



**ACKNOWLEDGMENT OF RECEIPT  
OF NOTICE OF MEETING**

The undersigned members of the Board of Education of Millard District #017, Omaha

Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of  
Education and the agenda for such meeting held at 7:00 P.M. on  
June 7, 2004, at Don Stroh Administrative Center

5606 S. 17th St.

BOARD OF EDUCATION MEETING - JUNE 7, 2004

NAME:

REPRESENTING:

Sharon Mulligan

Ed Services

~~People's Choice Education - ...~~

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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[Redacted]

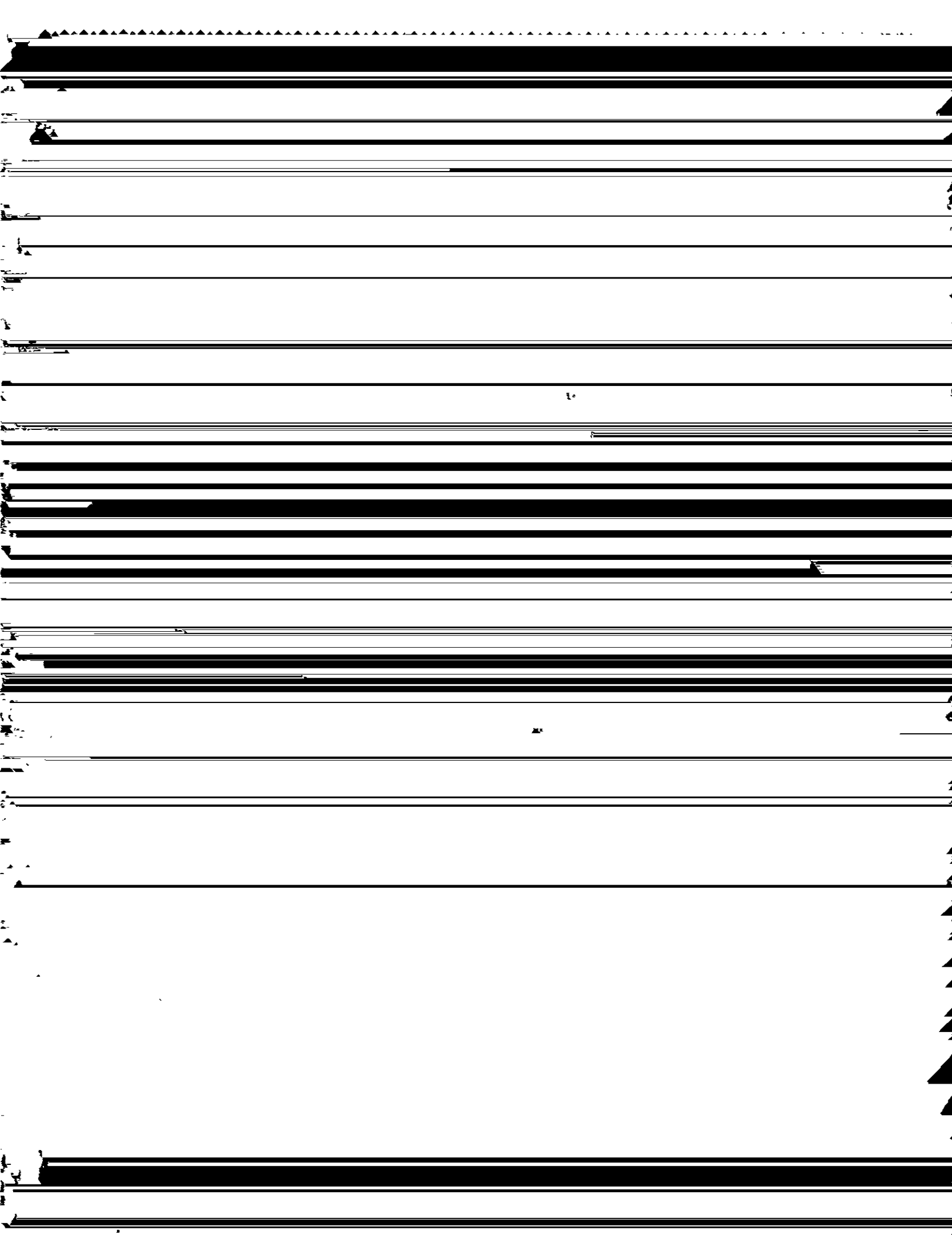
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BOARD OF EDUCATION  
MILLARD PUBLIC SCHOOLS  
OMAHA, NEBRASKA

BUSINESS MEETING

DON STROH ADMINISTRATION CENTER

JUNE 7, 2004

**AGENDA**

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call

I. Reports

1. Enrollment Report
2. Trainers
3. Cody Mathematics - Curriculum Change

J. Future Agenda Items/Board Calendar.

1. Board of Education Meeting on Monday, June, 21, 2004 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
2. Board of Education Meeting on Monday, July 12, 2004 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147<sup>th</sup> Street
3. Board of Education Meeting on Monday, August 2, 2004 at 7 p.m. at the Don Stroh

4. Committee of the Whole Meeting on Monday, August 9, 2004 at 7 p.m. at the Don

BOARD OF EDUCATION  
MILLARD PUBLIC SCHOOLS  
OMAHA, NEBRASKA

BUSINESS MEETING

STROH ADMINISTRATION CENTER

JUNE 7, 2004

ADMINISTRATIVE MEMORANDUM

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President prior to the meeting.
- \*E.1. Motion by, \_\_\_\_\_, seconded by, \_\_\_\_\_, to approve the Board of Education Minutes – May 17, 2004. (See enclosure.)
- \*E.2. Motion by, \_\_\_\_\_, seconded by, \_\_\_\_\_, to approve the bills. (See Enclosures.)

Administrative Memorandum

June 7, 2004

Page 2

TO: [Redacted] FROM: [Redacted] DATE: [Redacted]

RE: [Redacted]

H.7. First Reading of Policy 6002 – Curriculum, Instruction, and Assessment – Non-

Discrimination (See enclosure)



J. Future Agenda Items/Board Calendar

1. Board Meeting - May 11, 2004 - 11:00 AM - Board Room

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**SCHOOL DISTRICT NO 17**

A meeting was held of the Board of Education of the School District No. 17, in the County of

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Motion by Board President seconded by Board Member [REDACTED] 1-20-11 10:10 AM

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Mrs. Poole indicated she would be attending Honors Night at Russell Middle School for 8<sup>th</sup> graders on Tuesday evening.

Brad Burwell reported that he and Linda Poole are members of the Americanism Committee and  
~~they met with Judge Denton, Deaconess Denton, and several teachers. The judge's committee~~



Lelia DeLuca

A table with multiple rows and columns. The content is almost entirely obscured by thick black redaction bars. Only a few faint lines of text are visible in the first row, which appear to be headers or labels for the columns. The rest of the table is completely blank due to redaction.

Motion by Julie Johnson, seconded by Mike Pate, that the parking lot contract for Ezra Millard  
[REDACTED]

[REDACTED]  
including the base bid and Alternate #1. Upon roll call vote, all members voted aye. Motion  
[REDACTED]

Motion by Mike Kennedy, seconded by Brad Burwell, to approve Personnel Actions:

At 8:58 p.m. a motion by Linda Poole, seconded by Brad Burwell to go into Executive Session for land acquisition and negotiations. Upon on roll call vote, all members voted aye. Motion carried.

**Millard Public Schools**  
**June 7, 2004**



**Millard Public Schools**

Check Register for 6/2/04 - 6/2/04

Date: 6/2/04

<b>Check Number</b>	<b>Date</b>	<b>Vendor No</b>	<b>Vendor Name</b>	<b>Amount</b>
219846	6/2/04	133818	CONNECTIVITY SOLUTIONS	100,767.00
<b>Total for SPECIAL BUILDING</b>				<b>100,767.00</b>
<b>Report Total</b>				<b>100,767.00</b>

Amount

186.09  
635.00  
084.00  
116.40  
512.44  
710.00  
39.32  
080.00  
81.00  
109.77  
52.05  
092.00  
422.00  
189.19  
692.82  
500.00  
29.95  
860.07  
54.77  
234.00  
84.00  
417.75  
382.50  
214.50  
77.04  
125.00  
10.00  
42.79  
37.45  
152.00  
126.38  
130.75

04 - 6/7/04

Date: 6/1/04

	Amount
	22.07
WORLD COLLEGE	5,984.00
ROOFING	270.00
PRIZES	100.00
	3,876.95
	821.75
	177.57
	876.07
CO INC	590.70
IC.	43.00
	357.00
	1,954.06
	823.79
ZICCARDIS INC	32.00
	675.00
	923.35
	55.44
	2,184.84
	36.72
CTS, INC.	111.90
ORE(OAKV)	2,387.58
	608.47
	47.88
	33.29
NC	197.58
	223.43
	54.00
	15.12
ENT	6,103.40
	101.20
	70.12
	144.36

For Name	Amount
HAZY CARDUCCI PUBLISHERS INC	84.18
WORM	2,072.14
ERS BOOKS & MUSIC	101.50
ID TO STAY BOUND BOOKS INC	6,777.45
TOWN NATIONAL	1,423.91
R BRANDT	101.36
Y A BRENDEL	28.00
INGS PUBLISHING GROUP	17.50
K ENTERPRISES INC.	402.75
ART CO.	120.74
ROWN	719.00
INSTONE PUBLISHERS, INC.	197.00
AU OF EDUCATION & RESEARCH	351.75
LD G. BURMOOD	200.00
LES J BURNEY	399.24
L BUSCHER	294.84
ESS MEDIA INC	3,050.75
L BUTLER	25.34
JNDBERG CO	19.55
T CAHALAN	650.00
ER FOR APPLIED LINGUISTICS	741.00
M CALDWELL	12.84
WAY HOUSE INC	382.85
FIRE USA	175.00
. CARAGIULO	15.16
I CAREY	160.44
JARL LOCKSMITHS	18.00
X INC	69.65
ON SYSTEMS	36.20
.INA BIOLOGICAL SUPPLY CO	438.88
ON DELLOSA PUBLISHING	42.99
CAN FUTURE SYSTEMS INC	164.00



Amount

99.73  
07.06  
06.00  
06.77  
08.50  
09.76  
00.65  
02.17  
01.52  
08.64  
05.94  
07.10  
02.60  
01.91  
09.46  
05.30  
05.00  
03.08  
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**ic Schools**

Check Register for 6/7/04 - 6/7/04

Date: 6/1/04

Vendor No	Vendor Name	Amount
107682	EILEEN'S COLOSSAL COOKIES	20.75
132935	CHRIS EISCHEID	356.04
038100	ELECTRIC FIXTURE & SUPPLY	7,539.06
038120	ELECTRIC MACHINERY SALES & SVC	451.19
038140	ELECTRONIC SOUND INC.	2,095.78
02286	ELECTRONIX EXPRESS	73.70
038217	WARREN K ELTISTE	406.76
32066	ENGINEERED CONTROLS INC.	58.26
038431	ROBERT W. ERLANDSON	215.00
035610	ETA/CUISENAIRE	65.73
32472	EVAN-MOOR EDUCATIONAL PUBLISHERS	731.10
38475	EXCEL ELECTRIC INC	667.74
99320	EYE ON EDUCATION	303.50
06735	JOHN T FABRY	256.60
06949	LUCY FALCON	50.00
40450	FEDERAL EXPRESS	1,067.67
33565	STEVE FELICI	79.08
40537	FERGUSON ENTERPRISES INC	1,787.82
06956	FERRELLGAS	31.84
09069	ELIZABETH A FIALA	135.00
40919	FISHER SCIENTIFIC	26.14
41086	FLINN SCIENTIFIC INC	257.06
33815	DENNIS F FLOOD	595.12
06714	LADONNA V FLOOD	329.05
31555	FLOORS INC	92.00
41098	FOLLETT EDUCATIONAL SERVICES	1,587.00
41100	FOLLETT LIBRARY RESOURCES	3,697.38
07364	FONTENELLE NATURE ASSOC	17.50
02935	FREEDOM SCIENTIFIC BLV GROUP	135.00
11543	AMY J FRIEDMAN	83.00
33772	RYNETTE L FRIESEN	10.00
31494	FULL CIRCLE IMAGE	7,498.50

Date: 6/1/04

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04 - 6/7/04

Date: 6/1/04

	<b>Amount</b>
	877.75
	10.37
E INC	156.95
NDING	120.10
IC	455.76
	157.00
	246.60
ION	1,031.77
	828.00
	581.72
	89.28
	18.25
	153.22
	1,132.40
	2,144.38
	22.44
INC	3,180.65
	11,633.62
Y	114.30
	856.83
	22.50
	691.13
	140.70
	28,684.00
RE COMPANY INC	5,024.00
	2,700.18
OF OMAHA	54,321.89
EM INC	5,365.00
L CENTERS INC	275.00
	9,117.84
RVICE INC	181.50
	983.00

6/7/04 - 6/7/04

Date: 6/1/04

	Amount
CORPORATION	1,845.00
G CORP.	63.63
KS INC	478.80
BATION INC	1,561.83
RVICES, INC.	262.59
	446.60
ING COMPANY	134.80
MINISTRATIVE	50.40
HARDWARE	342.76
PANY	1,029.00
	159.22
	266.09
	323.38
	9.90
	128.19
HINES, INC.	89.00
BUSINESS	328.13
	23.90
	45.11
	100.98
S	121.00
QUIPMENT CO	427.67
	22.20
	326.79
	11.99
	311.32
ED RESEARCH	7,750.00
YOUTH ISSUES	35.90
AL	43.95
NCIL	874.60
N	93.24
	118.66

or 6/7/04 - 6/7/04

Date: 6/1/04

	Amount
R INC	3,273.34
R INC	93.89
WFO SYSTEM	30.00
OF SCHOOL	205.00
E MART INC	1,903.70
CENTER	677.22
D	241.59
DUCTS	814.80
	250.88
	78.48
	4,400.00
	42.50
SOCIETY	123.03
C	890.25
C	703.90
C	670.62
C	798.74
	75.60
	27.20
	119.56
N	12.83
	398.48
PER	306.73
	15.35
	43,650.00
	245.51
	562.00
VCS. DIV.	8,472.21
VCS. DIV.	51.35
VCS. DIV.	80.31
IS	1,993.98
JSEUM	66.00

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Date: 6/1/04

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Date: 6/1/04

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for 6/7/04 - 6/7/04

Date: 6/1/04

	Amount
	5.64
MPANY	212.50
	846.12
& SERVICE INC	347.87
	13.43
	235.06
	136.24
	328.68
	144.00
	22.44
	424.27
	10.65
FO SYS INC	96.00
INC	1,275.00
	73.08
	742.29
	68.83
	4,983.53
PPLY CO INC	868.76
ICE	186.76
	2,580.00
LINCOLN	238.00
ASKA-LINCOLN	129.00
ASKA-LINCOLN	200.00
ASKA-LINCOLN	129.00
ASKA-LINCOLN	129.00
ASKA-LINCOLN	129.00
ASKA-LINCOLN	129.00
ASKA-LINCOLN	246.00
ASKA-LINCOLN	230.00
ASKA-LINCOLN	1,161.00
ASKA-LINCOLN	65.00

Date: 6/1/04

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	Amount
INZIE COMPANY	31.85
CKER	35.00
HANNEL SCHOOL	636.17
_ INNOVATIONS, INC.	296.89
_ SERVICE UNIT #3	880.00
_ SERVICE UNIT #7	625.00
ATION LLC	46.10
CATIONAL SERVICES	1,773.40
ES OF AMERICA	179.68
ENRICHSEN	66.60
LY ZOO	360.00
CKARD CO	20,884.00
S EQUIP & SUPPLY CO INC	925.52
OF KEARNEY	751.00
AL BACCALAUREATE	8,180.00
ALCH PUBLISHING	203.50
	553.52
K	6.00
NSIT INC	1,560.43
IMUNICATION	-889.38
BE	30.00
COMPANY	679.00
IPUTER INC	429.39
NKLER INC	2,399.00
	56.68
Γ BUS. SVCS. DIV.	708.49
INT	720.18
ICATION	5,263.42
ICATION	1,000.86
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NESS INC	58.75
EAL	61.53

Date: 6/1/04



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5/27/04 - 5/27/04

Date: 5/27/04

	Amount
DEPRECIATION	4,461.00
	5,156.00
	1,583.00
ACTIVITY FUND	6,739.00
Report Total	48,379.44

Date: 5/26/04

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**Millard Public Schools**

Check Register for 5/25/04 - 5/25/04

Date: 5/25/04

<b>Check Number</b>	<b>Date</b>	<b>Vendor No</b>	<b>Vendor Name</b>	<b>Amount</b>
219151	5/25/04	131616	FIRST NATIONAL BANK OF OMAHA	80,800.16
<b>Total for SPECIAL BUILDING</b>				<b>80,800.16</b>
<b>Report Total</b>				<b>80,800.16</b>

**Millard Public Schools**

Check Register for 5/20/04 - 5/20/04

Date: 5/21/04

<b>Check Number</b>	<b>Date</b>	<b>Vendor No</b>	<b>Vendor Name</b>	<b>Amount</b>
218723	5/20/04	133786	SKYLINE ELEMENTARY	220.00
<b>Total for GENERAL FUND</b>				<b>220.00</b>
<b>Report Total</b>				<b>220.00</b>

Name	Amount
DOPHER COLLING	120.00
DORRILLAND	405.00
D	50.00
DORRISSEY	21.97
DORRISON	480.00
<b>Total for GENERAL FUND</b>	
	<b>1,076.97</b>
DORSEL GREENSPOON	360.00
<b>Total for GRANT FUND</b>	
	<b>360.00</b>
DORWITZ	500.00
<b>Total for ACTIVITY FUND</b>	
	<b>500.00</b>
<b>Report Total</b>	
	<b>1,936.97</b>

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Hot Lunch Fund

**Millard Public Schools**

Check Register for 6/7/04 - 6/7/04

Date: 6/1/04

Check Number	Date	Vendor No	Vendor Name	Amount
18388	6/7/04	109079	ALLTEL CORPORATION	71.16
18389	6/7/04	133698	BELSON OUTDOORS INC	2,274.76
18390	6/7/04	106893	CULLIGAN WATER CONDITIONING	58.38
18391	6/7/04	100013	OFFICE DEPOT BUS. SVCS. DIV.	239.60
18392	6/7/04	131610	PB&J MARKETING COOPERATIVE INC	152.00
18393	6/7/04	102846	ULTIMATE OFFICE INC	107.42
<b>Total for FOOD SERVICE</b>				<b>2,903.32</b>
<b>Report Total</b>				<b>2,903.32</b>



**Millard Public Schools**

Check Register for 5/20/04 - 5/20/04

Date: 5/20/04

<b>Date</b>	<b>Vendor No</b>	<b>Vendor Name</b>	<b>Amount</b>
5/20/04	065438	MILLARD NORTH HIGH SCHOOL	5,106.46
5/20/04	065440	MILLARD SOUTH HIGH SCHOOL	4,682.69
5/20/04	065443	MILLARD WEST HIGH SCHOOL	6,610.85
<b>Total for FOOD SERVICE</b>			<b>16,400.00</b>
<b>Report Total</b>			<b>16,400.00</b>

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Policy 7310

**MEETING DATE:** June 7, 2004

**DEPARTMENT:** \_\_\_\_\_

**TITLE AND BRIEF DESCRIPTION:** Policy 7310—Renumbering and review of Policy 1103—Internet Safety: Filtering

**ACTION DESIRED:** Second Reading and Approval of Policy 7310

**BACKGROUND:** Proposed Policy 7310 is a renumbering of current Policy 1103. There are no proposed language changes to the Policy or rule. This policy and the accompanying rule are necessary for compliance with the Children's Internet Protection Act (CIPA) and to maintain E-Rate eligibility.

**RECOMMENDATIONS:** Approve Policy 7310

**TIMELINE:** Immediate

**RESPONSIBLE PERSON(S):** Mark Feldhausen, Assistant Superintendent of Technology

**SUPERINTENDENT APPROVAL:** \_\_\_\_\_

(Signature)

**Community Relations Technology**

**Internet Safety: Filtering**

**1103-7310**

The District shall install and enforce the operation of a technology protection measure that protects against Internet access for both adults and minors to visual depictions that are obscene, child pornography, and, with respect to use of computers by minors, harmful to minors. The District shall certify, to the appropriate agencies, that it has adopted policies and rules commensurate thereto, including the monitoring of online activities by

implemented an internet safety policy to address other issues, such as the unauthorized



**LANGUAGE ARTS FRAMEWORK**

**ELEMENTARY K-5**

**June 7, 2004**

**Language Arts K-5 Framework**

**April 19, 2004 – Recommendation of Harcourt Trophies Adoption by:**

**Language Arts Phase I & II Committee**

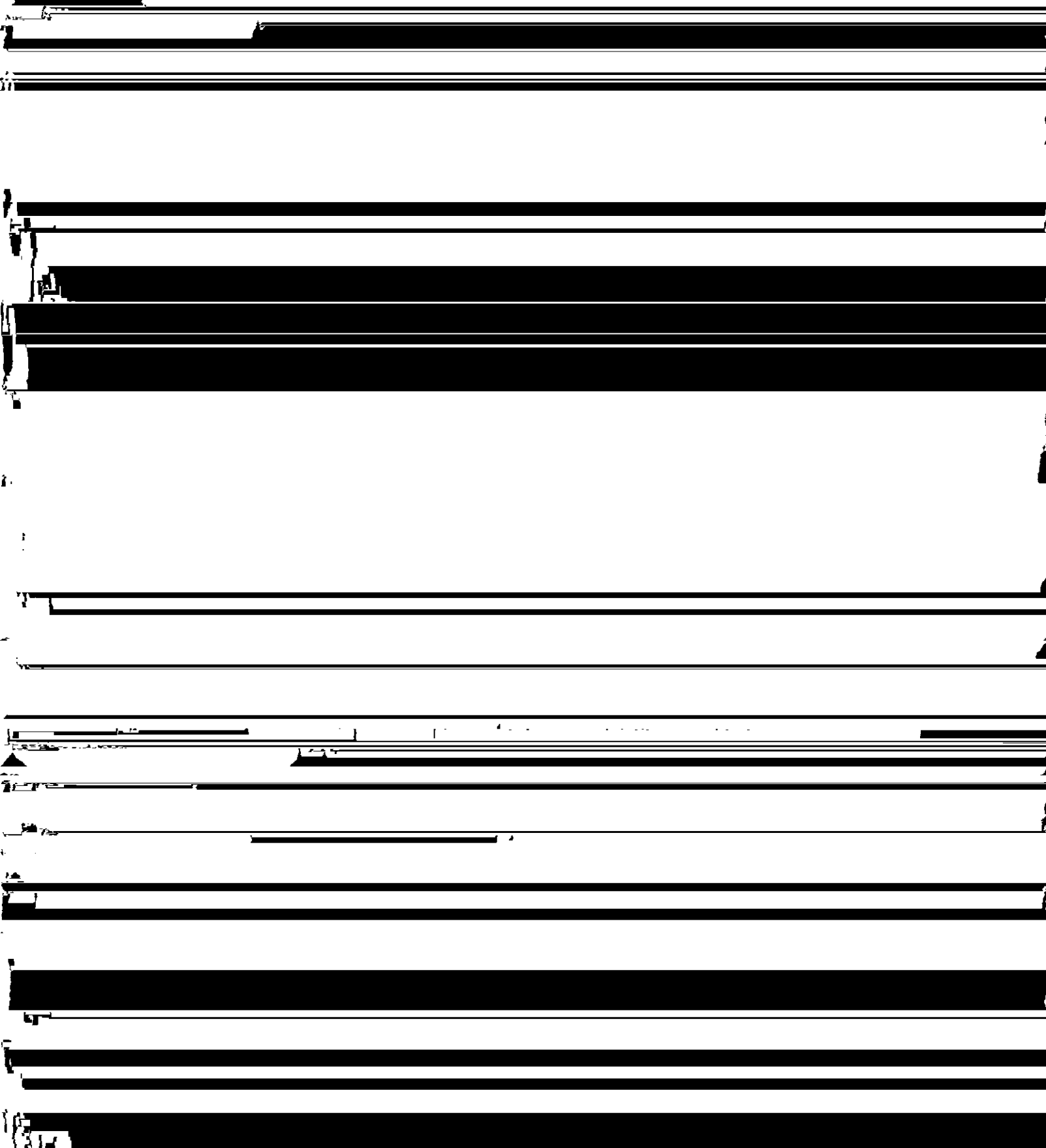
Denise Parker-Wheeler  
Judy Nance-Morton  
Joyce Clark-Norris  
Jerri Wesley-Rockwell  
Tonya Dykstra-Sandoz

Shelley McCabe-Cody  
Ruth Ehler-Cather  
Nicole Dolezal-Cody  
Corrine Holmquist-Holling Heights  
Kim Miller-Brvan

**Language Arts Framework** (Policy 6130)

**District Mission:**

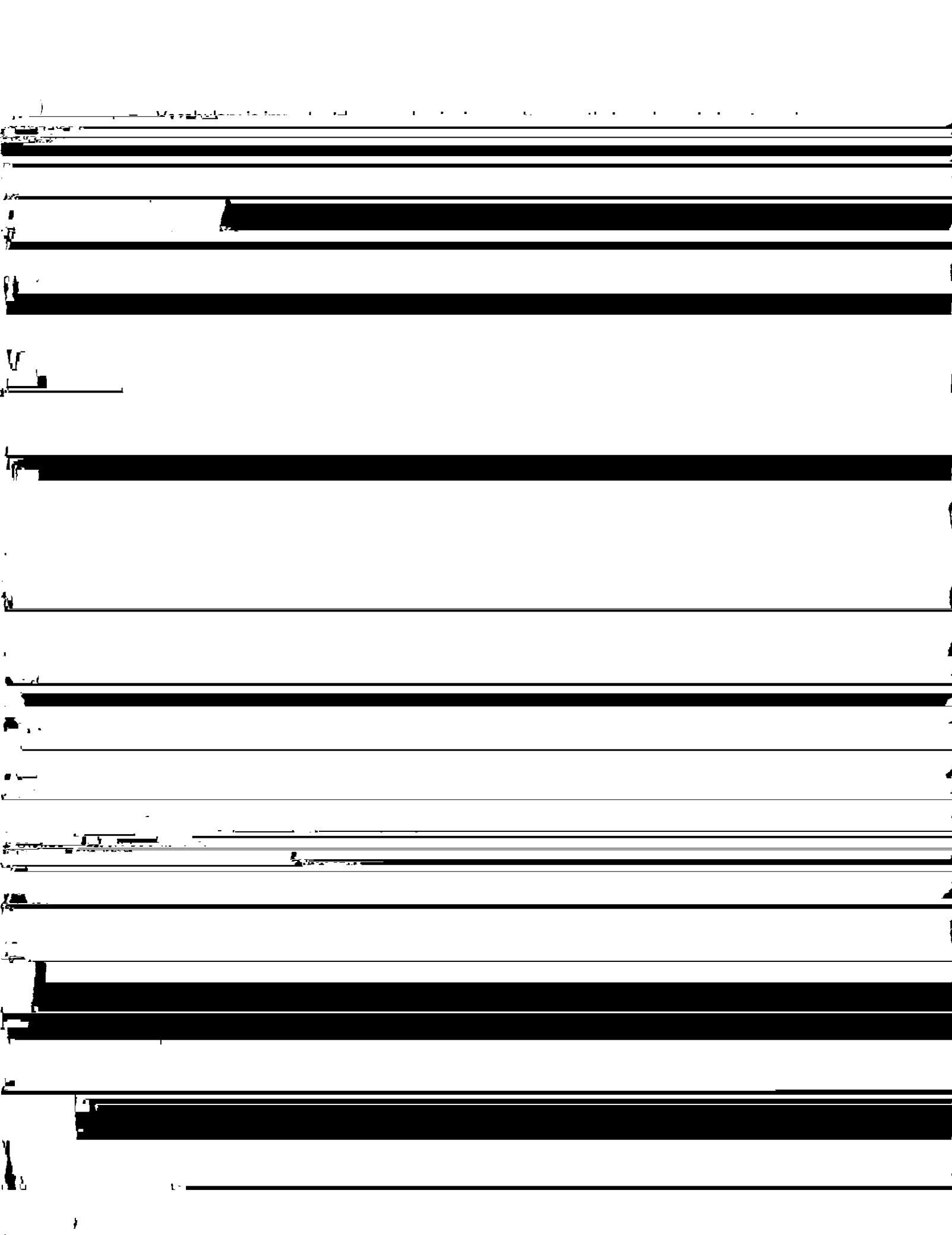
The mission of the Millard Public Schools is to provide a safe, high-quality, and equitable education for all students.



**National Reading Panel – Reading for Kindergarten through Grade Three:**

The National Reading Panel issued a report in 2000 that responded to a Congressional mandate









## Reaching All Learners

Students come to school with diverse experiences and language backgrounds. Teachers, who

designed plans and materials to help all students meet or exceed grade level standards.

Curriculum and instruction must be carefully planned to provide for students who need varying levels of intervention and challenge. Students require additional instruction, practice, and extension at different times and in different degrees. Some students need occasional reteaching and slight modifications in pacing, while others are at greater risk and require more

*Language Learners Resource Kit* builds background, vocabulary and concepts, academic language, comprehension, and language arts. Finally, to guide teachers in making instructional decisions, **Trophies** provides a complete assessment program, with instruments for entry-level assessment, monitoring of progress, and summative assessments.

## Classroom Management

Appendix A  
Level Enablers  
K-5 Articulation

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<p>itent  ocused and purpose resting e to the  hs topic  ss the</p>	<p>Focus Ideas/Content</p> <ul style="list-style-type: none"> <li>• Writing is completely developed and focused on the topic and maintains a clear purpose</li> <li>• Specific interesting details that develop the topic</li> <li>• All paragraphs</li> </ul>

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text  
listening  
for a specific  
purpose - to  
follow directions,  
identify content, gain  
information,  
analyze, create  
images, etc.  
summarize, retell,  
paraphrase, state

listen attentively  
keep appropriate  
records after  
listening to  
audio or viewing  
video presentation

**Appendix B**  
**Primary Source Materials**  
**Harcourt**

Trophies 2005, Kindergarten



Harcourt

School Publishers





Trophies 2005, Grade 2  
Millard Public School District



Harcourt  
School Publishers

Per

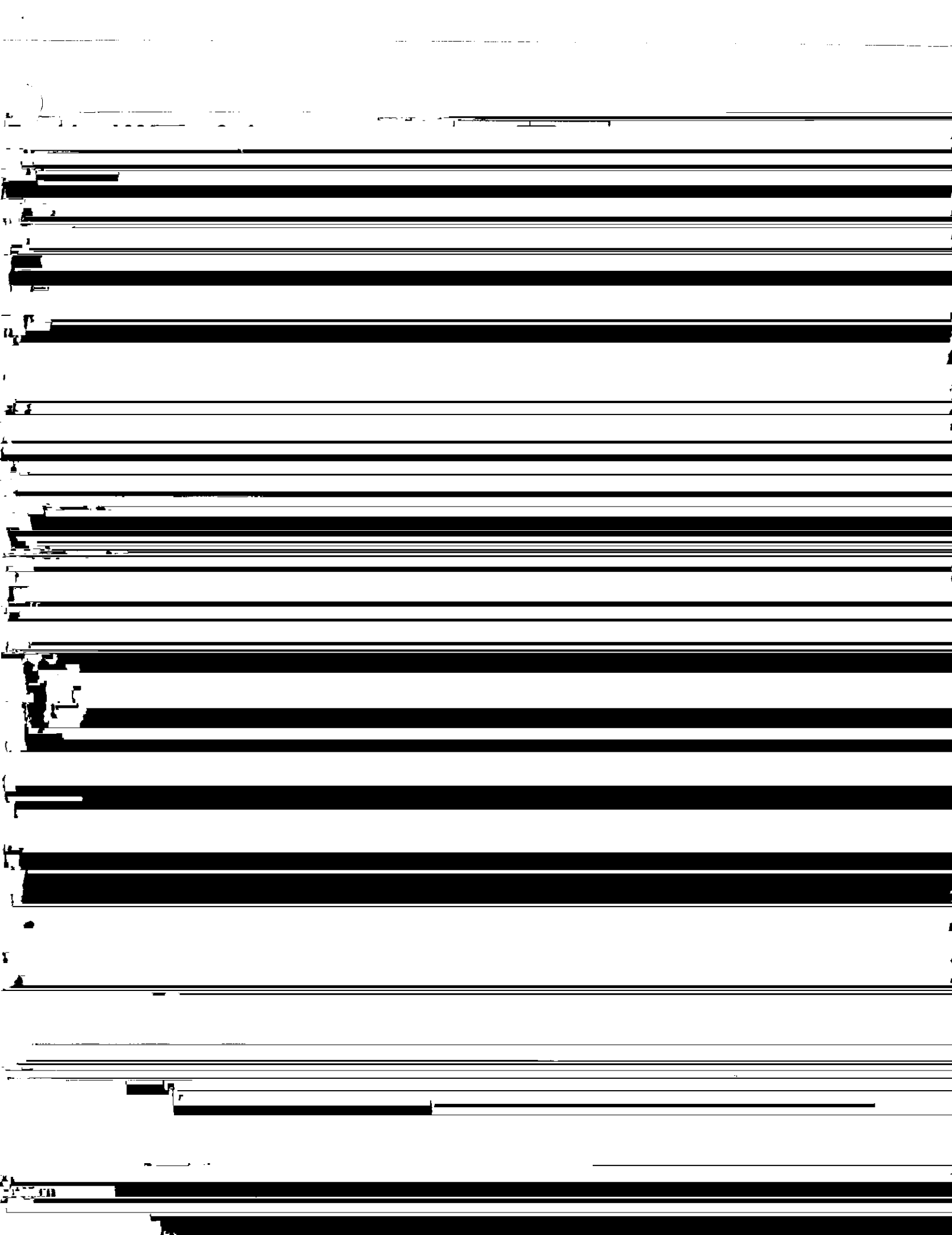
Student Edition


Trophies 2005, Grade 3

Millard Public School District



Harcourt  
School Publishers



<b>Trophies 2005, Grade 5</b>			<b>Harcourt</b>
<b>Millard Public School District</b>			<b>School Publishers</b>
<b>Description</b>	<b>ISBN</b>	<b>Per Classrm</b>	
<b>Student Edition</b>			

<b>Theme Teacher Editions</b>			
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Appendix C  
Table of Specifications  
Grades 3-5 Assessments

Outcome – Standards	Percent	Items
1 Demonstrate competencies in reading to understand and evaluate a variety of texts..		

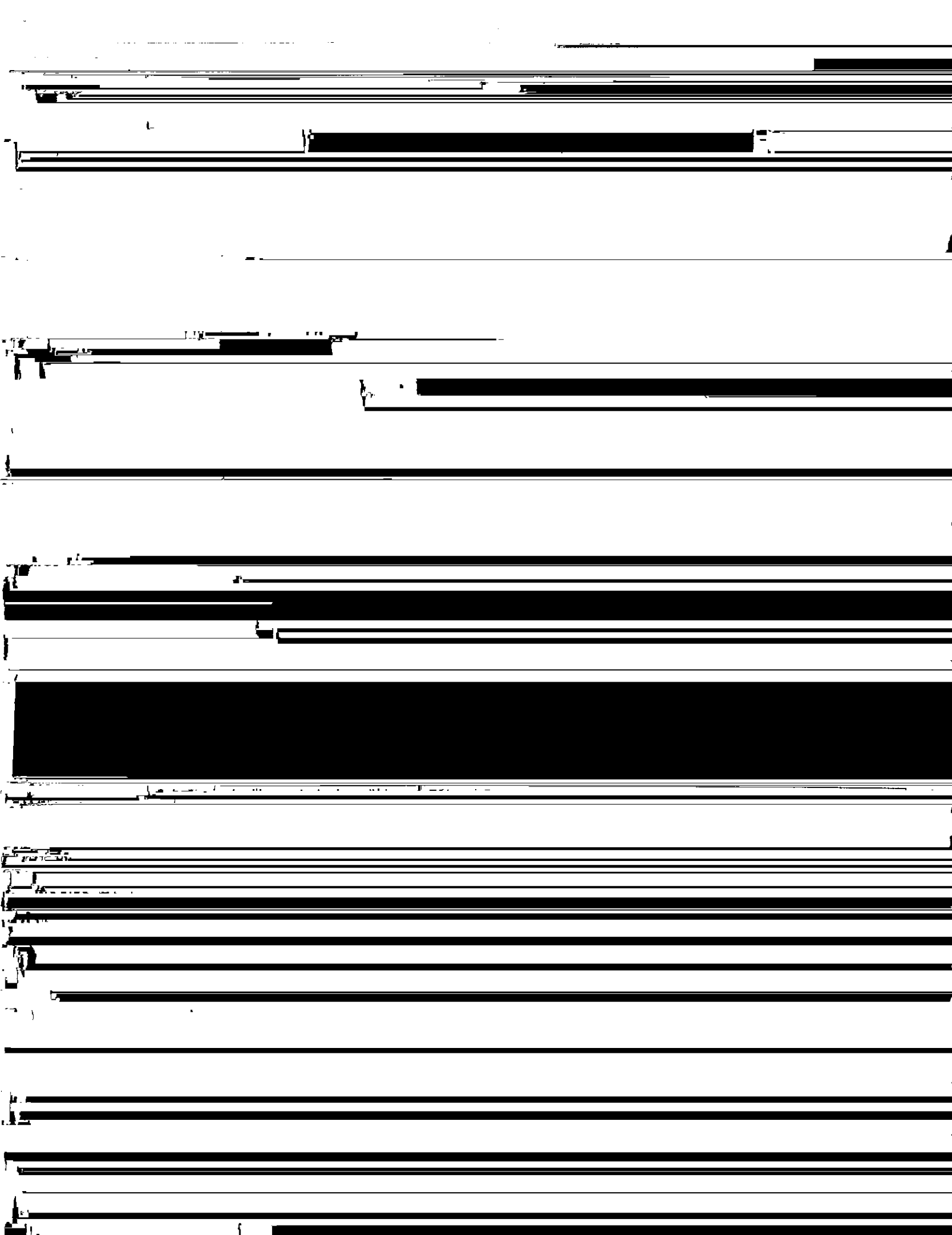


<b>3 Demonstrate appropriate</b>		

# Grade 4 Table of Specifications

WISCONSIN AND ILLINOIS COMMUNICATIONS

Outcome – Standards	Percent	Items
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**LITERACY AND COMMUNICATION SKILLS**

<b>Outcome – Standards</b>	<b>Percent</b>	<b>Items</b>
<b>1 Demonstrate competencies in reading to understand and evaluate</b>		

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Appendix D

Response to Final Evaluation

By Field Study Participants

4

5 SPED

Sue Schall

Shelley McCabe/RD

Carolyn Winkel

Aimee Limongi

Mandy Mueller

Betty Coppola

Ellen Hartfield

acek

Rose Campney

**5 SPED**

Annette Mahoney

John Powers

Nichol Dolezal

Ellen Miller/READ

Carrie N-B

Chris Wilcoxon



5 SPED

Bunny Rothenberg

ry Johnston

Amanda Hegge

py Engelbart

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ltural connections,  
ss, handwriting, writing  
les of writing, study skills,  
lo strong program.

l of unit tests, easy to  
y.

aluated 1 week.

**Scott continued:**

it did not correlate to preparing for AWA.  
Modes would have to be strong in 2<sup>nd</sup>.

Gr. 4 = 3.0

Gr. 4 = 2.6, 1 for variety of rubrics.

Gr. 4 = 2.6

Gr. 4/5 = 3

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Approval of Rule 1100.4, Notice of Non-Discrimination

**MEETING DATE:** June 7, 2004

**DEPARTMENT:** Communications

**TIME AND PLACE/DESCRIPTION:** ~~Decision on the proposed rule change for the Notice of Non-Discrimination~~

the District to make them consistent. These changes are consistent with recent Office of Civil Rights

Annual public notification of the Notice of Nondiscrimination shall be made through placement in student and employee handbooks, board policies, newsletters, bulletins, job applications, course offering



**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** First reading of Policy 4100 Recruitment, Selection, and Non-Discrimination

**MEETING DATE:** June 7, 2004

**DEPARTMENT:** Pupil Services

**TITLE AND BRIEF DESCRIPTION:** Revisions are being made to all non-discrimination statements in the District to make them consistent. These changes will be made to all non-discrimination statements in the District.

**Personnel**

**Recruitment, Selection, and Non-Discrimination**

4100

The District will employ the best qualified applicant for each position. It is the policy of the Millard Public Schools

limited status in its employment practices.

Equal Employment Opportunity Act  
Nebraska Equal Opportunity in Education Act (Neb. Rev. Stat. §79-2,114 to 79-2,124)

110001 110002 110003

Policy Adopted: February 25 1980  
Revised: March 16, 1992; December 21, 1998; \_\_\_\_\_, 20004

Millard Public Schools  
Omaha, NE

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** First reading of Policy 5010, Non-Discrimination.

**MEETING DATE:** June 7, 2004

**PREPARED BY:** [Redacted]

**TITLE AND BRIEF DESCRIPTION:** Revisions are being made to all non-discrimination statements in

**Pupil Services**

**Non-Discrimination**

**5010**

~~The District does not discriminate against students on the basis of race, color, religion, national origin, gender, disability, or age. The District does not discriminate on the basis of race, color, religion, national origin, gender, disability, or age.~~

The following person has been designated to handle inquiries regarding the nondiscrimination policies: Superintendent of Schools, 5606 South 147<sup>th</sup> Street, Omaha, NE 68137 (402) 895-8200. The Superintendent may delegate this responsibility as needed.

Through its nondiscrimination policy, the District will provide equal opportunity to participate fully in educational programs and activities.

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Approval of Rule 5450.1, Student Attire and Grooming.

RECOMMENDED BY: \_\_\_\_\_ DATE: \_\_\_\_\_

**TITLE AND BRIEF DESCRIPTION:** Revisions are being made to all non-discrimination statements in the District to make them consistent. These changes are consistent with recent Office of Civil Rights

recommendations.

**ACTION DESIRED:** Information Only \_\_\_\_\_ Approval  X

**BACKGROUND:** A recent memorandum from the Office of Civil Rights recommended wording for non-discrimination statements. This action is one in a series of policies to be changed to reflect the new

**Pupil Services**

**Student Attire and Grooming**

**5450.1**

with the educational process. Attire or grooming which contains the following expressions or which has the following effects is prohibited and will subject the student to disciplinary proceedings:

- A. Vulgar or obscene. Vulgar or obscene expressions are those which the average person, applying

III. Request for Hearing. Any student who believes that the District has unfairly deprived the student of the

[REDACTED]

student's freedom of expression by the District's refusal to permit the wearing of a certain style of attire or

[REDACTED]

[REDACTED]

[REDACTED]

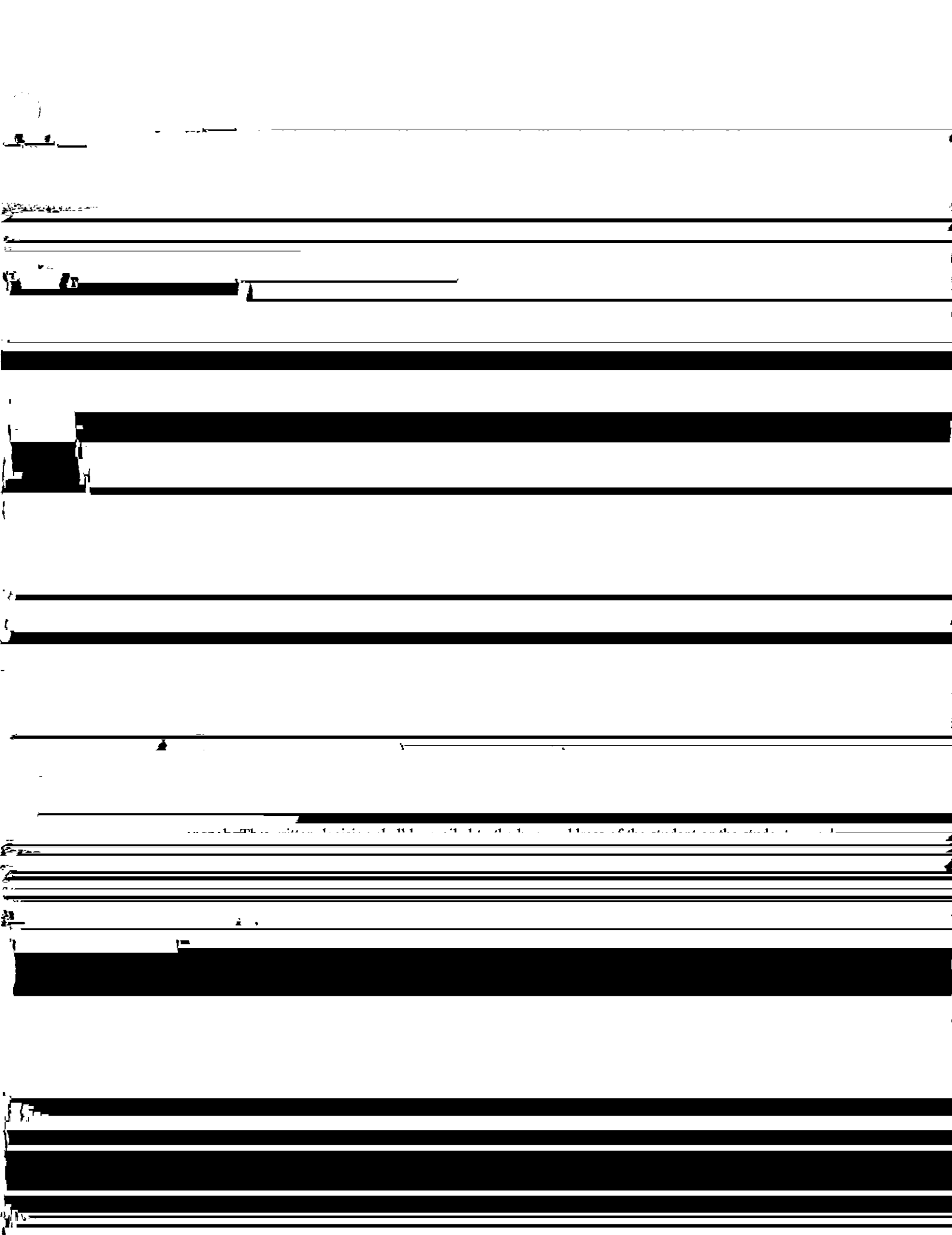




**Freedom of Expression**

- I. Prohibited Expressions. Students have the right to freely express their opinions and ideas under the First Amendment. This right, however, is not unlimited, and students are prohibited from using the following types of expressions:

Rule if expressions prohibited under Section I of this Rule are contained on a bulletin board, printed material,  
~~any other means of communication or dissemination of information.~~ 1'



**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** First reading of policy 6002, Non-Discrimination.

**MEETING DATE:** June 7, 2004

**DEPARTMENT:** Educational Services

**TITLE AND BRIEF DESCRIPTION:** Revisions are being made to all non-discrimination statements in the District to make them consistent. These changes are consistent with recent Office of Civil Rights

recommendations.

**ACTION DECIDED:** First Reading



**AGENDA ITEM:** Rule 7310.1

**MEETING DATE:** June 7, 2004

**DEPARTMENT:** Technology

**TITLE AND BRIEF DESCRIPTION:** Rule 7310.1—Renumbering and review of Rule 1103.1—Internet Safety: Filtering

**ACTION DESIRED:** Approval of Rule 7310.1

**BACKGROUND:** Proposed Rule 7310.1 is a renumbering of current Rule 1103.1. There are proposed language changes to the Rule. This Rule is necessary for compliance with the

**Community Relations-Technology**

**Internet Safety: Filtering**

**1103.1 7310.1**

I. Internet Technology Protection. The District will provide for or contract for services that

measure will filter sites containing visual depictions that are obscene, child pornography, and with



AGENDA SUMMARY SHEET

Enclosure H.9.  
June 7, 2004

DEPARTMENT: Office of the Superintendent

**LEASE AGREEMENT**

(Warehouse Space)

**THIS LEASE AGREEMENT** is made and entered into as of the \_\_\_\_\_ day of \_\_\_\_\_, 2004, by and between **CONNECTIVITY SOLUTIONS MANUFACTURING, INC.**, a Delaware corporation ("**Landlord**") and **SCHOOL DISTRICT NO. 17 OF DOUGLAS COUNTY, NEBRASKA** ("**Tenant**").

**Preliminary Statement**

Landlord is the owner of that building that is part of its campus located on 120<sup>th</sup> Street  
in Omaha, Douglas County, Nebraska, which building is more particularly described

4. **Services.** Provided that Tenant is not in default under this Lease, Landlord shall supply to the Premises, during normal business hours, subject to interruptions beyond the reasonable control of Landlord, the following services at Landlord's expense: electricity, heat and air-

toilet purposes only, trash removal in accordance with Landlord's normal practices, common

7. **Repair and Maintenance.** Except for Landlord's obligations under Section 4 above, Tenant shall, at its own expense, maintain in good condition the interior of the Premises. Tenant shall not be required to maintain or repair the Building structure or Building systems

located inside or outside the Premises unless damaged by Tenant or its employees, agents, contractors or invitees (in which event Tenant shall make the necessary repairs). Tenant, at its expense, shall make any modifications of the Premises required to comply with applicable legal

Tenant shall keep the Premises free and clear of any lien or claim of lien arising out of

pay and discharge any such lien or claim of lien that is filed.

All trade fixtures and furnishings installed in the Premises by and at the expense of Tenant may be removed by Tenant at any time prior to expiration of the Term or earlier termination of this Lease, provided that Tenant is not in default hereunder, and provided that such removal will not damage the Premises. Tenant agrees that it will promptly pay any

General Aggregate limit per location of at least Two Million and No/100 Dollars (\$2,000,000.00), and Umbrella Liability coverage in the amount of at least Four Million and

shall be pro rated to the termination date. If this Lease is not terminated, Monthly Rent shall not be reduced or abated.

All compensation awarded or paid upon a total or partial taking of the Premises shall belong to and be the property of Landlord without any participation by Tenant, provided that nothing contained herein shall be construed to preclude Tenant from presenting a separate claim

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in writing that I and/or elects to terminate this Lease

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



refrain from engaging in any dangerous, illegal or immoral activities on or about the Premises and obey such other reasonable rules that Landlord may issue from time to time regarding Tenant's use of the Premises.

**20. Hazardous Materials.** Tenant shall not use, generate, manufacture, produce, store, release, discharge or dispose of or in, on, under the Premises, or transport to or from the

Premises, any Hazardous Materials (as defined below), or allow any other person or entity to do so. Tenant shall comply with all local, state and federal laws, ordinances and regulations relating to Hazardous Materials on, in, under or about the Premises.

herein contained shall not be a waiver of any other default concerning the same or any other

to mean and include corporations, partnerships, other entities and individuals as may fit the context, and the masculine gender shall be deemed to include the feminine and the neuter, and the singular number the plural.

**29. Brokers.** Tenant represents that Tenant has not dealt with any real estate broker, salesperson, or finder in connection with this Lease, and no such person initiated or participated in the negotiation of this Lease, or showed the Premises to Tenant. Tenant agrees to indemnify and hold harmless Landlord and its agents and employees from and against any and all liabilities

AGENDA SUMMARY SHEET

AGENDA ITEM: Award of Lease Contract for Elementary Copy Machines

MEETING DATE: June 7, 2004

DEPARTMENT: Business, Technology, and Government Services

TITLE & BRIEF





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**AGENDA SUMMARY SHEET**

AGENDA ITEM #      TITLE AND BRIEF DESCRIPTION      ACTION DESIRED      DEPARTMENT

**DEPARTMENT:**      Board of Education

**TITLE AND BRIEF DESCRIPTION:**

**ACTION DESIRED:**      Approval

**BACKGROUND:**



**AGENDA ITEM:** Administrator Recommended for Hire

**MEETING DATE:** June 7, 2004

**DEPARTMENT:**

**COMMITTEE RECOMMENDATION:**

**ACTION DECIDED:**

**BACKGROUND:**

The position was advertised in Millard's job postings and Careerlink. Fourteen applications were received (thirteen from within the district

AGENDA ITEM.

Administrator Recommended for Hire

MEETING DATE:

June 7, 2004

FIGURE 2 DESCRIPTION

Administrator Recommended for Hire

AGENDA ITEM

Administrative

**MEETING DATE:** June 7, 2004

**DEPARTMENT:** Human Resources

**TITLE & DESCRIPTION:** Assistant Elementary Principal, Rohwer/Wheeler Elementary School

**ACTION DESIRED:** Approval

**BACKGROUND:** The position was advertised in Millard's job postings. Nine

MEETING DATE:

June 7, 2004

ACTION DESIRED:

Approval

BACKGROUND:

D. 1.2. (1) M. (2) B. (3) C. (4)

June 7, 2004

Department of Health and Human Services

June 7, 2004

**RESCISSION OF LEAVES OF ABSENCE**

1. Kimberly Kidder requested a leave of absence for the 2004/05 school year. She would like to rescind this request to take a half time job share position at Andersen Middle School.
2. Amy Johnson requested a leave of absence for the 2004/05 school year. She would like to rescind this request and return to an elementary position.

June 7, 2004

**AMENDMENT TO CONTINUING CONTRACTS**

Discontinued on June 22, 2004

1. Jennifer Bahe – Grade 2 teacher at Norris Elementary School. Amend contract from 60% to 100% for the 2004/05 school year.

2. Patricia Staudenmaier – Kindergarten teacher at Norris Elementary School. Amend

June 7, 2004

## RESIGNATIONS

**Recommend: the following resignations be accepted:**

1. Kelly Zamolo - PE teacher at Kiewit Middle School. She is resigning for personal reasons.

Resignation is effective at the end of the 2003/04 school year.

2. Heidi Mills - Sped Resource teacher at Montclair Elementary School. She is resigning due to relocation. Resignation is effective at the end of the 2003/04 school year.

3. Tracy Sheffer - Sped Resource teacher at Montclair Elementary School. She is resigning due to relocation.



June 7, 2004

**TEACHERS RECOMMENDED FOR HIRE**

**Recommend: the following teachers be hired for the 2004-05 school year:**

1. Sharon VanWinkle – Step 6, BA – University of Nebraska at Lincoln. Health Teacher at Russell Middle School. Previous experience: Millard Public Schools.
2. Valerie Wentworth – Step 6, MA – University of Nebraska at Omaha. Science Teacher at West

3. Tod Ulrey – Step 7, BA – Ball State University, Muncie, IN. Math Teacher at West High School. Previous experience: Westfield Washington Schools, IN (2000/04); Patrick Henry High School, VA (1998/2000); Thomas Dale High School, VA (1996-1998).

4. Jonathan Lucht – Step 7, BA – University of North Dakota. Instrumental Teacher at Central Middle School. Previous experience: Grand Forks, ND (1995-2003); Virginia, MN (1989-1993);

5. Carmen Helvey – Step 1, BA – University of Nebraska at Lincoln. Family Consumer Science at West High School (50%).

16. Patty Throne – Step 7, BA – Nebraska Wesleyan University, Lincoln, NE. Third Grade Teacher at



H.15

**Agenda Item:** Salary Program for Administrators 2004-05  
**Meeting Date:** June 7, 2004  
**Department:** Human Resources

**Title & Brief**

The Compensation Committee will review the proposed salary program for administrators for the 2004-05 fiscal year.

1. Elementary Assistant Principal (208 days)

2. Certificated Coordinator (218 days)

3. Non-Certificated Coordinator (218 days)

E. ADMINISTRATOR BENEFITS:

1. 403(b). The District shall provide each administrator additional compensation

salary. The administrator is encouraged to use this compensation towards the purchase of a qualified

403(b) retirement plan. Such purchase shall be through a voluntary payroll reduction agreement in accordance with Board Policy and Rule. Payments to the administrator are based upon the following schedule:

<u>Year</u>	<u>% of Salary</u>
-------------	--------------------

15-19	4
20+	5

The administrator is responsible for selecting a provider and investment accounts and completing the

health coverage and single dental coverage. Continuous coverage shall include school years during which a

Table 1					
Position 2003-04					
4 Elementary Assistant Principal	1.00	1.09	1.18	1.27	1.35
	254,507	270,011	286,001	302,500	319,500



**Change**

21 \$198,345  
 35 \$17,420  
 56 \$215,765  
 703 \$2,766

229 \$15,799  
 589 \$16,506  
 304 \$462  
 123 \$32,767  
 104 \$420  
 9%

378 \$3,478  
 385 \$29,182  
 388 \$0  
 744 \$0  
 327 \$0  
 82 \$519  
 744 \$970  
 88 \$0  
 \$0 \$0  
 634 \$34,148  
 53 \$438  
 2%

500 \$0  
 150 \$0  
 50 \$0

957 \$66,915  
 61 \$858

113 \$282,680  
 64 \$3,624

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PROJECTION

-05	Change	2003-04	2004-05	Change	%
		\$410,562	\$424,932	\$14,370	3.5%
		\$32,846	\$33,994	\$1,148	3.5%
		\$443,408	\$458,926	\$15,518	3.5%
4 FTE		\$110,852	\$114,732	\$3,880	3.5%
3225	0	\$32,469	\$33,605	\$1,136	3.5%
0765	0	\$33,921	\$35,108	\$1,187	3.5%
0214	0	\$949	\$982	\$33	3.5%
		\$67,338	\$69,695	\$2,357	3.5%
		\$16,835	\$17,424	\$589	3.5%
		12.1%	12.1%		
1.09	dental				
1.063	health				
57.35	\$217.35	\$0	\$0	\$0	#DIV/0!
48.67	\$595.55	\$37,812	\$40,195	\$2,382	6.3%
88.80	\$0.00	\$0	\$0	\$0	#DIV/0!
03.36	\$0.00	\$0	\$0	\$0	#DIV/0!
		\$0	\$0	\$0	#DIV/0!
73.11	\$22.55	\$0	\$0	\$0	#DIV/0!
73.11	\$22.55	\$1,002	\$1,092	\$90	9.0%
66.00	\$0.00	\$384	\$384	\$0	0.0%
0	0	\$0	\$0	\$0	
		\$39,199	\$41,671	\$2,472	6.3%
		\$9,800	\$10,418	\$618	6.3%
		7.0%	7.2%		
000	\$0.00	\$4,000	\$4,000	\$0	0.0%
5100		\$3,000	\$3,000	\$0	0.0%
		\$0	\$-	\$0	#DIV/0!
		\$113,537	\$118,366	\$4,829	4.3%
		\$28,384	\$29,591	\$1,207	4.3%
		\$556,944	\$577,292	\$20,347	3.7%
		\$139,236	\$144,323	\$5,087	3.7%





ents' Salary

FE DR	IDX05	TS	%05	5	TOT05\$	CSINC	TSAINC	TSAINC%	OTINC	T	INC%	IDXCHG
7			.0%	6	\$105,923	\$3,317	\$ 265	3.50%	3,582		3.50%	0
3			.0%	3	\$112,766	\$3,531	\$ 282	3.49%	3,813		3.50%	0
5			.0%	8	\$115,133	\$3,605	\$ 288	3.50%	3,893		3.50%	0
7			.0%	7	\$125,104	\$3,918	\$ 313	3.50%	4,231		3.50%	0
2				4	\$458,926				15,518		3.50%	

H-16.

### AGENDA SUMMARY SHEET

**Agenda Item:** Approval of Professional/Technical Salary Schedule

**Meeting Date:** June 7, 2004

**Department:** Human Resources

**Title & Brief Description:** The Professional/Technical Salary Schedule applies to a wide variety of positions and approximately 200 employees of the Millard Schools. This group of employees is due for a

Each qualified employee, employed during the 2003-04 school year, will be given a 2.5%

Exempt Employees

Level	Position Exempt Selected	Job Class	Benefit Schedule	Annual Days Minimum Maximum	04-05 Min 1.04	04-05 Max 1.035
-------	-----------------------------	--------------	---------------------	-----------------------------------	-------------------	--------------------

Professional/Technical Wage Scale  
Non-Exempt Employees

Position

Job

Benefit

Hours

04 OF 183 04 OF 183

A	Swim Instructors	J93X	A	188	\$9.82	\$12.12	\$9.92	\$12.54
B	TAP Intern	J982	A	94	\$10.59	\$13.09	\$10.70	\$13.55



ProfTech Sal Sch 04-05.xls  
Benefits

10/1/04 10/1/04 10/1/04 10/1/04 10/1/04 10/1/04 10/1/04 10/1/04 10/1/04 10/1/04

10/1/04

10/1/04

10/1/04

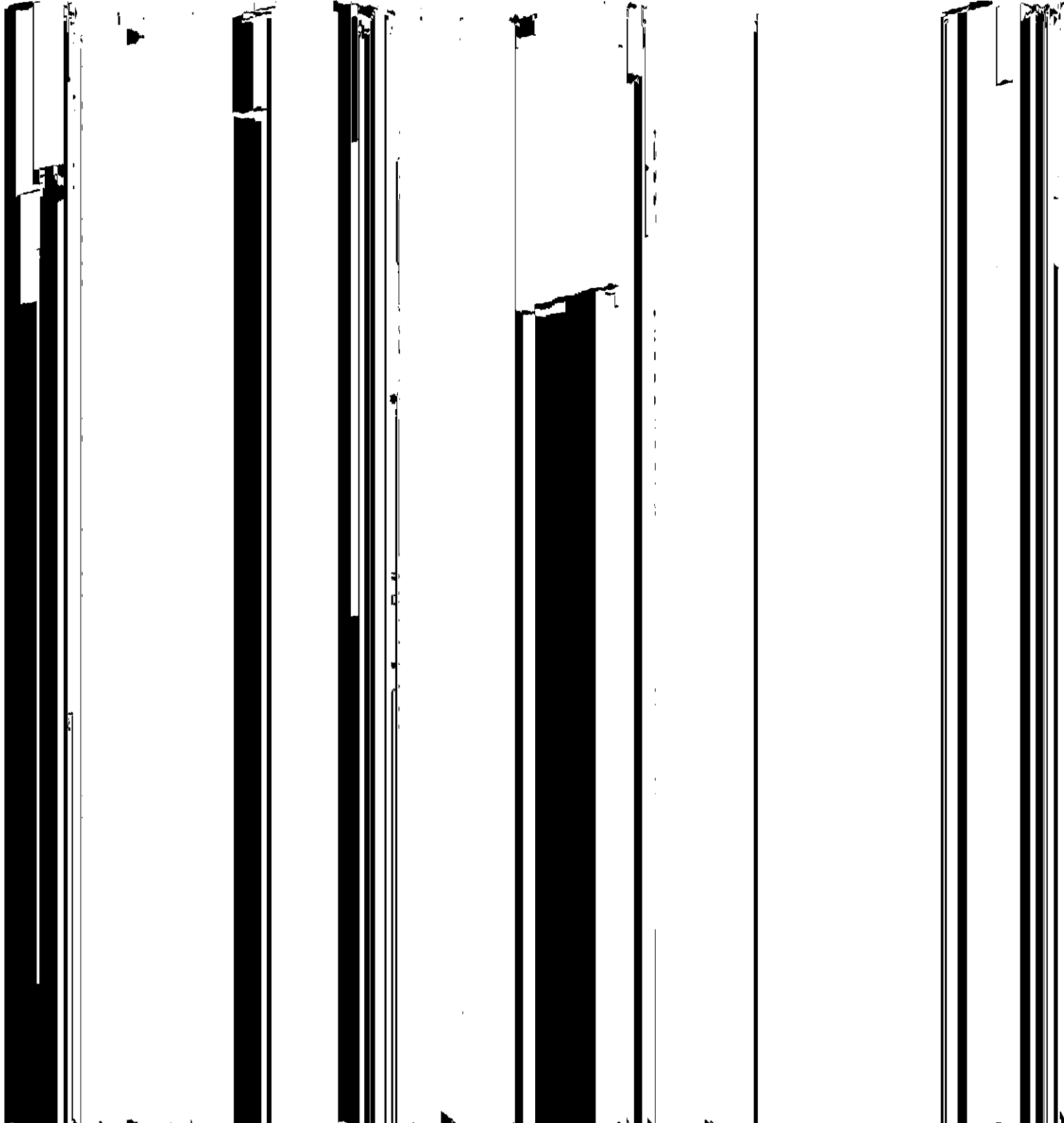
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AGENDA SUMMARY SHEET

**Title & Brief**

**Description:** Food Service Wages for 2004-05

**Action Desired:** Approval

**Background:** Food Service employees are not represented by an employee organization. Steve Moore and

MILLARD PUBLIC SCHOOLS  
EMPLOYMENT PROVISIONS  
Food Service 2004-05

WAGES

<u>Group</u>			<u>Hourly Rate</u>
Manager	A	high school	\$14.43
	A1	middle school	\$13.52
	A2	elementary full-prep	\$12.61
	A2	elementary satellite	\$12.22

Extra \$.15 per hour for managers who prepare meals for one satellite school or responsible for  
over 8-hour programs

Plus \$1.00 per hour for managers

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

**INSURANCE**

Each employee is covered by the district's liability insurance.

Each feed company employee who is employed at least 17 1/2 hours per week shall be eligible to

participate in the Health, Dental, and Life insurance plans provided by the District subject to the following conditions: the District shall...



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May 20, 2004  
 Millard Public Schools  
 Total Enrollment

Enclosure I.1.

June 7, 2004

Elementary		K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/03 Enrollment
Abbott	(3 unit)	76	88	67	75	77	77		460	-3	-2	462
Ackerman	(4 unit)	92	116	101	94	97	83	15	598	1	18	580
Aldrich	(3 unit)	61	50	55	65	50	64		345	-1	-5	350
Black Elk	(3 unit)	90	103	91	112	89	95		580	1	2	578
Bryan	(3 unit)	64	52	74	60	63	71		384	-1	12	372

Cather	(3 unit)	88	61	79	79	79	66		452	1	2	450
Cody	(2 unit)	41	44	40	20	29	29	23	226	1	2	224
Cottonwood	(3 unit)	46	39	47	62	67	58		319	1	4	315
Disney	(3 unit)	40	53	41	54	56	38	12	294	1	8	286
Ezra Millard	(3 unit)	80	62	66	68	70	58	13	417	-1	1	416
Harvey Oaks	(2 unit)	46	38	30	45	45	50		263	0	10	253

Hitchcock	(2 unit)	40	32	37	28	37	36		210	-1	0	210
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Morton	(3 unit)	52	59	64	62	42	72	20	371	3	10	361
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Norris	(3 unit)	63	56	39	45	33	39	21	296	-1	-12	308
Rockwell	(3 unit)	49	58	52	53	48	57	25	342	-3	7	335

Abbott	18	23	23	24	21	21	23					
	19	22	21	26	21	22						
	20	22	23	25	22	24						
	19	21										
Total Students	76	88	67	75	64	67	23	460	-3	-2	467	460

Total Students	40	53	41	54	56	38	12	294	1	8	286	282
Total Teachers	2.0	3	2	3	2	2	2	16.0				14
Classroom Avg	20.0	17.7	20.5	18.0	28.0	19.0	6.0	18				20

	K	1	2	3	4	5	Total	Current Change	YTD Change	Official 9/03 Enrollment	
Harvey Oaks	23	18	19	23	22	26					
	23	20	20	22	23	24					
Total Students	46	38	39	45	45	50	263	0	10	253	263
Total Teachers	2.0	2	2	2	2	2	12.0				12

	K	1	2	3	4	5	M-K	M-1	Self Cont	Total	Current Change	YTD Change	Official 9/03 Enrollment	Class Size Size W/out SPED
Norris	22	16	20	22	17	19	19	24	8					
	22	16	19	23	16	20			7					
									6					
Total Students	44	32	39	45	33	39	19	24	21	296	-1	-12	308	275

Self      Current      YTD      Official 9/03

AGENDA SUMMARY SHEET

**Agenda Item:** Athletic Trainer Report  
**Meeting Date:** June 7, 2004  
**Department:** Human Resources

**Title & Brief Description:** Report on Athletic Trainer Proposals for 2004-05

**Action Desired:** Report Only

were paid an extra-duty stipend to be an athletic trainer.

**AGENDA SUMMARY SHEET**

**AGENDA ITEM:** Cody Mathematics – Curriculum Change

**MEETING DATE:** June 7, 2004

**DEPARTMENT:** Educational Services

**TITLE AND BRIEF DESCRIPTION: Cody Mathematics – Curriculum Change**

Cody Elementary will be implementing the Harcourt K-5 Mathematics 2004 Edition next year. The Harcourt Mathematics Program instructional strategies correlate to the Harcourt Trophies Language Arts Program that will be implemented K-5 across the district.