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ACKNOWLEDGMENT OF RECEIPT

OF NOTICE OF MEETING

The undersigned members of the Board of Education of Millard, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 7:00 P.M. on March 3rd 2003, at Don Stroh Administrative Center 5606 South 147th Street.

Dated this 3rd day of March, 2003

Jean Stothert - President

Mike Pate – Vice President

Brad Burwell - Secretary

Mike Kennedy - Treasurer

Linda Poole

Julie Johnson

Joe Johnson – Millard North High School

The students were see here —

Ashlee Freeman – Millard South High School

Jenna Coalson - Millard West High School

[redacted]

BOARD OF EDUCATION MEETING – MARCH 3, 2003

NAME:	REPRESENTING:
Kelli Franke	Nate Green
Nathan Green	Millard South
Jody Hampton	MN
[illegible]	[illegible]

BOARD OF EDUCATION MEETING – MARCH 3, 2003

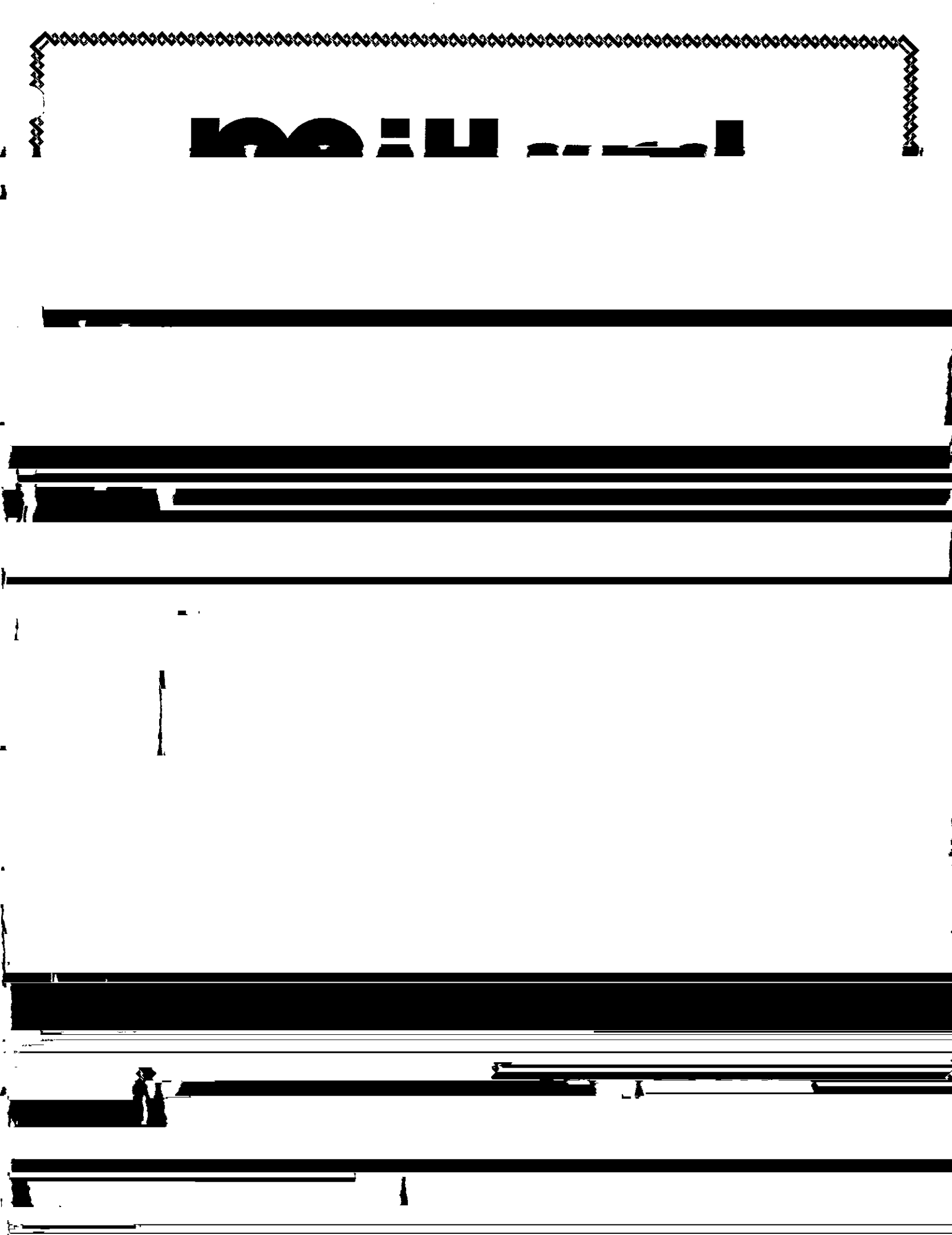
NAME:	REPRESENTING:
Tracy Duncan	MW
[illegible]	[illegible]
Cathy Keiser	MN (All-State Musicians)
MR. & MRS. WAYNE GRACHEK	MW ALL STATE MUSICIAN
Charles Mugnett	
Jonathan Mueller	MW All State
TRALE BURFORD	MW All state Choir
JoAnn Spurgin	parent

BOARD OF EDUCATION MEETING – MARCH 3, 2003

Nicky Elkins	Civics
Jenny Elkins	Civics Millard West
Andrea D'Agosta	Civics MW
[illegible]	
Amber Jensen	Civics MW
Josh Rupiper	Civics MW
Gavin Kubat	Civics MW
LAUREN BATES	CIVICS MW
Trevor Salter	Civics MW
Jacy Koerber	Civics MW
Andrea Hosper	Civics MW
Kelly Hurt	Civics MW

BOARD OF EDUCATION MEETING – MARCH 3, 2003

NAME:	REPRESENTING:
Annette Rodman	Millard West High School
Cindy Liu	
Hui-Mei Yang	



BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD OF EDUCATION MEETING
7:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147th STREET
MARCH 3, 2003

6:45 P.M. – All State Musicians will play prior to mtg.

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

E. Routine Matters
*1. Approval of Board of Education Minutes – February 17, 2003
*2. Approval of Bills

F. Information Items
1. Employees of the Month
2. Showcase: High School All State Music Awards, Gold Key Art Awards, Presidential Scholars
3. Superintendent's Report
4. Board Comments/Announcement
5. Report from Student Representatives

G. Unfinished Business
1. Approval of Policy 8230 – Internal Board Policies – Remuneration and Reimbursement
2. Approval of Policy 8240 – Internal Board Policies – Retirement: Members of the Board
3. Approval of Policy 8260 – Internal Board Policies – Employee Recognition
4. Approval of Policy 8270 – Internal Board Policies – Remembrances and Congratulations

5. Approval of Rule 5110.1 – Pupil Services – Transfer of Students Within the District
6. First Reading of Policy 5146 – Pupil Services – Student Accident Insurance

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD OF EDUCATION MEETING
7:00 P.M.

STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET
March 3, 2003

ADMINISTRATIVE MEMORANDUM

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items - This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President prior to the meeting.

*E.1. Motion by _____, seconded by, _____, to approve the Board of

*E.2. Motion by _____, seconded by _____, to approve the bills. (See Enclosures.)

E.1 Employee of the Month

G.6. Motion by _____, seconded by _____, to approve Policy 6315 – Curriculum, Instruction, and Assessment – Millard Education Program – Use of Assessment Data. (See enclosure.)

G.7. Motion by _____, seconded by _____, to approve Rule 1310.1

H.1. First Reading of Policy 1125 – Community – Communications with the Board of

H.2. First Reading of Policy 4401 – Personnel – Longevity Stipend. (See enclosure.)

H.3. First Reading of Policy 4510 – Personnel – Leaves of Absence. (See enclosure.)

H.4. Motion by _____, seconded by _____, to approve Rule 4600.1 – Personnel – Staff Memorials. (See enclosure.)

H.5. Motion by _____, seconded by _____, to approve Rule 5110.1

3. Committee of the Whole Meeting on March 10, 2003 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
4. Board of Education Meeting on Monday, March 17, 2003 at 7 p.m. at the Don Stroh Administration Center. 5606 South 147th Street
5. Town Hall Meeting on Monday, March 24, 2003 at Millard West High School at 7 p.m.
6. Town Hall Meeting on Monday, March 31, 2003 at Millard South High School at 7 p.m.
7. Committee of the Whole Meeting on April 14, 2003 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street.
8. Board of Education Meeting on April 21, 2003 at 7 p.m. at the Don Stroh Administration Center, 5606 South 147th Street
9. Town Hall Meeting on Monday, April 28, 2003 at Millard North High School at 7 p.m.

K. Public Comments - This is the proper time for public questions and comments on <u>any topic</u>. <u>Please make sure a request form is given to the Board President before the meeting begins.</u>

L. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board

member.

Enclosure E.1.
March 3, 2003

SCHOOL DISTRICT NO 17

A meeting was held of the Board of Education of the School District No. 17, in the County of Douglas in the State of Nebraska. This meeting was convened in open [illegible]

p.m., Monday, February 17, 2003, the Don Stroh Administration Center, 5606 South 147th Street.

PRESENT: Brad Burwell, Mike Pate, Jean Stothert, Linda Poole, Julie Johnson, and Mike Kennedy

Notice of this meeting was given in advance thereof by publication in the Midlands Business Journal on February 14, 2003; a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgment of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated [illegible]

4. Today being President's Day, there were no students or teachers, but the administrators attended a workshop. It was a professional discussion among administrators about the continuity and articulation of the curriculum across elementary, middle school and high school.

5. We received information from the National Federation of Urban Suburban Schools that their Executive Board will be in Omaha on May 3, 2003. They are inviting the Board members and spouses out for dinner that evening. Please let Sheila know if you will be attending.

6. A meeting will be held with Mike Pate to determine the agenda for the Committee meeting on March 10, 2003.

COMMENTS FROM THE BOARD:

Mike Kennedy said two weeks ago he attended the "Winter Concert" at Dardis Middle School

The three primary areas they wanted the senators to be aware of included 1) Federal funding, 2) IDEA Re-authorization, and 3) the voucher program. Our message, Mr. Pate reported, was to fulfill their promise to pay for the programs that they have mandated back to local school districts. There have been many mandates that have come unfunded.

Discussion with all federal representatives touched on the vouchers and tuition tax credits. This

Julie Johnson congratulated Dr. Saum-Mills for her accomplishments and the progress she is

Recognition. This policy will be on the next board agenda for approval.

Julie Johnson provided the first reading of Policy 8270 – Internal Board Policies –

Motion by Brad Burwell, seconded by Mike Pate, to approve Administrators for Hire: Nancy Nelson, principal at Cottonwood and Mandy Johnson, principal at Hitchcock Elementary. Upon roll call vote, all members voted aye. Motion carried.

Motion by Julie Johnson, seconded by Linda Poole, to approve Personnel Action: Resignations: Keli Brindamour, Joanne Day, Stacy Donahue, Stephanie Haney, Lisa Kraft, Jennifer Lee, Holly

Millard Public Schools

March 3, 2003

Millard Public Schools

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Millard Public Schools

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193308	3/3/2003	132586	DIANN
193310	3/3/2003	106894	TAMM
193311	3/3/2003	044050	GENE
193312	3/3/2003	043606	GENE
193313	3/3/2003	107699	GENTI
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193315	3/3/2003	107968	LORI E
193316	3/3/2003	106660	GLASS
193317	3/3/2003	044891	GOPHI
193319	3/3/2003	109815	JENNI
193320	3/3/2003	043609	GP BU
193321	3/3/2003	043635	GPN
193322	3/3/2003	044920	GRAPH
193323	3/3/2003	108370	JEREM
193324	3/3/2003	044978	GREA
193325	3/3/2003	101058	GREA
193327	3/3/2003	101931	HANC
193328	3/3/2003	047853	HAPPY
193329	3/3/2003	047855	HARC
193330	3/3/2003	056820	HARRY
193331	3/3/2003	132197	SUZEN
193332	3/3/2003	048475	HEART
193333	3/3/2003	048517	HEINE
193334	3/3/2003	132423	HEWLE
193335	3/3/2003	107734	HHS R
193336	3/3/2003	048710	HIGHSI
193337	3/3/2003	048845	CAMILL
193338	3/3/2003	045329	HMS B
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193375	3/3/2003	089577	KEL-WELCO DISTRIBUTING INC.	22.00
193376	3/3/2003	056275	KEL-WELCO DISTRIBUTING, INC.	525.01
193377	3/3/2003	056278	JEANNE M KELLEY	32.52
193378	3/3/2003	056279	KENDALL/HUNT PUBLICATIONS	82.89
193379	3/3/2003	109848	KERI KENNON	39.98
193380	3/3/2003	084090	KIWANIS CLUB OF SOUTHWEST OMAHA	85.00
193381	3/3/2003	056770	BETTY H KLESITZ	98.92
193382	3/3/2003	056865	PHILIP E KOCH	75.56
193383	3/3/2003	132571	JULIA L KOLANDER	115.00
193384	3/3/2003	108337	LAUREN KOTULAK	25.19
193385	3/3/2003	132500	JAMES KROLL	283.20
193386	3/3/2003	131011	KELLY A KRONFELD	17.10
193387	3/3/2003	057683	JANET F KRUGER	49.15
193388	3/3/2003	109033	AMANDA J KUNES	123.88
193389	3/3/2003	058755	LAIDLAW TRANSIT, INC.	145,008.22
193390	3/3/2003	058757	LAKELAND ENGINEERING EQUIPMENT CO.	57.46
193391	3/3/2003	099217	LAKESHORE LEARNING MATERIALS	514.94
193392	3/3/2003	132564	PAULA LARSON	100.00
193393	3/3/2003	131498	LATTE LOUNGE	131.76
193394	3/3/2003	132573	LEADING EDGE PRINTING	479.00
193395	3/3/2003	059240	LENNOX INDUSTRIES	173.31
193396	3/3/2003	059300	CAROL A LEWIS	52.56
193397	3/3/2003	059337	LIBRARY CORPORATION	5,075.00
193398	3/3/2003	059380	LIBRARY VIDEO COMPANY	253.22
193399	3/3/2003	059470	LIEN TERMITE & PEST CONTROL INC	140.00
193400	3/3/2003	059577	LINGUI SYSTEMS, INC.	377.45
193401	3/3/2003	059560	LINWELD INC	1,417.14
193403	3/3/2003	132272	SUSAN L LIVINGSTON	146.00
193404	3/3/2003	059866	STACY L LONGACRE	91.98
193405	3/3/2003	060111	LOVELESS MACHINE & GRINDING	67.00
193406	3/3/2003	131397	LOWE'S HOME CENTERS INC	625.33
193407	3/3/2003	060155	LYMAN-RICHEY SAND & GRAVEL CO.	821.75

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193411	3/3/2003	130089	MACWORLD SUBSCRIPTION	24.97
193412	3/3/2003	132556	MAKEMUSIC	5.34
193413	3/3/2003	102601	MALIBU GALLERY	32.70
193414	3/3/2003	063800	MANGELSEN'S	101.90
193415	3/3/2003	108303	MAPLE 85 DISTRIBUTION CENTER	1,800.00
193416	3/3/2003	063920	MARCO PRODUCTS	191.79
193417	3/3/2003	131484	MARILYN MARR	94.40
193418	3/3/2003	102466	WYMAN L MARTINEK	589.50
193419	3/3/2003	064110	CONNIE D MASEK	32.69
193420	3/3/2003	108052	MAX I. WALKER	235.60
193421	3/3/2003	131136	STEPHANIE A MAYFIELD	143.08
193422	3/3/2003	131019	RICHARD MCCOLLOM	18.72
193423	3/3/2003	100753	MCCORMICK'S ENTERPRISES, INC.	551.00
193424	3/3/2003	063349	MCGRAW-HILL COMPANIES	2,817.84
193425	3/3/2003	131270	MICHAEL MCKENZIE	60.00
193426	3/3/2003	064260	MECHANICAL SALES INC.	245.46
193427	3/3/2003	064413	MENARDS	2,284.80
193428	3/3/2003	106393	WALTER B MERTZ	48.06
193429	3/3/2003	064600	METAL DOORS & HARDWARE COMPANY	678.00
193430	3/3/2003	108304	METRO MEDICAL TRANSPORTATION	562.50
193433	3/3/2003	064800	METRO UTILITIES DISTRICT OF OMAHA	120,876.25
193434	3/3/2003	064848	MID-STATE DISTRIBUTING CO	24.41
193435	3/3/2003	102870	MIDLAND COMPUTER INC	9,583.93
193436	3/3/2003	064833	MIDLANDS BUSINESS JOURNAL	14.30
193437	3/3/2003	648477	MIDLANDS MESSENGER SERVICE INC	270.30
193438	3/3/2003	132343	MIDWEST ASCD AFFILIATES	225.00
193439	3/3/2003	034166	MIDWEST CONCEPTS CORPORATION	187.50
193440	3/3/2003	064950	MIDWEST METAL WORKS	41.15
193441	3/3/2003	064952	MIDWEST MINOR MEDICAL, P.C.	240.00

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193618	3/3/2
193619	3/3/2
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Check Number	Date	Vendor
193650	3/3/2003	08892
193651	3/3/2003	08913
193652	3/3/2003	13115
193655	3/3/2003	05157
193656	3/3/2003	10795
193657	3/3/2003	08931
193658	3/3/2003	13214
193659	3/3/2003	08957
193660	3/3/2003	10636
193661	3/3/2003	10130
193662	3/3/2003	13259
193663	3/3/2003	10311
193664	3/3/2003	13226
193665	3/3/2003	09062
193666	3/3/2003	09067
193667	3/3/2003	09021
193668	3/3/2003	09023
193669	3/3/2003	10009
193670	3/3/2003	06887
193671	3/3/2003	09089
193672	3/3/2003	09090
193673	3/3/2003	109089
193674	3/3/2003	106173
193675	3/3/2003	132117
193676	3/3/2003	091040
193678	3/3/2003	108210
193679	3/3/2003	132517
193680	3/3/2003	099714
193681	3/3/2003	132445
193682	3/3/2003	092600
193683	3/3/2003	044950
193684	3/3/2003	092786

Millard Public Schools

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Check Number	Date	Vendor No	Vendo
193685	3/3/2003	092834	WALKE
193686	3/3/2003	093008	BARBA
193687	3/3/2003	131112	LINDA V
193688	3/3/2003	093650	WARD'S
193689	3/3/2003	132596	LISA M
193690	3/3/2003	093978	BECKY
193691	3/3/2003	093989	DIANA I
193692	3/3/2003	010698	WESCO
193693	3/3/2003	094174	WEST M
193694	3/3/2003	094245	WESTL
193695	3/3/2003	094630	WESTO
193696	3/3/2003	094650	WESTS
193697	3/3/2003	094751	DEBBY
193698	3/3/2003	094820	WHOLE
193699	3/3/2003	109119	TRACE
193700	3/3/2003	132589	LYNN R
193701	3/3/2003	131851	DANIEL
193702	3/3/2003	095173	WINGE
193703	3/3/2003	101525	KATHY F
193704	3/3/2003	109073	CRAIG
193705	3/3/2003	130716	SUSAN
193706	3/3/2003	095371	WORLD
193707	3/3/2003	095376	WORLD
193708	3/3/2003	132536	WORLD
193709	3/3/2003	107149	MONICA
193710	3/3/2003	130371	ROBERT
193711	3/3/2003	101717	YOUTHL
193148	3/3/2003	109079	ALLTEL
193161	3/3/2003	012989	APPLE C
193219	3/3/2003	025150	CIACCIC
193232	3/3/2003	025689	COMPU

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Millard Public Schools

Check Register for

Check Number	Date	Vendor No	Vendor Name
193289	3/3/2003	035610	ETA/CUISENAIRE
193303	3/3/2003	100307	FOOD SERVICES OF AM
193312	3/3/2003	043606	GENERAL ELECTRIC CO
193316	3/3/2003	106660	GLASSMASTERS, INC.
193334	3/3/2003	132423	HEWLETT-PACKARD CO
193391	3/3/2003	099217	LAKESHORE LEARNING
193401	3/3/2003	059560	LINWELD INC
193402	3/3/2003	132304	FEI LIU
193424	3/3/2003	063349	MCGRAW-HILL COMPAN
193435	3/3/2003	102870	MIDLAND COMPUTER IN
193503	3/3/2003	100013	OFFICE DEPOT BUS. SV
193506	3/3/2003	070245	OHARCO DISTRIBUTORS
193557	3/3/2003	090673	QWEST
193567	3/3/2003	100642	REALLY GOOD STUFF
193573	3/3/2003	100813	RESOURCES FOR READI
193592	3/3/2003	081800	SAX ARTS & CRAFTS
193640	3/3/2003	084907	SUNDERLAND BROTHER
193645	3/3/2003	088654	TARGET
193677	3/3/2003	132098	SARAH R VALERI
			Total for A

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Check Number	D
193113	2/
193114	2/
193115	2/
193117	2/
193118	2/
193119	2/
193120	2/
193121	2/
193122	2/
193123	2/
193124	2/
193125	2/
193116	2/

MILLARD PUBLIC SCHOOLS
FOOD SERVICE REPORT

July 1, 2002 through January 31, 2003

CASH BALANCE		**($20,785.09)**
INCOME		
Lunch Sales	$3,000,622.23	
Breakfast Sales	$1,719.18	
Federal/State Receipts	$347,813.16	
Investments Redeeme(	$0.00	
Other Income	$2,668.48	
TOTAL INCOME		$3,352,823.05
[redacted]		$175,262.51

[redacted]

EXPENDITURES		
Food & Supplies	$1,943,123.72	
Payroll	$1,486,148.87	
TOTAL EXPENDITURE		$3,429,272.59
Interfund Transfer Adju	$88,435.80	
Interest Earned	$1,852.20	
CASH BALANCE		**$168,315.88**
INVESTMENTS		
Previous Balance July	$611,916.95	
Interest Earned	$4,348.87	
Adjustment	$0.00	
Less Redemption	$0.00	
INVESTMENT BALANCE		$616,265.82
FUND BALANCE		**$784,581.70**

ANTICIPATED STATE RECEIPTS

[redacted]

TOTAL ANTICIPATED RECEIPTS	$71,714.55
	==========
ANTICIPATED FUND BALANCE	**$856,296.25**

MILLARD PUBLIC SCHOOLS
FOOD SERVICE REPORT
Year To Date
July 1, 2002 through January 31, 2003

	ABBOTT	ACKERMAN	ALDRICH	BLACK ELK	BRYAN	BRYAN - B
INCOME						
STUDENTS	$44,745.70	$60,615.00	$35,683.90	$62,663.30	$33,456.45	$135.50
ADULT	$216.30	$1,651.65	$400.35	$1,204.15	$783.40	$0.00

	CATHER	CODY-L	CODY-B	COTTONWOOD	DISNEY
INCOME					
STUDENTS	$44,675.10	$15,656.90	$1,542.83	$34,038.60	$29,464.25
ADULT	$2,107.40	$1,004.85	$28.70	$468.25	$948.20
ALA CARTE	$2,629.80	$487.05	$10.05	$1,324.05	$696.35
STATE	$10,219.75	$22,558.52	$5,433.16	$7,204.04	$8,418.42
OTHER INCOME	$0.00	$0.00	$0.00	$0.00	$50.01
INCOME SHARING					
MISC. INCOME					
TOTAL INCOME	$59,632.05	$39,707.32	$7,014.74	$43,034.94	$39,577.23
EXPENSES					
FOOD	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
LABOR	$22,113.39	$20,184.09	$1,958.40	$23,349.41	$25,127.10
OTHER	$7,072.53	$5,566.74	$249.29	$7,798.23	$6,632.14
EQUIPMENT	$629.19	$528.92	$0.00	$237.52	$0.00
TOTAL EXPENSES	$51,986.59	$40,152.01	$6,449.51	$50,736.73	$49,150.06
INVENTORY					
BEGINNING	$327.95	$926.96	$93.64	$786.04	$674.61
ENDING	$2,009.49	$1,751.09	$576.28	$1,355.61	$1,303.28
MEALS SERVED					
STUDENTS	32,810	19,470	7,320	25,743	23,627
ADULT	1,167	605	155	418	517
ALA CARTE	1,594	295	6	802	422
TOTAL MEALS SERVED	35,571	20,370	7,481	26,963	24,566

HUBBLEY LAKE HITCHCOCK HOLLING HTS MONTCLAIR

INCOME						
STUDENTS	$37,285.25	$59,305.30	$27,010.80	$29,543.30	$41,258.85	$31,244.20

	WHEELER	ILLOWDALE	TOTAL ELEMENTARY
INCOME			
STUDENTS	$51,439.70	$40,803.60	$857,764.53
ADULT	$788.80	$866.80	$25,085.50
ALA CARTE	$4,161.30	$2,780.55	$33,283.00
STATE	$6,397.34	$5,665.94	$219,379.94
OTHER INCOME	$0.00	$0.00	$216.52
INCOME SHARING			
MISC. INCOME			
TOTAL INCOME	[illegible]	[illegible]	[illegible]
FOOD	$24,954.43	$22,446.80	$473,163.02
LABOR	$23,950.32	$22,307.06	$521,868.61
OTHER	$6,912.56	$7,030.03	$152,535.91
EQUIPMENT	$131.64	$610.89	$10,628.86
TOTAL EXPENSES	$55,948.95	$52,394.78	$1,158,196.40
INVENTORY			
BEGINNING	$1,285.23	$1,073.58	$40,950.42
ENDING	$2,014.56	$2,021.39	$37,711.36
MEALS SERVED			
STUDENTS	35,295	28,128	657418
ADULT	493	558	14830
ALA CARTE	2,522	1,685	20172
TOTAL MEALS SERVED	38,310	30,371	692420

	[illegible]	CENTRAL MID	KEMET MID	NORTH MID
INCOME				
STUDENTS	$65,691.60	$72,140.65	$81,714.95	$44,629.45
ADULT	$3,382.05	$5,455.50	$1,114.30	$3,031.70
ALA CARTE	$74,795.15	$81,953.20	$122,191.25	$58,060.45
STATE	$21,761.92	$21,112.68	$12,969.42	$16,530.06
OTHER INCOME	$147.00	$260.32	$2.56	$0.00
INCOME SHARING				
MISC. INCOME				
TOTAL INCOME	$165,777.72	$180,922.35	$217,992.48	$122,251.66
EXPENSES				
FOOD	$72,639.20	$81,449.84	$91,331.11	$54,035.89
LABOR	$69,497.33	$70,179.93	$83,713.92	$67,331.36
OTHER	$13,539.54	$12,524.30	$12,746.75	$11,421.59
EQUIPMENT	$612.78	$1,972.89	$969.31	$934.07
TOTAL EXPENSES	$156,288.85	$166,126.96	$188,761.09	$133,722.91
INVENTORY				
BEGINNING	$2,059.50	$2,209.51	$3,805.06	$1,630.07
	[illegible]	[illegible]	[illegible]	[illegible]

	RUSSELL MID.	BEADLE MID	TOTAL MIDDLE
INCOME			
STUDENTS	$94,874.20	$54,076.80	$403,127.75
ADULT	$5,781.80	$4,566.10	$23,331.45
ALA CARTE	$87,639.85	$53,428.00	$478,067.90
STATE	$11,553.47	$7,164.25	$91,091.80
OTHER INCOME	$111.15	$140.00	$661.03
INCOME SHARING			
MISC. INCOME			
TOTAL INCOME	$189,960.57	$119,375.15	$996,279.93
EXPENSES			
FOOD	$78,959.34	$53,580.72	$431,996.10
LABOR	$69,740.49	$65,234.31	$425,697.34
OTHER	$11,517.25	$12,257.39	$74,006.82
EQUIPMENT	$854.30	$902.99	$6,246.34
TOTAL EXPENSES	$161,071.38	$131,975.41	$937,946.60
INVENTORY			
BEGINNING	$1,807.41	$2,072.25	$13,583.80
ENDING	$5,720.34	$4,942.09	$35,176.03
MEALS SERVED			
STUDENTS	54,548	34,579	278,309
ADULT	2,906	2,357	11,889
ALA CARTE	53,115	32,381	289,738
TOTAL MEALS SERVED	110,569	69,317	579,936
AVERAGE PER MEAL			
INCOME	$1.72	$1.72	$1.72
COST	$1.42	$1.86	$1.58
MEALS PER MAN HOUR			
MAN HOURS	5,858.50	5,580.75	35,673.15

	NORTH 9-12	HOLE IN THE WALL	NORTH TOTAL
INCOME			
STUDENTS	$63,024.90	$0.00	$63,024.90
ADULT	$6,610.90	$0.00	$6,610.90
ALA CARTE	$182,993.51	$208,567.65	$391,561.16
STATE	$11,276.75	$0.00	$11,276.75
OTHER INCOME	$157.99	$0.00	$157.99
INCOME SHARING		($29,936.39)	($29,936.39)
TOTAL INCOME	$264,064.05	$178,631.26	$442,695.31
EXPENSES			
FOOD	$152,636.05	$91,331.41	$243,967.46
LABOR	[illegible]	[illegible]	[illegible]

	SOUTH 9-12	CONVENIENCE STORE	SOUTH TOTAL
INCOME			
STUDENTS	$56,397.25	$0.00	$56,397.25
ADULT	$6,695.65	$0.00	$6,695.65
ALA CARTE	$97,329.35	$177,069.74	$274,399.09
STATE	$18,293.76	$0.00	$18,293.76
OTHER INCOME	$631.14	$0.00	$631.14
INCOME SHARING		($25,422.15)	($25,422.15)
MISC. INCOME			
TOTAL INCOME	$179,347.15	$151,647.59	$330,994.74
EXPENSES	[illegible]	[illegible]	[illegible]

	WEST	CAT'S DEN	WEST TOTAL	TOTAL SECONDARY	YEARLY SUB-TOTALS
INCOME					
STUDENTS	$61,545.90	$0.00	$61,545.90	$180,968.05	$1,441,860.33
ADULT	$1,229.75	$0.00	$1,229.75	$14,536.30	$62,953.25
ALA CARTE	$139,049.44	$273,561.86	$412,611.30	$1,078,571.55	$1,589,922.45
STATE	$7,770.91	$0.00	$7,770.91	$37,341.42	$347,813.16
OTHER INCOME	$338.30	$0.00	$338.30	$1,127.43	$2,004.98
INCOME SHARING		($37,948.03)	($37,948.03)	($93,306.57)	($93,306.57)
MISC. INCOME					$821.61
TOTAL INCOME	$209,934.30	$235,613.83	$445,548.13	$1,219,238.18	$3,352,206.81
EXPENSES					
FOOD	$131,011.36	$127,499.46	$258,510.82	$681,853.07	$1,587,012.19
LABOR	$101,288.79	$32,478.97	$133,767.76	$385,294.42	$1,332,860.37
OTHER	$15,599.62	$9,572.61	$25,172.23	$66,440.86	$292,983.59

	CAPITAL OUTLAY	COSTS	YEARLY TOTALS
INCOME			
STUDENTS			$1,441,860.33
ADULT			$62,953.25
ALA CARTE			$1,589,922.45
			$3,147,813.16

Enclosure F.1.
March 3 2003

PUBLIC SCHOOLS

Don Stroh Administration Center • 5606 So. 147th Street • Omaha, NE 68137-2604 • (402) 895-8200 • Fax (402) 895-8409

February 26, 2003.

TO: Board Members

FROM: Amy Friedman

RE: Employees of the Month

The Employees of the Month for March are Nathan Green, security at Millard South High School and Sherri Forehead, foreign language teacher, Millard South High School

Enclosure G.1.
March 3, 2003

Internal Board Policies

Enclosure G.2.
March 3, 2003

AGENDA SUMMARY SHEET

AGENDA ITEM: Approval of Policy 8240 – Internal Board Policies – Retirement: Members of the Board

MEETING DATE: March 3, 2003

DEPARTMENT: Superintendent's Office

TITLE AND BRIEF:
DESCRIPTION: We continue to update the policies and rules in the 8000 Series

ACTION DESIRED: Approval

BACKGROUND: The last revision was done in 1996.

OPTIONS/ALTERNATIVE CONSIDERATIONS: N/A.

RECOMMENDATIONS: Approval

STRATEGIC PLAN REFERENCE:

IMPLICATIONS OF ADOPTION OR REJECTION:

TIME LINE:

PERSONS RESPONSIBLE: Dr. Keith Lutz

Retirement: Members of the Board

8240

Upon completion of his or her final term or terms as a member of the Board of Education, the member will be

publicly recognized and thanked for his or her service to the school District. Public recognition shall be extended

Enclosure G.3.
March 3, 2003

AGENDA SUMMARY SHEET

AGENDA ITEM: Approval of Policy 8260 – Internal Board Policies – Employee Recognition

MEETING DATE: March 3, 2003

DEPARTMENT: Superintendent's Office

TITLE AND BRIEF DESCRIPTION: We continue to update the policies and rules in the 8000 Series

ACTION DESIRED: Approval

BACKGROUND: The policy was adopted in 1996.

OPTIONS/ALTERNATIVE CONSIDERATIONS: N/A.

Employee Recognition 8260

~~In the fall of e~~Each year, employees who have served the District for 10 years, 15 years, 20 years, 25 years, 30 years, 35 years and beyond, in five year increments~~,~~ will be honored by a Board ~~hosted~~ dinner. A plaque will be

~~other~~ honorees *as the honorees complete the service of each successive five year increment.* Beginning with the 30th year, employees will receive a special gift designated by the Board. The budget for this employee recognition will shall be set annually by the Board and will comply with expenditure rules established by the Nebraska

Enclosure G.4.
March 3, 2003

AGENDA SUMMARY SHEET

AGENDA ITEM: Approval of Policy 8270 – Internal Board Policies – Remembrances and Congratulations

MEETING DATE: March 3, 2003

DEPARTMENT: Superintendent's Office

TITLE AND BRIEF DESCRIPTION: We continue to update the policies and rules in the 8000 Series

ACTION DESIRED: Approval

BACKGROUND: The policy was adopted in 1996.

OPTIONS/ALTERNATIVE CONSIDERATIONS: N/A.

RECOMMENDATIONS: [redacted]

STRATEGIC PLAN REFERENCE:

IMPLICATIONS OF ADOPTION OR REJECTION:

TIME LINE:

PERSONS RESPONSIBLE: Dr. Keith Lutz

SUPERINTENDENT'S APPROVAL: Keith Lutz

Remembrances and Congratulations

Reasonable and appropriate expressions of sympathy or congratulations in the name of the District may be sent *to members of the community, elected officials and employees of the District as* when directed by the Board President.

Enclosure G.5.
March 3, 2003

AGENDA SUMMARY SHEET

AGENDA ITEM: Approval of Policy 8330 – Internal Board Policies – Formulation of Administrative Regulations

MEETING DATE: March 3, 2003

Formulation of Administrative Regulations 8330

~~The Board shall delegate to the Superintendent the function of specifying required actions and designing the detailed~~

~~administrative regulations governing the schools.~~

The administrative regulations must be in every respect consistent with the policies adopted by the Board. The

Enclosure G.6.
March 3, 2003

AGENDA SUMMARY SHEET

MEETING DATE: March 3, 2003

DEPARTMENT: Educational Services

TITLE AND BRIEF DESCRIPTION: Millard Education Program – Use of Assessment Data. Annual Review of Policy 6315 and Rule 6315.1

ACTION DESIRED: _____ Approval

BACKGROUND: This policy and rule represents the work of the strategic plan, strategy 1: the process of identifying, developing and implementing the outcomes, standards, and assessments

for the Millard Education Program. An annual review of this policy and rule is required.

OPTIONS AND ALTERNATIVES CONSIDERED: N/A

RECOMMENDATIONS: Approval

Millard Education Program – Use of Assessment Data

assessment system shall provide for a fair and adequate measurement of each student's progress and achievement.

Enclosure G.7.
March 3, 2003

AGENDA SUMMARY SHEET

The following procedures have been established to provide a system for receiving, considering and acting upon complaints regarding school personnel.

I. *The normal channel for complaints concerning school personnel shall be from the complainant to the teacher to the building principal to the Assistant Superintendent of Human Resources to the Superintendent. Reasonable efforts should be made to resolve the complaint at the earliest stage. Complaints not resolved at the point of origin must be submitted in writing before further processing. Complaints regarding instructional materials shall follow the procedures of District Rule 1310.2.*

abuse or neglect as a result of the conduct by school personnel, shall follow the procedures of District Rule 4163.3

Assistant Superintendent of Human Resources may undertake any needed

School Personnel

~~complainant to employee to principal to Superintendent to Board. Every effort will be made to satisfy the complainant at the earliest possible stage. Complaints not resolved at the point of origin must be submitted in writing before further processing.~~

When a complaint is made directly to the Board as a whole, the Board Member

~~Administration Help to the Public: The district administration shall cooperate so as to quickly and easily meet the informational requirements of these rules. Copies of these rules regarding the submission and handling of all such complaints shall be made freely available.~~

Related Policy : 1310P

Enclosure H.1.
March 3, 2003

Community – Communications with the Board of Education

MEETING DATE: Monday, March 3, 2003

Members of the Board, individually or collectively, recognize and welcome their responsibilities for listening to and seeking comments and suggestions from members of

the community.

Board members individually will refer complaints, suggestions, and constructive criticism about policy and operational matters directly to the Superintendent for appropriate consideration and action. *When a complaint concerning school personnel is made to a Board member individually, the Board member will explain the normal channel for complaints as written in Rule 1310.1 or refer the complaint to the Superintendent.*

No Board member may speak for, or in the name of, the total Board unless so directed.

Enclosure H.2.
March 3, 2003

AGENDA SUMMARY SHEET

Agenda Item: Policy 4401

Meeting Date: First Reading March 3, 2003
Second Reading March 17, 2003

Department: Human Resources

Title and Brief Description: We are completing the examination and updating of the policies and rules in the 4000 series.

Action Desired: Approval

Background: This policy needs to be revised to conform to collective bargaining agreements.

Options/Alternatives Considered: N/A

Recommendations: Approval

Strategic Plan Ref.: N/A

Implications of Adoption/Rejection: N/A

Timeline: We will continue to bring policies and rules from the 4000 series to you this year.

Responsible Persons: Steve Moore

Superintendent's Signature: _____

Longevity Stipend

Policy Adopted: December 15, 1986
Revised: August 16, 1993; _____

Millard Public Schools
Omaha, Nebraska

Enclosure H.3.
March 3, 2003

AGENDA SUMMARY SHEET

Meeting Date: March 3, 2003

Department: Human Resources

Title and Brief

LEAVES OF ABSENCE

Leaves of Absence

4510

Leaves of absence may be granted with or without loss of pay provided, however, that such shall be in accordance with the federal and state laws . Any rights of the employer are specifically reserved by the District.

All leaves granted in accordance with this policy [illegible]

A. Rules:

The following provisions shall apply to usage of leave for illness, injury, disability, or disability

2. "Extended period of absence" shall mean an absence of three (3) or more consecutive work days.

Long Term Disability - Group Income Protection Plan

A. Procedure

Employees who qualify for long term disability under the District's Group Income Protection Plan (hereinafter Plan) shall be placed on a leave of absence for a period not to exceed the earlier of a four (4)

Business and Emergency Leave

Leave with pay ~~for up to two days per school year~~ may be granted to eligible employees for personal business

time other than during working hours.

Requests for B&E leave ~~business and emergency~~ leave shall be reviewed by the employee's immediate supervisor before being submitted to the Human Resources office for consideration. Approval of B&E leave shall be at the sole discretion of the District and will be based upon the particular date the leave is requested, the number of requests for the date requested, and the availability of a substitute (if needed), and any other factors the District deems relevant in making a determination.

A. Sufficient Grounds for B/E Leave:

~~The following guidelines are to assist in deciding leave for business or emergency reasons. Exceptions~~

6. Closing on the sale or purchase of rental, business, or secondary property.

7. Looking for housing.

family business trips.)

Requests for leave without pay will be considered on an individual basis. Factors for determination will include the amount of leave time requested, the frequency of the employee request for leave without pay, the availability of a substitute (if necessary), the effect of leave on the

Extended Leave Without Pay

4510.5

Extended leave without pay is leave for one or more ~~complete~~ semesters or, in the case of leave under the Family and Medical Leave Act ("FMLA"), for a period of time exceeding the twelve (12) weeks available under the FMLA

Grounds for Leave. An eligible employee shall be entitled to a total of 12 work weeks of leave

1) Has equivalent pay and benefits; and

2) Better accommodates recurring periods of leave than the employee's regular employment position.

b. Immediate Family or Employee Health for Non-instructional Personnel. Leave under A.1.c. or A.1.d. may be taken intermittently or on a reduced leave schedule when

pursuant to this paragraph shall not result in a reduction of the total leave to which the employee is entitled (12 weeks)

A health care provider so designated by the District shall not be employed on a regular basis by the District.

2. Resolution of Conflicting Opinions. In any case in which the second opinion described above differs from the opinion of the original certification provided under this Rule, the District may require, at the expense of the District, that the employee obtain the opinion of a third health

provider designated or approved jointly by the District and the employee concerning the information so certified under this Rule. The opinion of the third health care provider concerning the information certified under this Rule shall be

2. Failure to Return from Leave. The District may recover the premium that the District paid for maintaining coverage for the employee under such group health plan during any period of unpaid leave if:

a. The employee fails to return from leave under this Rule after the period of leave to which the employee is entitled has expired; and

i. The continuation, recurrence, or onset of a serious health condition that entitles the employee to leave under A.1.c. or A.1.d.; or

ii. Other circumstances beyond the control of the employee.

3. Certification. For a claim made under preceding paragraph B.2.b.i., the District may require a timely certification by the treating health care provider on a form provided by the District to be submitted to the Human Resources Office.

H. Rules Applicable to Periods near the Conclusion of an Academic Term. The following rules shall apply:

4. Health Care Provider shall mean a doctor of medicine or osteopathy who is authorized to practice medicine or surgery (as appropriate) by the state in which the [illegible]

Perpetually Infectious Diseases

4510.7

It is the policy of the Millard Schools that there shall be no discrimination against an employee because of disability. This policy shall apply to a disability which may arise from a perpetually infectious disease; provided, however, that due consideration must be given to the specific facts of each case and the possibility of harm to others.

In all instances where an employee has a perpetually infectious disease, the employee's condition and identity will remain confidential unless the employee has consented to the release of such information. Only those persons with a

~~need to know as determined by the Team will be advised of the situation~~.

The provisions of Rule 4510.1 shall apply to eligible employees, as defined therein, with a perpetually infectious disease. In addition to the conditions set forth therein for use of sick leave days, such may also be used by persons with a perpetually infectious disease, if warranted to avoid opportunistic infections ~~diseases~~.

"Perpetually infectious disease" [illegible]

employee's continued employment in his/her current capacity:

a. The employee's work place and interaction with other persons;
b. the physical condition of the employee;
c. whether the employee's condition substantially interferes with his/her ability to perform essential job functions with reasonable accommodation; and
d. whether the employee poses a substantial possibility of harm to others.

5. Upon diagnosis and prior to a decision by the Team, the superintendent may remove the employee from the work place if he determines that the employee's presence in the work place poses a health threat.

6. Based upon the information available to the Team, it may recommend:

a. continued employment in his/her current capacity;
b. reassignment;
c. leave of absence;
d. reduction in amount of employment;

Family Death Leave

4510.8

1. Eligible employees shall be granted not more than four (4) ~~consecutive~~ work days of paid leave immediately following the death of an immediate family member. Such leave covers each death in the immediate family.

2. An eligible employee who is are required to travel a minimum of four hundred miles (400) [illegible]

attend the funeral of an immediate family member will be granted an additional day of leave. The Superintendent or his designee may grant additional days in extenuating circumstances.

Definitions:

"Immediate family member" shall mean the employee's spouse, parents, children, brothers, sisters, grandchildren, grandparents, mother-in-law, father-in-law, sisters-in-law, brothers-in-law, sons-in-law, daughters-in-law, spouse's grandparents, or any relative who is a permanent resident in the employee's [illegible]

Professional Leave

Employees of the District may request paid professional leave for the purpose of attending local, state and national

attendance at such meeting or conference will directly benefit the District.

Association Leave

4510.10

The membership of the teachers' organization recognized by the Board of Education will be granted a maximum aggregate total of eighteen excused absences during a single school year to attend professional meetings of the

Related Policies and Rules: 4510P

Rule Approved:

Millard Public Schools
Omaha, NE

Revised: March 21, 1988; September 7, 1993; May 4, 1998

Reaffirmed:_____

Jury Duty - Election Boards - Subpoenas 4510.12

Any employee who is summoned to serve on jury or election board duty, or who is subpoenaed, shall not be subject to discharge from employment, loss of pay, loss of sick leave, loss of vacation time [illegible]

a result of his or her absence from work (including shift work) due to such service provided the employee submits a copy of the summons, in advance, to the Human Resources office.

The District may reduce the pay of an employee who is absent for jury or election board duty by an amount equal to any compensation, other than expenses, paid by the court for jury or election duty, or for the employee's appearance pursuant to a subpoena.

Legal Reference: RRS Neb. Rev. Stat. 25-1640 &25-1601

Inclement Weather

4510.13

~~Attendance requirements for all employees of the District during periods of inclement weather shall be determined under the procedures established by the Superintendent which procedures shall be published and distributed to all~~

Personnel

Uniform Service Leave
(Military Leave of Absence) **4510.14**
~~Active Service Leave~~

Leave of absence will be granted to employees of the District who are absent from employment by reason of service in the uniformed services as provided by law. ~~if the employee has given advance notice of such service, the cumulative length of absence by reason of service in the uniformed services does not exceed five (5) years except as provided by law~~ and ~~the employee submits a timely application for re-employment.~~

A. Eligibility:

The following employees are eligible for ~~active~~ service leave:

1. ~~Guard and Reserve Members.~~ Employees who are members of the National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air Force Reserve, Coast Guard Reserve and State Guard

under the orders or authorization of competent authority in the active service of the State of Nebraska or of the United States, not to exceed fifteen (15) work days in

B. Return to Employment

Upon an honorable discharge from active service, such employee shall be entitled to a return to the same or a comparable position as provided by law ~~with such seniority, status, pay, and vacation as the employee~~

~~would have had if the employee had not been absent for such purpose; provided, however, that the~~

employee is still qualified to perform the duties of the employee's former position, and the employee makes

D. Re-employment. ~~Definitions~~

A person whose military service lasted 1 to 90 days shall be promptly re-employed

Pre-Retirement Seminars

4510.15

Any employee who participates in the Nebraska School Employees Retirement System and is at least fifty (50) years of age or who is within five (5) years of qualifying for retirement or early retirement may attend one pre- retirement seminar per fiscal year, sponsored by The Nebraska School Employees Retirement System, while employed by the Millard Public Schools.

Attendance at this seminar is voluntary. An employee who is qualified and registered to attend a seminar can do so without loss of pay. Each employee may attend the seminar no more than twice. The employee is responsible for

Enclosure H.4.
March 3, 2003

AGENDA SUMMARY SHEET

Agenda Item: Approval of Rule 4600.1

Meeting Date: March 3rd, 2003

Department: Human Resources

Title and Brief

and rules in the 4000 series.

Action Desired: Approval of Rule 4600.1

Background: Rule 4600.1 was reaffirmed June 3, 2002. During the

Personnel

Staff Memorials 4600.1

Guidelines for Staff Memorials

Memorials will be for staff members who were employed by the district at the time of their death.

Yearbook Guidelines:

A deceased staff member's picture, if available, will be included with the pictures of other staff for the year covered by the yearbook. The picture will be framed in black. The words "In Memory Of," the staff member's name, and years of birth and death will be included within the frame. If the death occurs after the December yearbook publication date, the framed picture and wording will be included at the end of the index of the yearbook. If there is a staff death during the summer, the staff member's picture will appear in the next year's yearbook.

Unacceptable Memorials:

Not acceptable are memorials that:

1. May alter the conduct of a regular school instructional day.
2. Alter school activities or the school activities schedule.
3. [illegible]
5. Require the use of public funds for purchase or development [illegible]

Enclosure H.5.
March 3, 2003

AGENDA SUMMARY SHEET

Agenda Item: Revision of Rule 5110.1, Transfer of Students Within the District

Meeting Date: March 3, 2003

Department: Pupil Services

Title and Brief Description: Revision of Rule 5110.1, Transfer of Students Within the District, to

consider disciplinary record in deciding if the transfer is approved.

Action Desired: Approval.

Background:

I. Determination of Unavailability. The Superintendent or ~~Superintendent's~~ designee will determine which classes, grades, programs, or schools are to be considered unavailable for student transfers within the District after considering the following:

A. Available capacity (i.e., space for efficient and effective instruction based on total student enrollment);

B. The relative position or operating impact that a transfer would have on the District;

5.– Personnel and staffing requirements, curriculum, and facility issues affecting the building to which the student wishes to transfer;.

6. The student's educational program including but not limited to course credits and graduation requirements; and.

7. The interests of the individual student based [illegible]

V. Definitions.

A. " Assigned school" shall mean the District school in which the student is enrolled/assigned prior to making the transfer request

Enclosure H.6.
March 3, 2003

AGENDA SUMMARY SHEET

Agenda Item: Revision of Policy 5146, Student Accident Insurance

Meeting Date: March 3, 2003

Department: Pupil Services

Title and Brief Description: Revision of Policy 5146, Student Accident Insurance, to bring the policy in line with new insurance opportunities offered by the District.

Action Desired: Approval.

Background: Student accident insurance opportunities have changed since this policy was last revised.

Options/Alternatives Considered: Consideration was given to leaving the Policy as it currently was written.

Recommendations: Approval of this Policy is necessary to provide consistency in the District accident insurance procedures.

Strategic Plan Reference: N/A

Student Accident Insurance 5146

A group plan of ~~pupil~~ *student* accident insurance shall be made available on a voluntary basis to every ~~pupil~~ *student* registered in the schools of the ~~district~~ *District* from kindergarten through grade twelve.

by ~~pupil~~ accident insurance~~, and are eligible to purchase pupil accident insurance made available by the district~~. The ~~pupil~~ accident insurance for athletes must be ~~purchased~~ *in effect* prior to participation on any team.

~~Legal Reference:~~

~~44-762 Blanket sickness and accident insurance, defined.~~

~~79-443 District board; schools; supervision and control.~~

Enclosure H.7.
March 3, 2003

AGENDA SUMMARY SHEET

AGENDA ITEM: Approval of Rule 5600.2, Student Health Possession and Use of Medication

MEETING DATE: March 3, 2003

DEPARTMENT: Pupil Services

TITLE AND BRIEF DESCRIPTION: This revision is necessary to allow school nurses to train staff for glucagons injections. It also allows the school nurse to administer injections at school if the student is

incapable and other accommodations can not be made.

ACTION DESIRED: Information Only _____ Approval X

BACKGROUND: Parents have been asked in the past to provide someone from their family physician's

Possession and Use of Medication

I. General Statement. Prescribed medication shall not be [illegible]

directions state that the prescribed medication must be taken during school hours or during school activities.

II. General Rules for all Medications. The following rules shall apply to the use, application, administration, [illegible]

B. High School. The following rules shall apply to the use and application of medications at the high school level.

1. Non-Prescribed Medication. No written authorization shall be required for non-prescribed medication. However, if a teacher, principal or school nurse observes frequent or inappropriate use by a student of non-prescribed medication, the school may require the following:

a. Written authorization by the student's parents or guardian permitting the

prescribed medication.

2. Prescribed Medication. If prescribed medication is to be ingested, taken or applied, the following shall be required:

designee for each school shall keep a file which shall contain the following:

a. All authorizations required under this Rule;

b. Physician's orders or instructions;

c. The dates that authorizations and/or physician's orders are received; and

d. The date that medication is delivered to the nurse, principal, or principal's designee.

3. Custody and Storage. All medication delivered to the school nurse or principal shall be stored in a container or refrigerator in the nurse's office, principal's office, or other area

designated by the school principal. The storage area shall either be locked or under the

all chemical substances, compounds, and/or devices, which purport to aid in a person's

Enclosure H.8.
March 3, 2003

AGENDA SUMMARY SHEET

MEETING DATE: March 3, 2003

DEPARTMENT: Educational Services

TITLE AND BRIEF DESCRIPTION: Millard Education Program – Use of Assessment Data. Annual Review of Policy 6315 and Rule 6315.1

ACTION DESIRED: _____ Approval

BACKGROUND: This policy and rule represents the work of the strategic plan, strategy 1: the

Millard Education Program – Use of Assessment Data

The assessment system shall take its overall direction from the District strategic plan. The assessment system shall

and implementing problem solving and intervention strategies. ~~which address learning and/or~~

2. ~~a.~~Utilizing the Essential Learner Outcomes, *school representatives will* offer the student

all such requests.

b. If the lowered cutscore ~~requirement~~ is approved, it will be considered to represent the student's performance in this content area. The student shall then be eligible to receive a graduation diploma with appropriate notation from the Millard Public Schools *as* provided in Rule 6320.1.

~~V.~~*VI.* *District Procedures for ESL Students.*

F. The parties may, by mutual written agreement, extend the time for hearing or final determination.

G. The student, parent(s), and/or guardian(s) shall have the right to be represented by legal counsel and shall have the opportunity to present such evidence that is material to the issue or issues stated in the appeal.

H. The hearing shall be conducted in closed session and in accordance with the student privacy laws

Enclosure H.9.
March 3, 2003

AGENDA SUMMARY SHEET

AGENDA ITEM: Delete Rule 7212.1

MEETING DATE: March 3, 2003

DEPARTMENT: Business

TITLE & BRIEF

rules deleted at the previous meeting.

~~Selection~~ ~~7212.1~~

~~Architects for specific construction projects shall be recommended by an architect selection committee to the Board of Education through the Superintendent of Schools. Members of the committee shall be~~

~~appointed by the Board and shall include the Assistant Superintendent for Business and others responsible for building, planning and construction.~~

Enclosure H.10.
March 3, 2003

AGENDA SUMMARY SHEET

AGENDA ITEM: Approval of Rule 8240.1 – Internal Board Policies – Retirement: Members of the Board

MEETING DATE: March 3, 2003

DEPARTMENT: Superintendent's Office

TITLE AND BRIEF:

Internal Board Policies

Retirement: Members of the Board 8240.1

When members of the Board of Education complete their *final* terms, they will receive:

1. A pass to attend, without any charge for attendance or admission, all school activities for as long as the former Board member desires; ~~and,~~

2. An ~~I~~invitations to special school *and* District events; and,

3. A plaque recognizing their service.

Members of the Board who have completed their final terms will be invited to present diplomas to his or her graduating children. The name of the retiring Board member shall be added to the [illegible]

Enclosure H.11.
March 3, 2003

AGENDA SUMMARY SHEET

MEETING DATE: March 3, 2003

DEPARTMENT: Human Resources

ACTION REQUIRED:

BACKGROUND: Personnel Items: (1) New Hires; (2) Amended Contracts;

(3) Leaves of Absence; and (4) Resignations

March 3, 2003

LEAVE OF ABSENCE REQUEST

Recommend: the following leave of absence request be approved:

absence for the 2003-04 school year for family reasons.

March 3, 2003

RESIGNATIONS

Recommend: the following resignations be accepted:

March 3, 2003

AMENDMENT TO CONTINUING CONTRACTS

Recommend: amendment to the following contracts:

1. Karen Beard – Fourth grade teacher at [illegible] Elementary School [illegible]

to 100% effective January 20, 2003 for the remainder of the 2002-03 school year.

2. [illegible] Middle School [illegible]

March 3, 2003

TEACHERS RECOMMENDED FOR HIRE

Recommend: the following teachers be hired for the 2003-04 school year:

1. Sherri Andersen – Step 11, MA – University of Nebraska at Omaha. New Frontier English teacher at South High School. Previous experience: teacher, Boys Town High School (1986-2001).

2. Rose Bernstein – Step 11, MA – State University College, Oneonta, NY. Family consumer science teacher at Kiewit Middle School. Previous experience: teacher, Warminster, PA (1999-2002); Roanoke, VA (1997-99); New York (1981-88, 1993-97).

3. Terra Keiser – Step 5, BA – Dana College. Vocal music teacher (short term) at Abbott

March 3, 2003

Voluntary Early Separation

Recommend: The following qualified candidates be approved to participate in the District's Voluntary

Early Separation Program:

Name	Position	School	Years of Credited Service
Linda Ottemann	Math Teacher	North High	20

February 20, 2003
Millard Public Schools
Total Enrollment

Enclosure I.1.
March 3, 2003

Elementary		K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/02 Enrollment
Abbott	(3 unit)	70	64	70	75	79	77		435	0	-3	438
Ackerman	(4 unit)	116	93	86	103	78	84	17	577	2	12	565
[illegible]	(2 unit)	47	56	44	52	52	51		[illegible]	0	[illegible]	[illegible]
[illegible]	(2 unit)	108	98	105	96	93	90		[illegible]	[illegible]	[illegible]	[illegible]
Bryan	(3 unit)	56	63	62	56	62	63		362	-1	-5	367
Cather	(3 unit)	70	78	77	81	63	69		438	5	-11	449
Cody	(2 unit)	43	34	22	31	34	31	29	224	2	6	218
Cottonwood	(3 unit)	51	46	57	70	58	67		349	0	0	349
Disney	(3 unit)	54	40	53	50	34	50	10	291	-2	-13	304
Ezra Millard	(3 unit)	61	56	65	68	54	64	13	381	2	0	381
Harvey Oaks	(2 unit)	34	39	39	42	50	49		253	3	5	248
Hitchcock	(2 unit)	37	39	31	33	39	24		203	-2	3	200
Holling Heights	(3 unit)	60	52	53	50	59	63		337	2	7	330
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]		[illegible]	[illegible]	[illegible]	[illegible]

Elementary Classroom Enrollment

Self	Current	YTD	Official 9/02	Class Size W/out

Class Size

Disney	17	14	17	17	18	24	6	
	18	13	19	15	16	26	4	

	K	1	2	3	4	5	M-K	Self Cont	Total	Current Change	YTD Change	Official 9/02 Enrollment	Class Size Size W/out SPED
Norris	17	16	21	17	20	22	19	8					
	16	14	25	17	20	22		8					
		15						9					
Total Students	33	45	46	34	40	44	19	25	286	-3	4	282	261
Total Teachers	2.0	3	2	2	2	2	1	3	17.0				14
Classroom Avg	16.5	15.0	23.0	17.0	20.0	22.0	19.0	8.3	17				19

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/02 Enrollment	
Rockwell	19	17	17	18	16	21	10					
	20	17	17	18	18	21	9					
	20	19	16	17	18							
Total Students	59	53	50	53	52	42	19	328	3	-5	333	309
Total Teachers	3.0	3	3	3	3	2	2	19.0				17.0
Classroom Avg	19.7	17.7	16.7	17.7	17.3	21.0	9.5	17				18

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/02 Enrollment	
Rohwer	24	20	21	26	20	22	6					
	23	21	22	26	20	19	8					
	24	22	23		21	22						
Total Students	71	63	66	52	61	63	14	390	-1	16	374	376
Total Teachers	3.0	3	3	2	3	3	2	19.0				17
Classroom Avg	23.7	21.0	22.0	26.0	20.3	21.0	7.0	21				22

	K	1	2	3	4	5	Self Cont	Total	Current Change	YTD Change	Official 9/02 Enrollment
Sandoz	21	17	16	25	20	19					
	21	17	17	25	19	18					
		17	16		18	18					

Enclosure I.2.
March 3, 2003

AGENDA SUMMARY SHEET

DEPARTMENT: Office of the Superintendent

POSITION	NOTES
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TTEE & G DATE	STATUS IF NOT IN COMMITTEE	POSITION	NOTES
re 1:30 4		No Position	
2:00 5	Final Reading 2/20/03	Support	
2:00 5	Signed by Governor 1/31/03	Support	
2:00 5	Signed by Governor 2/3/03	No Position	
nt, nd Affairs 1:30 07	Killed 1/31/03	No Position	
2:00 5	Signed by Governor 2/3/03	Support	
1:30 Room			
1:30 Room			

	STATUS IF NOT IN COMMITTEE	POSITION	NOTES
		Support	
m		No Position	
m		No Position	
	Final Reading 2/20/03	No Position	
	General File 2/18/03	Support	
		No Position	
		Support	
ce	General File 2/19/03	Support	

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0		No Position	
0		No Position	
0	Select File 2/24/03	No Position	

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ITTEE & NG DATE	STATUS IF NOT IN COMMITTEE	POSITION	NOTES
n 1:30 Room			
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nt Systems			
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:SCRIPTION AND MMARY OF BILL	COMMITTEE & HEARING DATE	STATUS IF NOT IN COMMITTEE	POSITION	NOTES
and repeal three scholarship programs	Education 2/4/03 at 1:30 Room 1525			
l three scholarship programs	Education 2/4/03 at 1:30 Room 1525			
o services and exemptions kes from 2002.	Revenue 3/5/03 at 1:30 Room 1524			
ıool districts state's schools into county-wide districts. Such study	Education 2/24/03 at 1:30 Room 1525			
	Revenue			
	Revenue			
y from property tax and change school levy provisions	Revenue 2/27/03 at 1:30 Room 1524			
'or governmental units for calcium-enriched products	Health and Human Services 2/19/03 at 1:30 Room 1510	General File 2/24/03		

TEE & DATE	STATUS IF NOT IN COMMITTEE	POSITION	NOTES
airs 30	Killed 2/18/03		
30			
30			
30			See LB 287, LB 651, LB 668, LB 677, LB 731, LB 736, LB 742, LB 749, LB 758
30			
0 Room			

	POSITION	NOTES
		See LB 287, LB 651, LB 668, LB 677, LB 731, LB 736, LB 742, LB 749, LB 758

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LB 651,
677, LB
LB 742,
758

LB 651,
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LB 742,
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TE	POSITION	NOTES
		See LB 287, LB 651, LB 668, LB 677, LB 731, LB 736, LB 742, LB 749, LB 758
		See LB 287, LB 651, LB 668, LB 677, LB 731, LB 736, LB 742, LB 749, LB 758

DESCRIPTION AND SUMMARY OF BILL	COMMITTEE & HEARING DATE	STATUS IF NOT IN COMMITTEE	POSITION	NOTES
estead and school aid provisions ɔods and services including snack food, construction ces for cars, and lottery tickets. Reduce state spending Medicaid and K-12 education. Return the state sales tax income tax increase from last year. Raise school 1.10. Limit the growth of state aid to schools. Provide a	Revenue 3/6/03 at 1:30 Room 1524			
source officers from levy expenditure limits	Revenue 2/27/03 at 1:30 Room 1524		Support	
'acts for personal services	Government, Military and Veterans Affairs 2/13/03 at 1:30 Room 1507			
ler the Tax Equity and Educational Opportunities	Education 2/11/03 at 1:30 Room 1525		Monitor	
ts rrently places a levy limit on city airport authorities.	Revenue 2/26/03 at 2:30 Room 1524		Support	
rtunities Act	Education 2/3/03 at 1:30 Room 1525			

POSITION	NOTES
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No Position	