — — — —
In the process of revising the Millard Instructional Model over the past few years, the title of the Millard Instructional Model was omitted. These corrections add the title and provide explanation. These corrections also clarify alignment of policies and procedures and are in keeping with the goals of the Curriculum Management Audit.

— Approver recommended changes.

Leave the policy and rule unchanged.

NA

NA

Dr. Mark Feldhause & Dr. Kim Saum Mills



In order to enable the alignment of the taught curriculum with the written curriculum, the Millard Public S

Board Policy Human Resources 4300 and Rule 4300.1

June 2 2008

Human Resources

Human Resources Policy 4300 and Rule 4300.1

Approval

This Policy and the Rules have been revised for your approval and were reviewed by the Cabinet and Legal Council. This Policy was taken for first reading on May 19, 2008.

Leave unchanged, delete, or revise

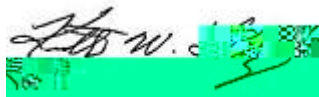
Approval

N/A

N/A

N/A

Dr. Kirby Eltiste/Chad Meisgeier



Category: Human Resources

Policy: Professional Growth/Inservice

Rule: Professional Growth

4300.1

Rules and Regulations for Purposes of Continued Employment

Professional Growth Period

Nebraska State Law allows the District to amend or terminate the contract of a permanent certificated employee for failing to give evidence of professional growth as required ~~in section by Neb. Rev. Stat. §79-830~~. Every six years permanent certificated employees shall give evidence of professional growth. Six semester hours of college credit shall be accepted as evidence of professional growth, or in the alternative, such other professional growth activities as are approved by the Board. Each permanent certificated employee's six-year period will commence on September 1 of the year coinciding with permanent certification status and on September 1 every six years thereafter.

Professional Growth Activities

Professional growth activities in connection with Neb. Rev. Stat. §79-830 shall consist of the professional work approved by the Board ~~or activities listed hereafter which contribute to professional growth~~. The conditions and limitations pertaining to the performance and acceptance of such activities are subject to review and change by resolution of the Board of Education. Credit for engaging in a newly approved activity shall be allowed only for work done after the date of approval of the activity unless the Board provides otherwise. ~~Prior to September 1, 2000, unless otherwise provided by the office of the Superintendent, all professional growth activity shall be conducted on the employee's own time and at his or her own expense.~~ Where allowed by law, credit granted for any type of activity may be limited for each individual during the individual's professional growth period. This is done in order to encourage a variety of professional growth activities for each individual.

Approval of Professional Growth Credit

Except for professional growth courses and activities used to meet the requirements of Nebraska State Law, and inservice activities offered by the District, each ~~professional growth activity~~ staff development activity sponsored by the District or to be undertaken by an employee for purposes of salary advancement must be pre-approved by the ~~office of the Superintendent or Superintendent's designee prior to engaging in the activity. Approval should be sought by submitting an application for professional growth credit which is signed by the immediate supervisor.~~

~~Credit Towards Professional Growth~~

~~Effective September 1, 2000, the following activities shall be evidence of professional growth in the amounts designated:~~

- ~~I. College credit earned in accredited colleges—1 professional growth point per semester hour. Applicants must submit an official transcript from the Registrar showing the credit has been earned. These transcripts will be placed in the personnel file. Credit in this category cannot be limited.~~
- ~~II. Professional growth courses and inservice offerings conducted by the Millard Public Schools during normal duty hours or outside normally assigned duty hours. Each 1 hour of classroom instruction shall equal 0.1 (one-tenth) of one professional growth point. Each course instructor shall submit a list of participants who have successfully completed the course to the Director of Staff Development.~~

~~The following activities shall be evidence of professional growth; provided, however, the activity is completed prior to September 1, 2000:~~

~~College credit earned in accredited colleges—1 point per semester hour. Applicants must submit an official transcript from the Registrar showing the credit has been earned. These transcripts will be placed in the personnel file. Credit in this category cannot be limited.~~

~~Auditing college or university courses when the courses have a direct relationship to the applicant's assignment — 1 point per semester hour.~~

Appeal

Staff members may appeal decisions [under this Rule](#) to the Associate Superintendent for Human Resources.

Related Policy: [4300](#)

Legal Reference: Neb. Rev. Stat. §79-830

Date of Adoption: October 7, 1974

Date of Revision: February 20, 1984; July 2, 1990; September 7, 1993; November 18, 1996; November 17, 1999;
[June 2, 2008](#)

AGENDA SUMMARY SHEET

AGENDA ITEM: Reaffirm Rule 5400.4 Student Discipline: Curtailment of Extracurricular Activities

MEETING DATE: June 2, 2008

DEPARTMENT: Pupil Services

TITLE AND BRIEF DESCRIPTION: Student Discipline: Curtailment of Extracurricular Activities
These rules are followed when a student receives a disciplinary infraction and is involved in extracurricular activities.

ACTION DESIRED: Reaffirm Rule 5400.4

BACKGROUND: Rule 5400.4 is closely related to the Standards for Student Conduct, Rule 5400.6. Some of the information is identical including certain definitions.

OPTIONS AND ALTERNATIVE CONSIDERED :N/A

RECOMMENDATIONS: Reaffirm

STRATEGIC PLAN REFERENCE: N/A

IMPLICATIONS OF ADOPTION OR REJECTION: Failure to reaffirm the rule would keep the aforementioned rules from being uniform and consistent. Also, it is imperative that the rule be sent home to students and parents so everyone understands the rule the next school year.

TIMELINE: N/A

RESPONSIBLE PERSON(S): Kraig J. Lofquist

ASSISTANT SUPERINTENDENT: _____

SUPERINTENDENT APPROVAL: _____

BOARD ACTION:

- I. General Statement When reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process, the District shall ~~allow~~ ^{curtail} student's participation in District extracurricular activities. Students shall not be permitted to be on school grounds or participate in or attend ~~Sponsored~~ ^{Disciplined} extracurricular activities during the time period that the student is excluded ~~from school~~ ^{from school} for disciplinary reasons. In addition, students may be curtailed from extracurricular activities for misconduct taking place off school grounds and not at a school event ~~during the academic school year~~ ^{during the academic school year} pursuant to the provisions of this Rule ~~and~~ ^{and} Rule 5400.6 (VIII).
- II. Ineligibility During Short and Long term Suspension, Expulsion, or Emergency Exclusion: Misconduct On School Grounds or Under District Control
 - A. Period of Ineligibility During any time period that a student is excluded from ~~school~~ ^{school} to short term suspension, long term suspension, expulsion, or emergency exclusion for conduct occurring on school grounds, in a school owned vehicle being used for a school purpose, or at a ~~school~~ ^{school} sponsored activity or athletic event, the student ~~excluded~~ ^{excluded} shall also be ineligible for participation in extracurricular activities for the entire period of exclusion, and will also be prohibited from attending any ~~Disciplined~~ ^{Disciplined} extracurricular events during the period of exclusion from school.
 - B. Effective Following Semester If Necessary The ineligibility period shall remain in effect during the following semester (including the following academic school year) if there are insufficient school days in

- A. The principal or principal's designee shall make an investigation of the misconduct.
- B. The principal or principal's designee may curtail or prohibit participation in an extracurricular activity after the principal or principal's designee determines that it is necessary to aid the student, further school purposes, or prevent interference with the educational process.
- C. Prior to the curtailment, the student will be given oral or written notice by the principal or principal's designee of the charges, an explanation of the evidence against the student, and an opportunity to present the student's version.
- D. Within twentyfour (24) hours or such additional time as is reasonably necessary following the decision to

such rule or regulations. Coaches and staff in charge of District extracurricular activities may adopt such other rules and regulations as are necessary to maintain discipline and order.

IX. Definitions

- A. "Academic school year" shall mean the time students are in school during the dates and times that are set by the school calendar adopted by the Board.
- B. "Extracurricular activities" shall mean all ~~athletic~~ teams, activities, groups, clubs, homecomings, proms, dances, graduation ceremonies, and all other organizations sponsored by or associated with the District, which are not part of the District curriculum.
- C. "Ineligibility period" shall mean that ~~period~~ of time that a District student is prohibited from participating in and/or attending any District extracurricular activities.
- D. "On school grounds" shall mean on District property, in a ~~school~~ed vehicle being used for a school purpose, or at a ~~school~~sponsored activity or athletic event.
- E. "School day" shall mean any day that school is in session and students are attending academic courses. It does not include ~~days that~~ practices for extracurricular activities ~~are~~ held during the summer, or weekends during the academic school year.

Legal Reference Neb. Rev. Stat. § ~~25~~07
Neb. Rev. Stat. § ~~25~~18

Related Policies and Rules: 5400.1, 5400.6

Rule Approved: June 3, 1996
Rule Revised: June 1, 1998; September 25, 2000; April 15, 2002; March 15, 2004
June 5, 2006
Reaffirmed June 2, 2008

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

AGENDA ITEM: Rule 5400.6, Standards for Student Conduct

MEETING DATE: June 2, 2008

DEPARTMENT: Pupil Services

TITLE AND BRIEF DESCRIPTION: Standards for Student Conduct: The standards are printed and distributed to all students and parents to ensure each student and parent understand the required Millard Public Schools Standards for Student Conduct. Both the student and the parent or guardian must sign a form and return it ensuring that they understand and will comply with the standards forth.

Changes to the code this year include the removal of the words "within one (1) this DEwerre pTJ /TT00 1 90 543 T31[(o)-6Org

A handwritten signature in black ink is visible above a redacted area. The signature appears to be "L. W. ...". The redacted area is a solid black rectangle covering several lines of text.

II. Violations Against Persons

- A. Use of Violence Use of violence, force, coercion, threat, intimidation or similar conduct in a manner that constitutes a substantial interference with school purposes.
1. Pushing, Shoving or Related Noninjurious Behaviors
 - a. Maximum Sanction Shortterm suspension. Suspension from extracurricular activities during time of suspension.
 2. Fighting Mutual attempt to physically harm another person through mutual combative physical contact.
 - a. First offense
 - (1) Minimum Sanction. Shortterm suspension. Suspension from extracurricular activities during time of suspension. There is no mandated minimum sanction below grade six (6).
 - (2) Maximum Sanction. Longterm suspension. Suspension from extracurricular activities during time of suspension.
 - (3) Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§ 79267(1) and 293.
 - b. Two offenses or more
 - (1) Minimum Sanction. Longterm suspension. Suspension from extracurricular activities during time of suspension.
 - (2) Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 - (3) Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79267(1) and 293.
 3. Physical Assault Initiation of a violent act against another person through aggressive physical contact.
 - a. Minimum Sanction Long-term suspension. Suspension from extracurricular activities during time of suspension. There is mandated minimum sanction below grade six (6).
 - b. Maximum Sanction Expulsion. Suspension from extracurricular activities during time of expulsion.
 - c. Mandatory Action Legal authorities shall be contacted. Neb. Rev. Stat. §§79267(1) and 293.
- B. Physical Injury to District Employees, Volunteers, and Students Causing or attempting to cause personal injury to an employee, a school volunteer, or to any student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief it was necessary to protect some other person shall not constitute a violation of this provision. Neb. Rev. Stat. §79267(3).
1. Sanctions on School Grounds
 - a. Minimum Sanction Long-term suspension. Suspension from extracurricular activities during time of suspension.

- b. Mandatory Action Legal authorities shall be contacted. Neb. Rev. Stat. §§79267(3) and 293.
- c. Second Offense (~~Within one (1) year~~) Suspension for extracurricular activities for one (1) year. Prior violations of II(B) on or off school grounds ~~within one (1) year~~ will be included as previous offenses.

C. Use of Threats or Intimidation

- 1. Use of Threats (Verbal and Written) All threats, including those alleged to be jokes, will always be taken seriously and are subject to the following ~~disciplin~~ action.
 - a. Level One Threat Using a threat as part of a common expression or in a context that the recipient does not feel threatened, frightened, or coerced (e.g., “Oh, I could just kill you for that” or “I will punch you in the nose”).
 - (1) Maximum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension.
 - b. Level Two Threat Using an expression or an implied or veiled threat with the intent of threatening, frightening, or coercing another and the recipient ~~is~~ fe~~el~~ threatened, frightened, or coerced (e.g., “I will kill you.”).
 - (1) Minimum Sanction. Short-term suspension. Suspension from extracurricular activities during time of suspension. There is no mandated minimum sanction below grade four (4).
 - (2) Maximum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - (3) Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79267(1) and 293.
 - c. Level Three Threat Threatening to kill or injure another person or threatening to damage property with potential for personal injury, without possessing a weapon or other object that could kill or injure the threatened or intimidated person, and the student describes how it will be done, including any threats that concern dangerous chemical substances, biochemical attacks, or bioterrorism.
 - (1) Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of suspension. There is no mandated minimum sanction below grade four (4).
 - (2) Maximum Sanction. Expulsion. Suspension from extracurricular activities during time of expulsion.
 - (3) Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79267(1) and 293.
 - d. Threatening with an Object Threatening with an object which ~~looks~~ ~~like~~ a weapon or an object that could be used to injure someone. To qualify as a look-alike weapon, the object must closely resemble a real weapon in size, shape, and color even when examined up close.
 - (1) Minimum Sanction. Long-term suspension. Suspension from extracurricular activities during time of the suspension.

(2)

- a. Minimum Sanction Short-term suspension. Suspension from extracurricular activities during time of suspension.
 - b. Maximum Sanction Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - 4. Possession of Look-Like Weapons Possessing a look-like weapon, the object must closely resemble a real weapon in size, shape, and color even when examined up close.
 - a. Minimum Sanction Short-term suspension. Suspension from extracurricular activities during time of suspension.
 - b. Maximum Sanction Long-term suspension. Suspension from extracurricular activities during time of suspension.
 - 5. Exception for Certain Firearms Subsection II(D) shall not apply to:
 - a. The issuance of firearms to or possession of firearms by members of the Reserve Officers Training Corps when training; or
 - b. Firearms which may lawfully be possessed by the person receiving instruction under the immediate supervision of an adult instructor who may lawfully possess firearms.
 - c. Firearms and guns which may lawfully be possessed and used off school grounds, not at a school function, activity, or event.
- E. Extortion Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student.
 - 1. Maximum Sanction Expulsion. Suspension from extracurricular activities during time of expulsion.
 - 2. Mandatory Action Legal authorities shall be contacted. Neb. Rev. Stat. §§79(4) and 293.
- F. Sexual Assault or Attempted Sexual Assault Any sexual assault or attempt to sexually assault any person. Sexual assault shall mean sexual assault in the first or second degree as defined in Neb. Rev. Stat. §§2819 and 320 or sexual assault of a child in the first, second or third degree as defined in Neb. Rev. Stat. §§ 28319.01 and 320.01 Neb. Rev. Stat. §§267(89).
 - 1. Sanctions on School Grounds
 - a. Minimum Sanction Mandatory expulsion. Suspension from extracurricular activities for one (1) year.
 - b. Mandatory Action Legal authorities shall be contacted. Neb. Rev. Stat. §§79 267(89) and 293.
 - 2. Sanctions off School Grounds
 - a. Minimum Sanction Suspension from extracurricular activities for one (1) year.
 - b. Maximum Sanction Expulsion. A complaint must have been filed by a prosecutor in a court of competent jurisdiction alleging that the student sexually assaulted or attempted to sexually assault any person off school grounds not at a school function, activity, or event, and the student's presence at school has a direct and immediate effect on maintaining discipline, order, or safety in the school. Sexual assault shall mean sexual assault in the first or second degree as defined in Neb. Rev. Stat. §§28

the second degree as defined in Neb. Rev. Stat. § 28-320, sexual assault of a child in the second or third degree as defined in Neb. Rev. Stat. § 28-319.01, or sexual assault of a child in the first degree as defined in Neb. Rev. Stat. § 28-319.01, as such statutes now provide or may hereafter be amended. Neb. Rev. Stat. § 7-267(89).

G. Sexual Contact The intentional touching of another person's sexual or intimate parts or the intentional touching of another person's clothing covering the immediate area of the other person's sexual or intimate parts, without the consent of the other person. Sexual contact also includes the nonconsensual touching by the other person of the actor's sexual or intimate parts or the clothing covering the immediate area of the actor's sexual or intimate parts when such touching is intentionally caused by the actor. The sexual contact must be such that it can be reasonably construed as being for the purpose of sexual arousal or gratification of either party. Neb. Rev. Stat. §§ 28-18 and 320.

1. Sanctions on School Grounds

a. Minimum Sanction Short-term suspension. Suspension from extracurricular activities during time of suspension.

b. Maximum Sanction

poking, blocking or impeding, following, hair pulling, mock hitting motions, intentionally bumping, tripping, and damaging clothing.

1. Maximum Sanction Expulsion. Suspension from extracurricular activities during time of expulsion.

K. Hazing Any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission ~~initiation~~ with, or continued membership with or participation in any group or activity. Such hazing activity shall include, but shall not be limited to the following: whipping; beating; branding; forced and prolonged calisthenics; prolonged exposure to elements; forced consumption of any food, liquor, beverage, drug, or harmful substance not generally intended for human consumption; prolonged sleep deprivation; harassing by exacting unnecessary or disagreeable work, banter, ridicule, or criticism; or any brutal treatment or the performance of any unlawful act which endangers the physical or mental health or safety of any person. Consent to the hazing by the student(s) shall not be a defense to hazing.

1. Maximum Sanction. Expulsion. Suspension from ~~extracurricular~~ activities during time of expulsion.

III. Violations Against Public Health and Safety

A. Possession of Drugs or Alcohol Alcohol or other Drugs Possession or use of an illegal narcotic drug, controlled substance, mood

(2) ~~Second Offense. (Within one (1) year) Suspension from extracurricular activities for one (1) year~~

B. ~~Distribution of Alcohol or other Drugs~~ ~~Drugs or Alcohol~~ Distribution or attempted distribution to any other person, of any illegal narcotic drug, controlled substance, ~~toxic~~ substance, mood altering or behavior affecting substance, drug paraphernalia, or alcohol.

1. Sanctions on School Grounds

a. First Offense. Mandatory expulsion. Suspension from extracurricular activities during time of expulsion

b. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79 267(6) and 293.

2. Sanctions off School Grounds

a. Citation during academic school or the student admits that he or she has violated subsection III(B). Curtailment of extracurricular activities for one (1) year.

C. Possession, Use and Transportation of Medications The possession, use, and transportation of medications.

3. Possession of Medications (High School Level) Possession of prescribed medications is

1. Sanctions on School Grounds

- a. First Offense Suspension for nineteen (19) school days. Suspension from extracurricular activities while not in school due to the suspension. Parents, at their own expense, may choose to participate in District-approved suspension reduction program. Successful completion of this program may reduce the suspension and curtailment of extracurricular activities by a maximum of nine (9) school days (results in a total of ten (10) days out of school).
- b. Second Offense (~~Within one (1) year~~) Mandatory expulsion. Suspension from extracurricular activities during time of expulsion. Prior violations of subsection III (G) on or off school grounds ~~within one (1) year~~ will be included as previous offenses.
- c. Mandatory Action. Legal authorities shall be contacted. Neb. Rev. Stat. §§79 267(6) and 293.

2. Sanctions off School Grounds

- a. Citation during academic school year if the student admits that he or she has violated subsection III(G). Curtailment of extracurricular activities for nineteen (19) school days.

(1) First Offense. Parents, at their own expense, may choose to participate in District-approved suspension reduction program. Successful completion of this program may reduce the suspension and curtailment of extracurricular activities by a maximum of nine (9) school days (results in a total of ten (10) days out of school).

IV. Violations Against Public Decency and Good Morals

- A. Public Indecency Behavior resulting in public indecency (see definition). This subsection shall apply only to students above grade five (5). N.J. Stat. §7267(7).
1. Maximum Sanction Expulsion. Suspension from extracurricular activities during time of expulsion.
- B. Profanity and Obscenity Written or oral language that is reasonably offensive or repulsive to the person hearing the same and which is disruptive of the educational process.
1. Maximum Sanction Expulsion. Suspension from extracurricular activities during time of expulsion.
- C. Disparaging Language/Symbolism Disparaging or demeaning language or symbolic actions of any kind including, but not limited to gestures or language that is intended to disparage, demean, or subject another student or staff member to ridicule.
1. Maximum Sanction Expulsion. Suspension from extracurricular activities during time of expulsion.
- D. Secret Organization/Gangs Participation or membership in any secret fraternity, sorority, club, association, or organization is prohibited. The wearing of any ring, pin, or insignia of such a secret organization is also prohibited. Organizations or gangs, which initiate, advocate, or promote violence, drug or alcohol use, sex, criminal activity, or activities which disrupt the school environment or threaten the safety or well being of persons or geographic territory, unique appearance, or language, are a substantial disruption

1. Maximum Sanction Short-term suspension. Suspension from extracurricular activities during time of suspension.
- B. Gambling Playing any game of chance for money or other stakes. Neb. Rev. Stat. ~~263(9)~~ 263(10).
1. Maximum Sanction Expulsion. Suspension from extracurricular activities during time of expulsion.
- C. Dishonesty Dishonesty that interferes with the educational process.
1. Maximum Sanction Expulsion. Suspension from extracurricular activities during time of expulsion.
- D. Cheating or Plagiarism. Cheating on examinations including but not limited to ELO examinations. Plagiarism on projects including but not limited to reports, research papers, and portfolios.
1. Maximum Sanction Long-term suspension. Suspension from extracurricular activities during time of suspension.
- E. Insubordination Disrespect for, defying authority of, or refusing to obey requests or directions of teachers, school officials or school employees.
1. Maximum Sanction Expulsion. Suspension from extracurricular activities during time of expulsion.
- F. Disruptive Behavior Behavior or possession of any item that materially interferes with or substantially disrupts class work, school activities, or the educational process.
1. Maximum Sanction Expulsion. Suspension from extracurricular activities during time of expulsion.
- G. Nuisance Items. Any item in a student's possession that is sufficiently annoying, offensive, unpleasant, or obnoxious that it substantially interferes with or materially interrupts the educational process. These items may include, but are not limited to radios, camera cell phones, beepers, walkie-talkies, tape and CD players, MP3 players, cameras, devices that emit laser light beams, and other electronic devices.
1. Maximum Sanction Long-term suspension. Suspension from extracurricular activities during time of suspension.
- H. Unlawful Activity. Engaging in any unlawful activity not specifically covered herein, which constitutes a danger to other students or school personnel, ~~or~~ ~~interferes~~ with school purposes or the educational process. Neb. Rev. Stat. ~~263(9)~~ 263(10).

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2. Maximum Sanction Expulsion. Suspension from extracurricular activities during time of expulsion.
- K. Student Identification Failure of a high school student to present the school approved student identification card upon the request of a District staff member while on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school sponsored activity or athletic event.
1. Maximum Sanction Shortterm suspension. Suspension from extracurricular activities during time of suspension.

VII. Repeated Offenses or Series of Prohibited Conduct

- A. Two (2) or more violations of prohibited conduct or violation of two (2) or more of the acts prohibited herein within the academic school year which constitute a substantial interference with school purposes. Neb. Rev. Stat. ~~§207~~ (101).
1. Sanction Unless otherwise provided herein, prohibited conduct otherwise subject to shortterm suspension shall be subject to ~~long~~ suspension; conduct otherwise subject to longterm suspension shall be subject to expulsion; prohibited conduct initially subject to expulsion shall be again subject to expulsion.

VIII. Curtailment of Extracurricular Activities

- A. General Statement When reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process, the District shall curtail a student's participation in District extracurricular activities. Students shall not be permitted to be on ~~District~~ property or participate in or attend District sponsored extracurricular activities during the time period that the student is excluded from school for disciplinary reasons. In addition, students may be curtailed from extracurricular activities for ~~mis~~conduct taking place off school grounds and not at a school function, activity, or event during the academic school year pursuant to the provisions of this section and Rule 5400.4.

B. Period of Ineligibility for Conduct on School Grounds

1. Period of Ineligibility. During any time period that a student is excluded from school due to shortterm suspension, longterm suspension, expulsion, or emergency exclusion for conduct occurring on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a ~~school~~ sponsored activity or athletic event, or any other place where the governing law permits the District to discipline ~~s~~tudents for prohibited conduct, the student so excluded shall also be ineligible for participation in extracurricular activities for the entire period of exclusion, and will also be prohibited from being on ~~any~~ hi54-542(to)us(v)6(e)-e2(lm [(a)-2(l)s)4)3(p)-6(e)-2(n)-6(s)3-279

firearms, pipe bombs, stun guns, paint ball guns, air soft guns, B.B. guns and pellet guns, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.

a. Suspension from extracurricular activities for one (1) year.

2. Other Weapons Using or threatening with a knife, throwing star, brass knuckles, chemical substances (including, but not limited to, mace, pepper guns, and bleach), and any other object that could be used to injure a person, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.

a. Sanction Ineligibility period of one (1) year.

3. Sexual Contact The intentional touching of another person's sexual or intimate parts the intentional touching of another person's clothing covering the immediate area of the other person's sexual or intimate parts, without the consent of the other person. Sexual contact also includes the nonconsensual touching by the other person of the actor's sexual or intimate parts or the clothing covering the immediate area of the actor's sexual or intimate parts when such touching is intentionally caused by the actor provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.

a. Sanction Ineligibility period of one (1) year.

4. Possession of Drugs or Alcohol Alcohol or other Drugs The use or po-786(T)-parf lcoor-39

- a. First Offense Ineligibility period of nineteen (19) school days. Parents, at their own expense, may choose to participate in a District-improved suspension reduction program. Successful completion of this program may reduce the curtailment of extracurricular activities a maximum of nine (9) school days (results in a total of ten (10) school days curtailment of extracurricular activities).
 - b. Second Offense ~~Within one (1) year~~ Suspension from extracurricular activities for one (1) year. Prior violations of subsection III(G) on or off school grounds ~~within one (1) year~~ will be included as previous offenses.
- 7. Physical Injury to District Employees, Volunteers, and Students Causing or attempting to cause personal injury to any District employee, school volunteer, or to any student, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.
 - a. Sanction Ineligibility period of remainder of the semester or nineteen (19) school days, whichever is more.
 - b. Second Offense ~~Within one (1) year~~ Suspension from extracurricular activities for one (1) year. ~~For~~ violations of subsection I(B) on or off school grounds ~~within one (1) year~~ will be included as previous offenses.
- 8. Sexual Assault or Attempted Sexual Assault Sexually assaulting or attempting to sexually assault any person, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection, the student admits that he or she has violated this subsection, or a complaint has been filed by a prosecutor in a court of competent jurisdiction alleging that the student has sexually assaulted or attempted to sexually assault any person.
 - a. Sanction Ineligibility period of one (1) year.
- 9. Theft/Larceny Committing a burglary or theft that constitutes a felony, provided the student has received a citation by a law enforcement officer which involves the offense subject to this subsection or the student admits that he or she has violated this subsection.
 - a. Sanction Ineligibility period of one (1) year.
- 10. Repeated Offenses Two (2) or more offenses of one (1) of the above prohibited actions. Prior offenses of the above prohibited actions ~~which occur on school grounds within one (1) year~~ will be included as previous offenses.
 - a. Sanction Ineligibility period of one (1) year.
- D. District Events During Ineligibility Period Students who are ineligible for participation in extracurricular activities will also be prohibited from attending any District-sponsored extracurricular events during the ineligibility period.
- E. Effective Following Semester if Necessary The ineligibility period shall remain in effect during the following semester (including the following school year) if there are insufficient school days in the semester to complete the ineligibility period.
- F. Commutation Penalties igibi5(in)7(e)-2(ii)-1 school eF.

alternatives to curtailment shall be borne by the student or the student's parent(s) or guardian(s).

- G. Effective Date The effective date of the curtailment of extracurricular activities shall be the date that the principal or principal's designee provides the student with the oral or written notice of the charges except the principal shall not issue a letter of curtailment until there is a student admission, court decision or uncontested citation.
- A. "Alcoholic beverage" shall mean any substance subject to the jurisdiction of the Nebraska Liquor Commission.
- B. "Citation" shall mean a summons to appear in court issued by a law enforcement officer.
- C. "Controlled substance" shall mean opiates, opium derivatives, depressants, stimulants, and the substances and derivatives as defined by Neb. Rev. Stat. § 28-301 including, but not limited to, "uppers", "downers", barbiturates, amphetamines, LSD, herbic, hashish, hallucinogenics or cocaine, and substances, such as glue, to the extent any such substance is used for the purpose of mood or behavior alteration by a student, and any other substance which alters the mood or behavior and which is not taken for medical purposes (e.g., steroids).
- D. "Curtailment of extracurricular activities" shall mean that the student is ineligible for participation in or attending any extracurricular activities. During any time that a student is excluded from school for conduct occurring while within school jurisdiction, the student is ineligible for participation in or attending any extracurricular activities.
- E. "Destructive device" shall mean (1) any explosive, incendiary or poisonous gas, grenade, rocket having a propellant charge of more than four (4) ounces, missile having an explosive or incendiary charge of more than one quarter ounce, mine, or device similar to any of the devices described in the preceding clauses; (2) any type of weapon (other than a shotgun shell which is generally recognized as particularly suitable for sporting purposes) by whatever name known which will, or which may be readily converted to expel a projectile by the action of an explosive or other propellant, and which has any barrel with a bore of more than one half inch in diameter; and (3) any combination of parts either designed or intended for use in converting any device into any destructive device or from which a destructive device may be readily assembled.
- F. "Exclusion" shall mean that time period a student is excluded from school during which the student is not permitted to attend school.

participating in and/or attending any district extracurricular activities.

- L. "Injury" shall mean damage to a person ~~that~~ results in a specific wound or wounds that requires first aid treatment or a physician's care.
- M. Long-term suspensions shall mean exclusion from all schools in the District for more than five (5) school days but less than twenty (20) school days.
- N. "Look-a-like substance" (also known as imitation controlled substance) shall mean any substance which is not a controlled substance, but which by its appearance (including, but not limited to, color, shape, size, markings, or packaging) or by representations ~~include~~ or are intended to induce, persons to believe that the substance is a controlled substance. ~~A "look-a-like substance"~~ shall include any beverage containing alcohol or a beverage that is represented to contain alcohol.
- O. Medication shall be broadly defined and shall mean all prescribed medications, over the counter and other non

AGENDA SUMMARY SHEET

AGENDA ITEM: Approval of Policy 6200 and Rule 6200.1:
Curriculum, Instruction, and Assessment
Taught Curriculum: Instructional Delivery

MEETING DATE: June 2, 2008

DEPARTMENT: Educational Services

TITLE AND BRIEF DESCRIPTION: Second Reading and Approval Policy 6200
Approval of Rule 6200.1: Curriculum,
Instruction, and Assessment
Taught Curriculum: Instructional Delivery

ACTION DESIRED: APPROVAL DISCUSSION INFORMATION ONLY

BACKGROUND: In the process of revising the Millard Instructional Model over the past few years, the title of the Millard Instructional Model was omitted. These corrections add the title and provide explanation. These corrections also clarify alignment of policies and procedures and are in keeping with the goals of the Curriculum Management Audit.

RECOMMENDATIONS: Approver recommended changes.

OPTIONS & ALTERNATIVES CONSIDERED: Leave the policy and rule unchanged.

STRATEGIC PLAN REFERENCE: NA

IMPLICATIONS OF ADOPTION OR REJECTION: NA

PERSON(S) RESPONSIBLE: Dr. Mark Feldhause & Dr. Kim Saum Mills

SUPERINTENDENT'S APPROVAL: _____

BOARD ACTION:

Within each domain of the Millard Instructional Model are standards referred to as Practices that Promote Successful Student Learning. The domains and standards are:

Domain I: Planning

What will students know and be able to do? How will students learn it? How do we know students learn it? What happens if students do not learn it or already know it?

- I. Students succeed because teachers plan with individual learning results in mind.
 - A. The teacher utilizes the Millard Educational Program in planning essential learning outcomes and instructional objectives in each area of study.
 1. Written plans address required MEP curricular outcomes, state and national standards.
 2. Daily and weekly lessons are designed backwards from the unit objectives.
 - B. Individualized assessment data are used to determine learning objectives for each student.

9. The teacher provides opportunities for students to evaluate their work and set future goals.
10. The teacher designs flexible lessons to meet the interests and learning styles of each student.

Domain 2: Instruction

How will students learn it? What happens if student do not learn it or already know it?

II.

3. Teacher uses questions that require both lower order and higher order thinking skills.
 4. Teacher uses wait time appropriately.
 5. Teacher reinforces, dignifies, and builds on student responses.
 6. Teacher clarifies or rephrases questions and responses when necessary.
- F. Students are actively engaged in their own learning.
1. Students ask relevant question
 2. Students actively listen.
 3. Students exchange and build on one another s ideas.
 4. Students initiate exploration of ideas.
- G. Preferred student learning styles and effective pedagogy are integral components of instruction.
1. The teacher uses effective instructional strategies, including the following (from Marzano s work):
 - a. Comparing and contrasting
 - b. Summarizing and note taking
 - c. Reinforcing efforts and providing recognition
 - d. Designing appropriate homework and practice
 - e. Providing and encouraging nonlinguistic representations of key points
 - f. Cooperative learning
 - g. Setting goals and providing feedback
 - h. Generating and testing hypotheses
 - i. Using cues, questions and advance organizers.
- H. Student success results from ongoing checking for understanding and guided practice that incorporate planning, instruction and assessment in a continuous learning loop.
1. Preassessments indicate knowledge transfer from past learning by each student.
 2. Students have opportunity to demonstrate knowledge as they check for understanding during instruction.
 3. Instruction is monitored and adjusted continually based on student demonstrations of knowledge and understanding.
- I. High-quality practice tasks for students are motivating so that learning is engaging and meaningful.
1. Students are actively engaged in meaningful practice
 2. Varied types of responses allow students to demonstrate understanding after initial teacher-guided practice.
 3. Guided practice is short in duration and includes smaller chunks of content.
 4. Students exert intense effort in their intent to learn.
 5. Students receive immediate formative feedback.
 6. As practice progresses, teachers include students as models.
 7. Students are guided to effective independent practice
 8. Type and amount of practice is differentiated for each student.
 - a. Initial independent practice is formative in nature.
 - b. Independent practice is engaging and challenging.
 9. Students receive timely formative feedback from the teacher.

- J. Students are given opportunities to use technology ~~as learning~~.
 1. The teacher uses technology that is appropriate to the task or instruction.
 2. Students have sufficient access to and training in appropriate technology.
- III. Students are given many opportunities to learn the prescribed curriculum of the Millard Education Program.
 - A. Intervention for remediation is immediate and ongoing.
 - B. Opportunities for differentiated activities to challenge and interest each student are provided to achieve optimum learning.
- IV. Students develop the capacity to understand and apply knowledge in meaningful ways.
 - A. Students are helped to link new learning to past learning so that transfer will occur.
 1. New learning is hooked to past learning.
 2. Critical attributes of the content ~~learned~~ are identified.
 3. Students learn to tie it all together as they combine past and new knowledge.
 4. Students learn to apply knowledge to new situations.
 - B. Students acquire skills to allow them to function productively and independently of direct teacher supervision.
 1. Differentiated opportunities for learning exist.
 2. The class environment is designed for student independence.

Domain 3: Assessment

How do we know students learn it?

- V. Student progress is continually monitored, and teaching is adjusted to optimize individual learning.
 - A. Effective assessment practices allow students to demonstrate learning and allow

B.

4. Learning goals are reviewed and revised as appropriate

C. Goals push students toward continued growth.

Domain 5: Professional Responsibilities

XI. Teaching professionals initiate meaningful professional growth and contribute to school and district improvement.

A. Teaching professionals pursue professional development to improve instruction.

1. Teaching professionals apply professional development growth experiences to improve content knowledge and pedagogical skill.

2.

2. Teaching professionals continually evaluate professional practice regarding the use of technology in support of student learning.
3. Teaching professionals model an understanding of the social, ethical, legal, and human issues surrounding the use of technology.

Related Policy:h0200.

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AGENDA SUMMARY SHEET

AGENDA ITEM: Reaffirm Policy 6800 and Rule 6800.1 Parental Access

MEETING DATE: June 2 2008

DEPARTMENT: Educational Services

TITLE AND
BRIEF DESCRIPTION: Reaffirmation of Policy 6800
Curriculum, Instruction, and Assessment Parental Access
Reaffirmation of Rule 6800.1
Curriculum, Instruction, and Assessment Parental Access

ACTION DESIRED: Approval

BACKGROUND: The policy and rule on parental access requires a yearly public hearing and review.

RECOMMENDATIONS: NA

STRATEGIC PLAN REFERENCE: None

TIMELINE: N/A

RESPONSIBLE PERSON(S): Mark Feldhausen, Carol Newton, Nancy Johnston,
Charlene Snyder, Jon Lopez, and Kraig Lofquist

SUPERINTENDENT S APPROVAL:



BOARD ACTION:

It is the policy of the Millard School District to inform parents of the educational practices affecting their children, and to foster and facilitate parental involvement in educational issues affecting their children

This Policy shall be reviewed annually and either altered and adopted as altered, or reaffirmed by the Board, following a public hearing.

Legal Reference: Neb. Rev. Stat. §§ 79-530 through 79-533, 792, 104

Policy Approved: June 19, 1995

Reaffirm Policy 6800 and Rule 6800.1 Parental Access

June 2 2008

Educational Services

Reaffirmation of Policy 6800
Curriculum, Instruction, and Assessment Parental Access

Reaffirmation of Rule 6800.1
Curriculum, Instruction, and Assessment Parental Access

Approval

The policy and rule on parental access requires a yearly public hearing and review.

NA

None

N/A

Mark Feldhausen, Carol Newton, Nancy Johnston,
Charlene Snyder, Jon Lopez, and Kraig Lofquist

(Signature)

I. Parents will be afforded the following access to the District's educational practices as required by law:

A. Parents may obtain access to textbooks, tests, and other curriculum materials used by the District by making a request to the Associate Superintendent of Educational Services or said Associate Superintendent's designee. Such request shall be reasonably specific in order that the District may comply with the request.

1. Parents may request to attend courses, assemblies, and other instructional activities by contacting the school principal or principal's designee reasonably in advance of the course, assembly, or instructional activity the parent desires to attend. The District will comply with such request if the request:

- a. Does not materially interfere with the educational process; and/or
- b. Is not contrary to the best interests of the student.

If the parent's request is denied or qualified, the District will so notify the requesting parent, and will provide an explanation of the grounds for the denial or qualification. If the parents dispute the denial or qualification, the parents may submit a written request for review to the District's Associate Superintendent for Educational Services. Upon receipt of a written request for review, the Associate Superintendent for Educational Services will review all relevant documents and undertake such investigation as he/she determines to be appropriate. Thereafter, the Associate Superintendent for Educational Services will render a written disposition of the matter within ten (10) school days of his/her receipt of the written request for review.

2. Parents may request to attend counseling sessions by submitting a written request to the Director of Pupil Services or said Director's designee reasonably in advance of the counseling session the parent desires to attend. The District will comply with such request if the request:

- a. Does not materially interfere with the educational process; and/or
- b. Is not contrary to the best interests of the student.

If the parent's request is denied or qualified, the District will notify the requesting parent, and will provide an explanation of the grounds for the denial or qualification. If the parents dispute the denial or qualification, the parents may submit a written request for review to the District's Associate Superintendent for Educational Services. Upon receipt of a written request for review, the Associate Superintendent for Educational Services will review all relevant documents and undertake such investigation as he/she determines to be appropriate. Thereafter, the Associate Superintendent for Educational Services will render a written disposition of the matter within ten (10) school days of his/her receipt of the written request for review.

- B. The District will permit access to student records pursuant to applicable law, District Policy 5710, and Rule 5710.1. Noncustodial parents will be permitted access to student records pursuant to applicable law, District Policy 5730, and Rule 5730.1.
- C. The District's administration and use of tests will be in accordance with established and recognized testing procedures for tests of scholastic, academic, and intellectual development and status. Testing pursuant to statutory requirements will be in compliance with recognized testing procedures and reasonable objectives. Drug, alcohol, and tobacco testing will be in compliance with District Policy and Rule.
- D.
1. The District will conduct all surveys of students required by law. The District will also participate in surveys of students conducted for educational purposes or which are reasonably related to the same.
 2. No surveys shall be conducted which require the disclosure of personally identifiable information unless the survey is required by law, District Policy, or Board authorization. Survey results shall not disclose personally identifiable information unless such disclosure is required by law, District Policy, or Board authorization.
 3. No student shall be required to submit to a survey, analysis, or evaluation that reveals information concerning political affiliations or beliefs of the student or the student's parent; mental or psychological problems of the student or student's family; sex behavior or attitudes; illegal, racial, self-incriminating, or demeaning behavior; critical appraisals of other individuals with whom respondents have close family relationships; legally recognized privileged or analogous relationships, such as those of lawyers, physicians, and ministers; religious practices, affiliations, or beliefs of the student or student's parent; income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program); or which originates outside the District, without the prior written consent of the parent or without the prior consent of the student if the student is an adult or an emancipated minor. The District shall provide for reasonable notice of the adoption on

information collected from students for the ~~exclusive~~ purpose of developing, evaluating, or providing educational products or services for, or to:

- a. Students;
- b. Educational institutions such as college or other ~~post~~ secondary education recruitment, book clubs, magazines, and programs providing access ~~to~~ literary products;
- c. Curriculum and instructional materials used by elementary and secondary schools.
- d. Tests and assessments;
- e. The sale by students of products or services to raise funds for ~~school~~ or education-related activities, or student ~~recognition~~ programs.

II. This Rule shall be reviewed annually and either altered and adopted as altered, or reaffirmed by the Board, following a public hearing.

Legal Reference: Neb. Rev. Stat. §§ ~~7930~~ through ~~79533~~, 792, 104
20 U.S.C. § 1232h

Cross References: Rule [1310.2 \(II\)](#) Complaints: Instructional Materials

Rule [5720.1](#) Records Retention and Disposition

Policy [5730](#) Parents' Access to School Records and School Contact

Rule [5730.1](#) Non-Custodial Parents' Access to School Records and School ~~Cont~~

Policy [5710](#) Access to Student Records

Rule [5710.1](#) Student Records

Rule [5740.1](#) Visits to the School ~~a~~ - Visitations by Parents, Guardians and Others

Policy [6700](#) Extracurricular School Sponsored Clubs and Activities and Interscholastic Athletics and Activities (NSAA)

Rule [5530.1](#) Recognition of Religious Beliefs and Customs and Exclusion from Participation

Rule [6810.2](#) Curriculum Request for Exclusion

Policy [6810](#) Public Access to School Materials and Documents

Rule [6810.1](#) Public Access to School Materials and Documents

Policy [6900](#) Research Testing

Rule [6900.1](#) Research Testing

Related Policy [6800P](#)

Rule Approved: June 19, 1995

Revised: April 27, 1998; September 13, 1999; July 7, 2003; May 17, 2004; June 6, 2006

Reaffirmed: July 1, 1996; July 7, 1997; August 7, 2000; July 16, 2001; June 17, 2002;

June 6, 2005; June 4, 2007

Millard Public Schools

Omaha, NE

AGENDA SUMMARY SHEET

AGENDA ITEM: Reaffirm Policy 10,000

MEETING DATE: June 2, 2008

DEPARTMENT: Office of the Superintendent

TITLE AND BRIEF DESCRIPTION: Reaffirm Policy 10,000

ACTION DESIRED: APPROVAL XX e7e09

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Shared Decision-Making

10000

The Board of Education of the Millard Public Schools No. 17, supports the philosophy of shared decision-making as called for in the District Strategic Plan. Shared decision-making shall support increased student achievement and

AGENDA SUMMARY SHEET

AGENDA ITEM: Approve Rule 10,000.1

MEETING DATE: June 2, 2008


DEPARTMENT: Office of the Superintendent

TITLE AND BRIEF DESCRIPTION: Approve Rule 10,000.1

ACTION DESIRED: APPROVAL XX DISCUSSION _____ INFORMATION ONLY

BACKGROUND:

Policy 10,000 and rule 10,000.1 describe the Millard Public Schools philosophy and process for shared decision-making. It was first adopted in 1992 and has guided our efforts to provide opportunities for staff,



Handwritten signature and date: *John W. ...* 6/2/08

Millard Public Schools Shared Decision Making

Site-Based Planning and Shared Decision-Making

10000.1

Introduction

<ul style="list-style-type: none"> x Develop grading guidelines (6330) and district report cards x Identify, implement, and monitor district staff development initiative (6400) x Identify and apply for appropriate grants to support district programs and initiatives 	
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PUPIL SERVICES

District	Building
<ul style="list-style-type: none"> x Establish policies for safety and security x Supervise student record keeping x Establish student attendance procedures x Establish policies for student conduct x Establish accountabilities for guidance in relation to response services (6628) x Facilitate health service delivery strategies (6615) x Supervise option enrollment/intra-district transfer requests and student placement 	<ul style="list-style-type: none"> x Implement safety procedures, drills, and building security x Supervise students x Maintain student discipline and records related to student discipline x Facilitate student referrals to community agencies x Implement student social activities x Implement guidance services delivery system x Decide grade level placement x Decide credit for transfer students x Conduct safety procedures, drills and building security

HUMAN RESOURCES

District	Building
<ul style="list-style-type: none"> x Develop and implement new teacher induction plan (6440) x Direct staffing allocation procedures x Implement building assignments and transfers x Direct advertising/recruiting/selecting/hiring x Direct the development of job descriptions x Support district professional development programs x Ensure the use of the performance appraisal process x Direct employee discipline practices x Monitor policies for safety and security x Direct employee services x Direct administrative hiring procedures 	<ul style="list-style-type: none"> x Monitor new teacher induction (6440), identify and recommend mentors, match peer coaches, and communicate expectations x Direct intra-school staff assignments and transfers x Conduct interviews/review recommendations x Conduct performance appraisal x Develop staffing recommendations

GENERAL ADMINISTRATION

District	Building
<ul style="list-style-type: none"> x Research, write, administer, and conduct the financial accounting and reporting related to district-level (or multi-building level) grants x Conduct collective bargaining with all employee unions/associations x Schedule and administer district-wide contracted transportation services x Provide custodial, maintenance, and grounds services to all facilities in the District x Conduct all construction and renovation projects in the District x Provide food service programs throughout the District x Provide intra-district mail delivery services x Provide district-wide large volume printing services x Provide all budgeting, accounting, and finance 	<ul style="list-style-type: none"> x Research, write, administer, and conduct the financial accounting and reporting related to building-level grants (subject to district approval related to accounting and reporting) x Schedule and administer building activity transportation services and conduct student disciplinary activities related for both building and district-wide transportation x Communicate custodial, maintenance, and grounds (needs and deficiencies) to the appropriate supervisor x Recommend building renovation projects (subject to review, approval, and supervision by the District) x Schedule serving times for breakfast and lunch programs x Supervise the distribution of mail within the

services (including payroll) related to all funds except the building activity fund	building x Provide any small copiers desired by the buildings and provide all personnel for copying conducted in the buildings x Manage all aspects of the building's activity fund (subject to the District's procedures), manage the building's general fund line items, and participate in the District's budgeting process
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GOVERNANCE

District	Building
x Develop and implement the strategic plan	x Develop and implement the school site plan
x Develop the academic calendar	x Develop the school activities calendar including parent/teacher conference schedules
x Schedule and approve community use of school facilities and conduct the related accounting	x Schedule and approve school activity use of school facilities
x Develop and implement policies, procedures and rules	x Develop and implement school procedures and rules
x Oversee assessment of student achievement	x Develop the school schedule
x Develop yearly and long-range budgets	
x Determine emergency closing procedures	
x <u>Develop District Assessment Procedures Manual (6301)</u>	

Handwritten signature: *W. W. ...*

June 2, 2008

1. Kelly Raynor requested a leave of absence for the 2008/2009 school year. She is requesting to rescind her Leave to take a .5 READ position at ~~High~~ Heights Elementary School.

June 2 2008

1. Trevor Hoegh- Fifth grade teacher at Wheeler Elementary School. He is resigning at the end of the 2007/2008 school year to take another job in education.
2. Julie Barnes- Chapter 1 Preschool teacher at Rockwell Elementary School. She is resigning at the end of the 2007/2008 school year for personal reasons.
3. Jay Sealer PE teacher at Cottonwood Elementary School. He is resigning at the end of the 2007/2008 school year to take another job in education.
4. Holly Hoppe- Science teacher at Kiewit Middle School. She is resigning at the end of the 2007/2008 school year for personal reasons.

June 2 2008

1. Shannon Osborn BA – Coe College in Iowa. Montessori teacher at Norris Elementary School for the 2008/2009 school year.
2. Sara Horn MA – Wayne State. Instructional Facilitator at Reagan Elementary School for the 2008/2009 school year. Previous Exp: Lincoln, NE (2004/2005).
3. Jessica Jenkins BA – Northwestern College in Iowa. First grade teacher at Cather Elementary School for the 2008/209 school year.
4. Afton Ehlers MA – University of Northern Iowa. Speech Pathologist at Reagan Elementary School for the 2008/2009 school year. Previous Exp: Heartland AEA 11 in Carroll, IA (2006/2008).
5. Jon Stodola BA – University of Nebraska at Lincoln. Social Studies teacher at Kiewit Middle School for the 2008/2009 school year. Previous Exp: Ralston Public Schools (1989/1994).
6. Jeffrey Kassmeier BA – University of Nebraska at Lincoln. Fourth grade teacher at Reagan Elementary School for the 2008/2009 school year.
7. Jamie Schnieber BA – University of Nebraska at Lincoln. Fourth grade teacher at Cody Elementary School for the 2008/2009 school year. Previous Exp: Brownell Talbot (2006/2008); Mary Our Queen (2002/2006).
8. Mark Sponset BA – University of Nebraska at Omaha. Fifth grade teacher at Reagan Elementary School for the 2008/2009 school year.
9. Jessica Becker BA – Washington State University. Third grade teacher at Black Elk Elementary School for the 2008/2009 school year. Previous Exp: Omaha Public Schools (2007/2008); Denver, CO (2006/2007); Kennewick, WA (2005/2006).
10. Deanna Stickney BA – University of Nebraska at Omaha. Science teacher at South High School for the 2008/2009 school year. Previous Exp: South Sarpy District 46 (2005/2008).

11. Kristin Lutes– BA – Chadron State. Kindergarten teacher at Disney Elementary School for the 2008/2009 school year. Previous Exp: Des Moines, IA (1993/2008); Colorado Springs, CO (1986/1990).

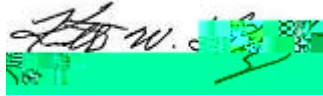
1. Courtney Bussy – School Psychologist at CSMI.

1. Janet Smutny First grade teacher at Rockwell Elementary School.
2. Kimberly Baker– First grade teacher at Rockwell Elementary School.

1. Susan JohannesSpeech Pathologist (40%) at Rohwer Elementary School.

AGENDA SUMMARY SHEET

Agenda Item: Salary Program for Administrators 2008
Meeting Date: June 2, 2008
Department: Human Resources
Title & Brief
Description:

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	Position	Minimum	Maximum
1	Elementary Assistant Principal	\$61,644	\$85,812
2	Ten Month Certificated Coordinator	\$67,192	\$93,535
3	Twelve Month Coordinator/Adm. Asst.	\$68,461	\$95,301
4	Millard Learning Center Principal	\$79,468	\$110,625
5	Middle School Assistant Principal	\$68,483	\$95,300
6	High School Assistant Principal	\$73,005	\$101,627
7	Elementary Principal	\$74,592	\$103,836
8	Middle School Principal	\$83,114	\$115,698
9	Director	\$83,114	\$115,698
10	High School Principal	\$87,844	\$122,283
11	Executive Director	\$88,389	\$123,042

Performance Appraisal	Salary Increase
Far Exceeds Expectations	6%
Meets Expectations	5%

AGENDA SUMMARY SHEET

Agenda Item: Food Service Wages

Meeting Date: June 2, 2008

Department: Human Resources

Title & Brief Description: Food Service Wages and Benefits

Action Desired: Approval

Background: Food Service employees are not represented by an employee organization.

Recommendation: Recommend the following changes to the Food Service wage and benefit package:
(a) Increase each pay rate by 4.75%. New pay rates are effective with the August 27, 2008 payroll.
(b) CCM1 will remain \$250.
(c) Wages for substitutes will increase to \$9.82.
(d) Total package increase is 4.5%
(e) Revised language to clarify Business and Emergency Leave and Holiday Leave to conform with current practices.

Implications Of Adoption/Rejtt2(y)]7oncNldcr(o)-6(T14(4)-4(d)-6()))TJ 1 0 0 1 198 486 Tm [1 54 42886 Tm [(c)-2(o)-6(n)9.96 Tfn)6(e)-2 417 (

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MILLARD PUBLIC SCHOOLS
EMPLOYMENT PROVISIONS
Food Service 2008-09

WAGES

<u>Group</u>			<u>Hourly Rate</u>
Manager	A	high school	\$16.76
	A1	middle school	\$15.70
	A2	elementary fullprep	\$14.64
<u>Extra \$.15</u>			per hour for managers responsible for over 400 programs
Dept. Head	B		\$12.96
Cook	B1		\$12.80
Baker	B2		\$12.73
Helper	C	1 st year	\$9.93
	C1	years 2-5	\$10.85
	C2	after 5 years	\$11.55

Each employee who has successfully completed the Nebraska food service certification program will receive an additional \$.10 per hour

Each High School and Middle School Helper who is assigned specialized responsibilities will receive an additional \$.10 per hour Qualified responsibilities will be determined by the Food Service Supervisor.

Longe 1 72up

The first biweekly pay record shall reflect a leave balance equal to 250 hours plus any leave earned during the pay period minus any leave used during the pay period. The Procedures for payment of the reimbursement shall be established by the District.

HOLIDAYS

Each cook, baker, and helper shall be granted time off with pay for the following holidays subject to the conditions specified below:

- Labor Day
- Thanksgiving
- Friday following Thanksgiving
- One day during spring break (actual date determined annually by the Superintendent)
- Memorial Day

Each Manager shall be granted time off with pay for the following holidays subject to the conditions specified below:

- Labor Day
- Thanksgiving
- Friday following Thanksgiving
- December 25
- New Years Day
- One day during spring break (actual date determined annually by the Superintendent)
- Memorial Day

The employee will be given the same amount of time off with pay as equivalent hours scheduled to be worked had the day not been a holiday.

In order to be eligible for holiday pay, an employee must:

- (1) be employed by the District twenty (20) working days immediately prior to the holiday to be eligible for holiday pay, provided that the twenty (20) working days prior to Labor Day may include working days immediately prior to the end of the previous school year; and
- (2) have worked his or her normally scheduled hours on both his or her regularly scheduled work days immediately preceding the holiday and on his or her regularly scheduled work day immediately following the holiday, unless he or she has been excused by the District for reason of illness or some other good cause.

HOURS OF WORK

Each employee shall be paid for each hour or fraction thereof the employee works. The normal workday shall not be more than eight (8) hours. The normal workweek for a full-time employee shall not be more than forty (40) hours. Each employee required to work more than forty (40) hours a week shall be compensated for such additional time at the rate of one and one

INSURANCE

Each food service employee who is employed at ~~least~~ ^{16.25} hours per week or more shall be eligible to participate in the Health, Dental, and Life insurance plans provided by the District subject to the following conditions: the District shall pay 60% of the premium for single health coverage or 60% ~~the~~ ^{premium} for family health coverage, provided the eligible employee elects participation and agrees to pay, and does pay, the remaining premium for the elected single or family coverage. The District shall contribute 60% of the single premium towards either single or family dental coverage, provided the eligible employee elects participation and agrees to pay, and does pay, the remaining premium for the elected single or family coverage. The District will pay the full premium for basic \$50,000 term life coverage.

Each employee is covered by the district's liability insurance.

RESIGNATION

An employee who is resigning should submit a ~~two~~ ^{two} week notice to the Personnel Office (see policy 4165, 4165.1, and 4165.2). A notice of resignation form is available ~~from~~ ^{from} the supervisor, building secretary or the personnel office secretary.

SUBSTITUTES and ABSENCE REPORTING

Substitutes ~~will~~ ^{will} be placed as needed by the Food Service Managers. Each Employee is to notify his or her manager of his or her impending absence ~~as~~ ^{as} soon as possible. An employee ~~is~~ ^{is} to arrange for his or her own substitute.

DRESS AND GROOMING

The Millard School employees are major role models for our students. Employees are expected to present a positive image to students. Employees may be ~~required~~ ^{required} to wear a designated uniform.

EVALUATION

Each employee is to be evaluated in accordance with Board Policy and state law. The evaluation will be reviewed with the employee prior to the end of the school year. Appropriate evaluation forms are ~~available~~ ^{available} to supervisors to use.

May 20, 2008
 Millard Public Schools
 Total Enrollment

Elementary		K	1	2	3	4	5	SpEd	Total	Current Change	YTD Change	Official 9/07 Enrollment
								Cluster Prgm				
Abbott	(3 unit)	63	68	67	56	69	88		411	-1	-3	414
Ackerman	(4 unit)	104	82	89	94	88	111		568	0	-6	574
Aldrich	(3 unit)	51	93	69	85	70	58		426	-7	1	425

Bryan	(3 unit)	70	65	60	58	63	58		374	-1	-5	379
Cather	(3 unit)	70	70	69	66	69	62		406	-5	-10	416
Cody	(2 unit)	46	46	35	43	35	37	23	242	2	10	232

Ezra Millard	(3 unit)	58	59	62	62	83	75	14	399	-1	3	396
Harvey Oaks	(2 unit)	47	49	46	46	53	44		285	1	6	279
Hitchcock	(2 unit)	30	36	25	24	40	36	20	191	0	0	191
Holling Heights	(3 unit)	82	81	79	72	71	62		447	0	1	446
Montclair	(4 unit)	92	98	97	71	105	81		544	-4	-6	550
Morton	(3 unit)	58	57	66	55	71	66	11	373	0	8	365
Neihardt	(4 unit)	101	108	117	79	85	89		579	-5	11	568

Elementary

Classroom Enrollment

	K	1	2	3	4	5	Total	Current Change	YTD Change	Official 9/07 Enrollment	Class Size W/out SPED
Abbott	21	21	22	18	24	22					

	K	1	2	3	4	5	SpEd	Total	Current Change	YTD Change	Official 9/07 Enrollment	Class
							Cluster Prgr					Size W/out SPED
Ezra Millard	19	18	22	20	22	24	7					58
	20	19	20	19	20	23	7					
	18	19	20	19	21	25						
					17							
Total Students	57	56	62	58	63	72						

K 1 2 3 4 5 Total Change Change Enrollment

	K	1	2	3	4	5	Total	Current Change	YTD Change	Official 9/07 Enrollment	
Reeder	20	16	18	20	18	20					99
	20	17	17	21	18	18					
	20	16	18	19	18	14					
	20	17	18								
Total Students	80	66	71	60	54	52	383	0	7	376	383

	K	1	2	3	4	5	SpEd Cluster Prgm	Total	Current Change	YTD Change	Official 9/07 Enrollment	
Rockwell	23	23	20	20	14	17	7					
	24	23	20	21	14	19	7					
	24	21	19	21	14	18	10					
Total Students	71	67	59	62	42	54	24	379	0	8	371	355
Total Teachers	3.0	3	3	3	3	3	3	21.0				18.0

	K	1	2	3	4	5	SpEd Cluster Prgm	Total	Current Change	YTD Change	Official 9/07 Enrollment
Rohwer	22	21	22	22	20	24	8				
	21	20	20	21	24	26	8				
	22	22	15	21	22	26	7				
	23	21	22	15			9				